

股票代碼：6672



ventec
INTERNATIONAL GROUP
騰輝電子

Ventec International Group Co., Ltd.

騰輝電子國際集團股份有限公司

2020年 股東常會議事手冊

時間：2020年6月11日（星期四）上午9時整

地點：台北市內湖區行善路397號3樓國際會議中心

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Ventec International Group Co., Ltd.
(騰輝電子國際集團股份有限公司)
2020 年股東常會開會程序

(一) 宣布開會

(二) 主席致詞

(三) 報告事項

(四) 承認事項

(五) 討論事項

(六) 臨時動議

(七) 散會

Ventec International Group Co., Ltd.
(騰輝電子國際集團股份有限公司)
2020 年股東常會開會議程

一、時間：2020 年 6 月 11 日(星期四)上午 9 時整

二、地點：台北市內湖區行善路 397 號 3 樓國際會議中心

三、宣佈開會

四、主席致詞

五、報告事項

(一)本公司 2019 年度營業報告。

(二)本公司 2019 年度審計委員會查核報告書。

(三)本公司 2019 年度員工酬勞及董事酬勞分配情形報告。

(四)本公司資金貸與情形。

(五)本公司背書保證情形。

(六)修訂本公司「董事會議事規則」部分條文案。

(七)修訂本公司「誠信經營作業程序及行為指南」部分條文案。

(八)修訂本公司「誠信經營守則」部分條文案。

六、承認事項

(一)承認本公司 2019 年度營業報告書及合併財務報表。

(二)承認本公司 2019 年度盈餘分派案。

七、討論事項

(一)修訂本公司「組織備忘錄及章程」案。(特別決議)

(二)修訂本公司「股東會議事規則」部分條文案。

(三)本公司擬發行限制員工權利新股案。(特別決議)。

八、臨時動議

九、散會

報告事項

- 一、 本公司 2019 年度營業報告，報請公鑒。

說明：2019 年度營業報告書，請參閱本手冊第 7～9 頁附件一。

- 二、 本公司 2019 年度審計委員會查核報告書，報請公鑒。

說明：審計委員會查核報告書，請參閱本手冊第 10 頁附件二。

- 三、 本公司 2019 年度員工酬勞及董事酬勞分配情形報告。

說明：本公司依 2020 年 3 月 13 日董事會決議通過，擬自 2019 年度獲利提列 6.9%計美金 1,150,000 元作為員工酬勞及 2%計美金 331,000 元作為董事酬勞，均以現金方式發放。

- 四、 本公司資金貸與情形。

說明：資金貸與情形報告，請參閱本手冊第 22 頁附件四。

- 五、 本公司背書保證情形。

說明：背書保證情形報告，請參閱本手冊第 23 頁附件五。

- 六、 修訂本公司「董事會議事規則」部分條文案。

說明：為配合金融監督管理委員會公告修正「公開發行公司董事會議事辦法」，2020 年 3 月 13 日董事會決議通過修訂「董事會議事規則」部分條文，修訂前後對照表，請參閱本手冊第 24 頁附件六。

- 七、 修訂本公司「誠信經營作業程序及行為指南」部分條文案。

說明：依據臺灣證券交易所 2020 年 2 月 13 日臺證治理字第 1090002299 號函發布修正「誠信經營作業程序及行為指南」部分條文，擬修訂「誠信經營作業程序及行為指南」部分條文，修正前後條文對照表，請參閱本手冊第 25～27 頁附件七。

- 八、 修訂本公司「誠信經營守則」部分條文案。

說明：依臺灣證券交易所股份有限公司 2019 年 5 月 23 日臺證治理字第 10800083781 號函發布修訂「上市上櫃公司誠信經營守則」部份條文，修訂前後條文對照表，請參閱本手冊第 28～29 頁附件八。

承認事項

【第一案】董事會提案

案由：承認本公司 2019 年度營業報告書及合併財務報表。

說明：

1. 本公司 2019 年度決算表冊包括營業報告書、財務報表以及盈餘分配表，其中 2019 年度財務報表業經勤業眾信聯合會計師事務所陳俊宏及簡明彥會計師查核竣事並出具無保留意見之查核報告書，連同營業報告書並經本公司審計委員會查核完成。
2. 本公司 2019 年度營業報告書、會計師查核報告及財務報表，請參閱本手冊第 7～9 頁附件一及第 11～21 頁附件三。
3. 提請承認。

決議：

【第二案】董事會提案

案由：承認本公司 2019 年度盈餘分派案。

說明：

1. 本公司 2019 年度盈餘分派表，請參閱本手冊第 30 頁附件九。
2. 上述盈餘分派依配息基準日股東名簿所載之股東持有股份數計算，計算至元為止（元以下捨去）。現金股利分配未滿 1 元之畸零數合計額，列入權益項下。
3. 本案俟股東常會通過後，授權董事長訂定配息基準日及發放日相關事宜。
4. 如嗣後因庫藏股買回、轉讓或註銷等原因，造成流通在外股份數量變動，致配息率需調整時，擬提請股東會授權董事長調整之。
5. 提請 承認。

決議：

討論事項

【第一案】董事會提案

案由：修訂本公司「組織備忘錄及章程」案。(特別決議)

說明：

1. 為配合臺灣證券交易所於 2019 年 12 月 25 日以臺證上二字第 10800235681 號公告修正「外國發行人註冊地國股東權益保護事項檢查表」以及本公司採行每半會計年度之盈餘分派制，擬修訂本公司章程，章程修正前後條文對照表，請參閱本手冊第 31～77 頁附件十。
2. 修訂前之「組織備忘錄及章程」，請參閱本手冊第 83～165 頁附錄一。
3. 提請 討論。

決議：

【第二案】董事會提案

案由：修訂本公司「股東會議事規則」部分條文案。

說明：

1. 為配合臺灣證券交易所修正「股份有限公司股東會議事規則」，擬修訂「股東會議事規則」部分條文，修正前後條文對照表，請參閱本手冊第 78～79 頁附件十一。
2. 修訂前之「股東會議事規則」，請參閱本手冊第 166～171 頁附錄二。
3. 提請 討論。

決議：

【第三案】董事會提案

案由：本公司擬發行限制員工權利新股案。(特別決議)

說明：

1. 為激勵員工、提高員工對公司之向心力，達到吸引及留任公司所需人才目的，以期共同創造股東及公司之利益，擬依本公司章程第 12 條及「外國發行人募集與發行有價證券處理準則」第 60 條第 2 項之相關規定辦理發行 2020 年度限制員工權利新股計 800,000 股為上限。
2. 發行總額、發行條件、員工資格條件及獲配股數，詳本公司 2020 年度限制員工權利新股發行辦法，請參閱本手冊第 80～82 頁附件十二。

3. 對股東權益之影響:

(一) 可能費用化金額:

公司應於給與日衡量股票之公允價值，並於既得期間分年認列相關費用。本次發行限制員工權利新股 800,000 股，以 2020 年 3 月 4 日收盤價每股新台幣 85.8 元為估算基礎，估計可能費用化金額共約新台幣 68,640 仟元。暫估自 2020 年至 2024 年之費用化金額分別為:新台幣 12,012 仟元、24,024 仟元、18,876 仟元、10,296 仟元及 3,432 仟元。

(二) 對每股盈餘稀釋之影響:

依本公司已發行股份 70,654,345 股計算，自 2020 年至 2024 年期間，每年費用對每股盈餘減少金額分別為: 新台幣 0.17 元、0.34 元、0.27 元、0.15 元及 0.05 元。對本公司未來年度每股盈餘之稀釋情形尚屬有限，對股東權益尚無重大影響。

4. 本次發行限制員工權利新股，擬提請股東會授權董事會自股東常會決議之日起一年內，一次或分次向主管機關申報辦理，並自主管機關核准申報生效通知到達之日起一年內為一次或分次發行，實際發行日期授權由董事長訂定之，且本次發行條件及辦法如因法令變更或主管機關指示需為變更時，授權董事長修訂發行辦法，嗣後再提請董事會追認後始得發行。

5. 提請 討論。

決議：

臨時動議

散會

營業報告書

一、2019年度營業成果：

1.簡明損益表及變動情形如下：

新台幣仟元，惟
每股盈餘為元

項目 \ 年度	2019年度	2018年度	增（減）金額	變動比例
營業收入淨額	5,453,285	5,413,656	39,629	0.73%
營業成本	3,919,081	4,067,705	(148,624)	(3.65)%
營業毛利	1,534,204	1,345,951	188,253	13.99%
營業費用	912,365	858,511	53,854	6.27%
營業淨利	621,839	487,440	134,399	27.57%
營業外收入及支出	(18,616)	12,689	(31,305)	(246.71)%
稅前淨利	603,223	500,129	103,094	20.61%
減：所得稅費用	131,481	94,865	36,616	38.60%
本年度稅後淨利	471,742	405,264	66,478	16.40%
基本每股盈餘	6.85	6.75	0.10	1.48%

2.預算執行情形：未公開財務預測，不適用。

3.財務收支及獲利能力分析：

受惠於鋁基板、軟硬結合板及軍工航天等高毛利特殊材料之銷售業績成長及財務結構改善，獲利能力提升。

4.研究發展方向：

- (1)因應5G電信時代來臨,本公司將持續推進高頻、高速材料及導熱係數7.0以上的高階散熱材料，以爭取各大電信系統製造商(如華為,中興,三星,愛立信,諾基亞);雲端運算與儲存應用終端大廠(如谷歌,惠普,戴爾,浪潮;AR/VR/ AI 等)。
- (2)自動駕駛與雷達應用的超高頻應用(如博世電機,馬牌等)。
- (3)半導體載板及封裝測試,預計將於2020年第二季起,因產品被核可導入可為營收帶來貢獻。

二、2020年度營運計畫概要

1.經營方針：

本公司持續紮根銅箔基板產業，「創新、分工、合作、分享」的企業價值理念，始終專注於提供高性能的產品，並堅持與客戶、供應商、員工和股東的良好協同合作，提供從打樣經新產品導入至量產的全球供應鏈解決方案為願景，達成以「品質、速度、成本、服務」的高規格經營管理，滿足市場及客戶的產品或技術需求，創造更大的企業價值為使命。

2.預期產銷狀況：

由於年初發生的新冠狀病毒引發的肺炎大流行,予以嚴重影響經濟的中美貿易衝突及高科技競爭傾軋,2020市場充滿變數;公司立足亞洲,布局全球均衡發展策略下,訂單

來源較為均衡,且特殊材料的發展已有所成,認證與訂單持續增加的狀況下,將使公司產銷可持續成長。公司經營理念不以追求整體出貨數量高成長為重,而將資源重點置於高毛利的產品上,包括鋁基板、PI產品、高頻高速、載板與封裝測試產品及歐美小量多樣化產品等。因應鋁基板、PI產品出貨量持續增長及推出全系列的5G產品,應用及訂單來源會更得到均衡的擴展。

3.重要之產銷策略：

面對複雜的全球重大疫情、複雜的關稅科技競爭問題及日趨複雜的地域環境變遷,公司擬訂的因應發展策略如下：

(1)行銷策略：

(A)持續介入需要高信賴度及認證的產品,改善產品及客戶群結構,以提昇獲利及降低競爭壓力。

(B)積極開發新市場,如5G、自動駕駛與電動車與新客戶,分散風險。

(C)建立客戶與供應商之長期合作關係。

(2)生產政策：

(A)執行不斷改善之品質政策,並且更多的投入自動化與智能製造,降低成本。

(B)持續提升員工團隊合作之效率及生產力。

(C)致力發展特殊材料生產的獨特性設備,加大此類產品與同業的製造能力差異

(3)財務策略：

因為甫通過在台灣上市申請,可以因此獲得較以往更多的銀行支持,並可再在不影響獲利能力前提下,配合業務擴充需要辦理增資,得以改善財務結構,更穩健地進行企業永續發展。

三、未來公司發展策略

1.行銷策略：

(1)與主要客戶建立策略聯盟關係,以穩定業務來源,並增加競爭力。

(2)建立多元性新產品的行銷通路,達成分散風險、提高利潤的目標。

2.生產政策：

(1)與國際性相關廠商合作,提升技術水準。

(2)持續研究改善產品的信賴度,不斷投入檢測與生產設備改善精度及創造獨特性。

(3)持續設備自動化的投入,將的成本改善效率。

3.研發策略：

(1)因應未來5G與人工智慧的引進,各種智慧型應用在生活圈中的技術漸趨成熟,公司持續開高頻高速的各種高階材料。

(2)由於節能照明愈趨於高功率,故持續開發高散熱型環保材料。

(3)同時IC封裝趨於高密度集成化,開發此類新材料滿足其功能需求,半島導體基材及封裝材料是未來的成長重要規劃!

4.財務策略：

- (1)充分利用資本市場之籌資工具獲得較低廉資金，作為公司營運之資源。
- (2)以穩健為原則，運用理財工具求取資金運用的效率，創造各種附加價值。

四、受到外部同業競爭、環境法規及總體經營之影響

1.同業競爭影響：

銅箔基板產業依然是產能過剩的情況，因此同業之間的競爭依舊持續未停，產品的價格壓力仍在，在激烈的市場競爭壓力下，除需持續提供價格競爭優勢之產品外，更需要積極貼近客戶，就近了解客戶需求，快速提供服務，以為客戶提供高品質的產品及銷售服務，降低因價格競爭所帶來的不利影響。另外，本公司持續提高特殊材料的競爭優勢，優化產品組合，同時總部立足具有大市場聚落與闖新兼具的中國可以增加市場敏感度,也是同業中少數能進行全球化布局的銅箔基板廠，競爭能力持續在提升當中。

2.法規環境影響：

本公司於中國大陸之子公司VT SZ、VT JY及VT SZWT已分別取得排水許可證及排放重點水污染物許可證。本公司於台灣之子公司VT TW已取得毒性化學物質登記檔、固定污染源操作與設置許可證並設有環保專責單位人員，且應繳納土壤及地下水污染整治、固定污染源及空氣污染防治費均如期繳納。本公司高度重視環保問題，積極投資環保設備，做好各項符合法規的要求與準備工作，將不確定風險降至最低。

3.總體經營環境之影響

- (1)原物料成本、人工成本持續上升：持續優化產品組合，積極培養儲備多元化優秀人才，並致力於員工工作效率的提高，持續保持公司綜合競爭力，提高經營效益。
- (2)貿易保護主義提高：持續進行全球化佈局，與全球客戶及供應商維持密切聯繫，保持敏感的市場嗅覺，降低經營的風險。
- (3)英國脫歐對歐洲市場的變動增加了變數,公司採取強化德國子公司的銷與技術團隊,來強化英國子公司因脫歐帶來的交貨效率與速度影響，可避免英國脫歐變動的不利影響。
- (4)已經通過返台上市審議，將可運用資本市場優勢及尋求銀行中長期額度，進一步強化財務體質，降低財務風險。

敬祝各位股東

身體健康，萬事如意

Ventec International Group Co., Ltd.



董事長：



總經理：



會計主管：



Ventec International Group Co., Ltd.

(騰輝電子國際集團股份有限公司)

審計委員會查核報告書

董事會造送本公司一〇八年度營業報告書、合併財務報表及盈餘分派議案等；其中合併財務報表業經董事會委任勤業眾信聯合會計師事務所查核完竣，並出具查核報告。

上述營業報告書、合併財務報表及盈餘分派議案經本審計委員會查核，認為符合公司法相關法令規定，爰依證券交易法第14條之4及公司法第219條之規定報告如上。

敬請 鑒核。

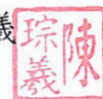
此 致

本公司一〇九年股東常會

Ventec International Group Co., Ltd.

(騰輝電子國際集團股份有限公司)

審計委員會召集人：陳琮義



中 華 民 國 一 〇 九 年 三 月 十 三 日

會計師查核報告

Ventec International Group Co., Ltd.
(騰輝電子國際集團股份有限公司) 公鑒：

查核意見

Ventec International Group Co., Ltd.(騰輝電子國際集團股份有限公司)及其子公司民國 108 年及 107 年 12 月 31 日之合併資產負債表，暨民國 108 年及 107 年 1 月 1 日至 12 月 31 日之合併綜合損益表、合併權益變動表、合併現金流量表，以及合併財務報告附註（包括重大會計政策彙總），業經本會計師查核竣事。

依本會計師之意見，上開合併財務報告在所有重大方面係依照證券發行人財務報告編製準則及經金融監督管理委員會認可並發布生效之國際財務報導準則、國際會計準則、解釋及解釋公告編製，足以允當表達 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司民國 108 年及 107 年 12 月 31 日之合併財務狀況，暨民國 108 年及 107 年 1 月 1 日至 12 月 31 日之合併財務績效及合併現金流量。

查核意見之基礎

本會計師民國 108 年度係依照會計師查核簽證財務報表規則、金融監督管理委員會 109 年 2 月 25 日金管證審字第 1090360805 號函及一般公認審計準則執行查核工作；民國 107 年度係依照會計師查核簽證財務報告規則及一般公認審計準則執行查核工作。本會計師於該等準則下之責任將於會計師查核合併財務報告之責任段進一步說明。本會計師所隸屬事務所受獨立性規範之人員已依會計師職業道德規範，與 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司保持超然獨立，並履行該規

範之其他責任。本會計師相信已取得足夠及適切之查核證據，以作為表示查核意見之基礎。

關鍵查核事項

關鍵查核事項係指依本會計師之專業判斷，對 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司民國 108 年度合併財務報告之查核最為重要之事項。該等事項已於查核合併財務報告整體及形成查核意見之過程中予以因應，本會計師並不對該等事項單獨表示意見。

茲對 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司民國 108 年度合併財務報告之關鍵查核事項敘明如下：

特定銷貨收入真實性

Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司民國 108 年度對特定銷貨客戶之銷貨收入新台幣（以下同）1,008,365 仟元，占合併銷貨收入 18%，且該特定銷貨客戶之銷貨收入較前一年度有顯著之成長。因是，將對特定銷貨客戶之銷貨收入真實性考量為關鍵查核事項之一。

Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司收入認列之會計政策請參閱合併財務報告附註四。

本會計師對於上述特定銷貨客戶銷貨收入真實性事項已執行之主要查核程序如下：

1. 瞭解及測試特定銷貨客戶銷貨收入真實性之主要內部控制制度設計與執行有效性。
2. 抽核特定銷貨客戶銷貨收入之交易文件，包括銷售訂單、出貨文件及收款文件等。
3. 抽核特定銷貨客戶收款對象及收款情形，確認銷貨收入之真實性。

存貨評價

Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司截至民國 108 年 12 月 31 日存貨金額為 716,137 仟元（存貨成本總額 768,894 仟元扣除備抵存貨跌價損失 52,757 仟元後之淨額），占合併財務報告資產總額 17%。管理階層依照國際會計準則公報第 2 號「存貨」之規定，

評估存貨之淨變現價值，由於涉及重大判斷及估計，且存貨餘額對整體合併財務報告係屬重大。因是，將存貨之減損評價考量為一關鍵查核事項之一。

有關存貨之會計政策及相關資訊，請參閱合併財務報告附註四、五及九。

本會計師對於上述存貨之減損評價事項已執行之主要查核程序如下：

1. 瞭解並評估存貨之減損評價政策及方法之適當性。
2. 取得管理當局編製之存貨成本與淨變現價值孰低評估資料，抽核期末存貨之最近期存貨報價，測試是否以成本與淨變現價值孰低評估存貨價值，評估管理當局估計淨變現價值之依據及其合理性。
3. 實際觀察年底存貨盤點並執行抽盤以瞭解存貨狀況，並評估過時或毀損存貨提列備抵跌價損失之合理性。

管理階層與治理單位對合併財務報告之責任

管理階層之責任係依照證券發行人財務報告編製準則及經金融監督管理委員會認可並發布生效之國際財務報導準則、國際會計準則、解釋及解釋公告編製允當表達之合併財務報告，且維持與合併財務報告編製有關之必要內部控制，以確保合併財務報告未存有導因於舞弊或錯誤之重大不實表達。

於編製合併財務報告時，管理階層之責任亦包括評估 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司繼續經營之能力、相關事項之揭露，以及繼續經營會計基礎之採用，除非管理階層意圖清算 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司或停止營業，或除清算或停業外別無實際可行之其他方案。

Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司之治理單位（含審計委員會）負有監督財務報導流程之責任。

會計師查核合併財務報告之責任

本會計師查核合併財務報告之目的，係對合併財務報告整體是否存有導因於舞弊或錯誤之重大不實表達取得合理確信，並出具查核報告。合理確信係高度確信，惟依照一般公認審計準則執行之查核工作無法保證必能偵出合併財務報告存有之重大不實表達。不實表達可能導因於舞弊或錯誤。如不實表達之個別金額或彙總數可合理預期將影響合併財務報告使用者所作之經濟決策，則被認為具有重大性。

本會計師依照一般公認審計準則查核時，運用專業判斷並保持專業上之懷疑。本會計師亦執行下列工作：

1. 辨認並評估合併財務報告導因於舞弊或錯誤之重大不實表達風險；對所評估之風險設計及執行適當之因應對策；並取得足夠及適切之查核證據以作為查核意見之基礎。因舞弊可能涉及共謀、偽造、故意遺漏、不實聲明或踰越內部控制，故未偵出導因於舞弊之重大不實表達之風險高於導因於錯誤者。
2. 對與查核攸關之內部控制取得必要之瞭解，以設計當時情況下適當之查核程序，惟其目的非對 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司內部控制之有效性表示意見。
3. 評估管理階層所採用會計政策之適當性，及其所作會計估計與相關揭露之合理性。
4. 依據所取得之查核證據，對管理階層採用繼續經營會計基礎之適當性，以及使 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司繼續經營之能力可能產生重大疑慮之事件或情況是否存在重大不確定性，作出結論。本會計師若認為該等事件或情況存在重大不確定性，則須於查核報告中提醒合併財務報告使用者注意合併財務報告之相關揭露，或於該等揭露係屬不適當時修正查核意見。本會計師之結論係以截至查核報告日所取得之查核證據為基礎。惟未來事件或情況可能導致 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司不再具有繼續經營之能力。
5. 評估合併財務報告（包括相關附註）之整體表達、結構及內容，以及合併財務報告是否允當表達相關交易及事件。
6. 對於集團內組成個體之財務資訊取得足夠及適切之查核證據，以對合併財務報告表示意見。本會計師負責集團查核案件之指導、監督及執行，並負責形成集團查核意見。

本會計師與治理單位溝通之事項，包括所規劃之查核範圍及時間，以及重大查核發現（包括於查核過程中所辨認之內部控制顯著缺失）。

本會計師亦向治理單位提供本會計師所隸屬事務所受獨立性規範之人員已遵循會計師職業道德規範中有關獨立性之聲明，並與治理單位溝通所有可能被認為會影響會計師獨立性之關係及其他事項（包括相關防護措施）。

本會計師從與治理單位溝通之事項中，決定對 Ventec International Group Co., Ltd.（騰輝電子國際集團股份有限公司）及其子公司民國 108 年度合併財務報告查核之關鍵查核事項。本會計師於查核報告中敘明該等事項，除非法令不允許公開揭露特定事項，或在極罕見情況下，本會計師決定不於查核報告中溝通特定事項，因可合理預期此溝通所產生之負面影響大於所增進之公眾利益。

勤業眾信聯合會計師事務所

會計師 陳 俊 宏

陳俊宏



會計師 簡 明 彥

簡明彥



金融監督管理委員會核准文號

金管證審字第 0990031652 號

金融監督管理委員會核准文號

金管證審字第 1000028068 號

中 華 民 國 109 年 3 月 13 日

合併資產負債表

民國 108 年及 107 年 12 月 31 日

單位：新台幣仟元

代 碼	資 產	108年12月31日		107年12月31日	
		金 額	%	金 額	%
	流動資產				
1100	現金 (附註四及六)	\$ 438,544	11	\$ 324,963	8
1150	應收票據 (附註四、七及十四)	44,589	1	40,846	1
1170	應收帳款 (附註四、七、十四、二三及二五)	1,644,078	39	1,615,458	38
1200	其他應收款 (附註四及七)	8,644	-	21,926	-
1220	本期所得稅資產 (附註四及二十)	-	-	1,126	-
1310	存貨 (附註四、五及八)	716,137	17	740,431	17
1410	預付款項 (附註三、四、十三、十四及二五)	53,179	1	49,796	1
1476	其他金融資產 (附註四、十四及二五)	57,916	1	162,405	4
1479	其他流動資產	72	-	2,562	-
11XX	流動資產總計	2,963,159	70	2,959,513	69
	非流動資產				
1600	不動產、廠房及設備 (附註三、四、十、十四及二五)	955,535	23	1,040,106	24
1755	使用權資產 (附註三、四、十一、十四及二五)	148,829	4	-	-
1805	商譽 (附註四及十二)	68,030	2	69,699	2
1801	無形資產 (附註四)	724	-	2,711	-
1840	遞延所得稅資產 (附註四及二十)	63,257	1	64,874	2
1985	長期預付租金 (附註三、四、十三、十四及二五)	-	-	77,305	2
1920	存出保證金	5,845	-	36,547	1
1990	其他非流動資產	12,847	-	9,987	-
15XX	非流動資產總計	1,255,067	30	1,301,229	31
1XXX	資 產 總 計	\$ 4,218,226	100	\$ 4,260,742	100
	流動負債				
2100	短期借款 (附註七、十、十一、十三、十四及二五)	\$ 133,819	3	\$ 910,823	21
2170	應付帳款	909,028	21	913,221	22
2200	其他應付款 (附註三及十五)	371,656	9	302,231	7
2280	租賃負債—流動 (附註三、四及十一)	26,286	1	-	-
2230	本期所得稅負債 (附註四及二十)	30,808	1	71,412	2
2320	一年內到期之長期借款 (附註十、十四及二五)	16,941	-	12,126	-
2399	其他流動負債 (附註四及十八)	6,541	-	8,688	-
21XX	流動負債總計	1,495,079	35	2,218,501	52
	非流動負債				
2540	長期借款 (附註十、十四及二五)	153,687	4	126,672	3
2570	遞延所得稅負債 (附註四及二十)	125,111	3	118,486	3
2580	租賃負債—非流動 (附註三、四及十一)	48,691	1	-	-
2640	淨確定福利負債—非流動 (附註四及十六)	34,737	1	35,254	1
2670	其他非流動負債	3,562	-	3,221	-
25XX	非流動負債總計	365,788	9	283,633	7
2XXX	負債總計	1,860,867	44	2,502,134	59
	權益 (附註四、九、十六及十七)				
3100	普 通 股	706,543	17	646,143	15
3200	資本公積	835,071	20	450,263	11
	保留盈餘				
3310	法定盈餘公積	70,375	2	29,849	1
3320	特別盈餘公積	309,947	7	200,000	4
3350	未分配盈餘	631,129	15	542,300	13
3300	保留盈餘總計	1,011,451	24	772,149	18
3410	國外營運機構財務報表換算之兌換差額	(195,706)	(5)	(109,947)	(3)
3XXX	權益總計	2,357,359	56	1,758,608	41
	負 債 及 權 益 總 計	\$ 4,218,226	100	\$ 4,260,742	100

後附之附註係本合併財務報告之一部分。

董事長：勞開陸



經理人：鍾健人



會計主管：杜喬華



Ventec International Group Co., Ltd.
(騰輝電子國際集團股份有限公司) 及子公司

合併綜合損益表

民國 108 年及 107 年 1 月 1 日至 12 月 31 日

單位：新台幣仟元，惟
每股盈餘為元

代 碼		108年度		107年度	
		金	%	金	%
4100	銷貨收入（附註四、十八及二九）	\$ 5,453,285	100	\$ 5,413,656	100
5110	銷貨成本（附註四、八、十九及二四）	<u>3,919,081</u>	<u>72</u>	<u>4,067,705</u>	<u>75</u>
5900	營業毛利	<u>1,534,204</u>	<u>28</u>	<u>1,345,951</u>	<u>25</u>
	營業費用（附註十九）				
6100	推銷費用	532,057	10	491,861	9
6200	管理費用	217,947	4	220,106	4
6300	研究發展費用	<u>162,361</u>	<u>3</u>	<u>146,544</u>	<u>3</u>
6000	營業費用合計	<u>912,365</u>	<u>17</u>	<u>858,511</u>	<u>16</u>
6900	營業淨利	<u>621,839</u>	<u>11</u>	<u>487,440</u>	<u>9</u>
	營業外收入及支出（附註四及十九）				
7010	其他收入	6,954	-	14,707	-
7020	其他利益及損失	(3,253)	-	86,941	2
7510	利息費用	<u>(22,317)</u>	<u>-</u>	<u>(88,959)</u>	<u>(2)</u>
7000	營業外收入及支出合計	<u>(18,616)</u>	<u>-</u>	<u>12,689</u>	<u>-</u>
7900	稅前淨利	603,223	11	500,129	9
7950	所得稅費用（附註四及二十）	<u>131,481</u>	<u>2</u>	<u>94,865</u>	<u>2</u>
8200	本年度淨利	<u>471,742</u>	<u>9</u>	<u>405,264</u>	<u>7</u>

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代 碼		108年度		107年度	
		金	額 %	金	額 %
	其他綜合損益（附註四及十六）				
8310	不重分類至損益之項目：				
8311	確定福利計畫之再衡量數	\$ 4,049	-	\$ 4,785	-
8341	換算表達貨幣之兌換差額	(<u>53,717</u>)	(<u>1</u>)	<u>37,900</u>	<u>1</u>
		(<u>49,668</u>)	(<u>1</u>)	<u>42,685</u>	<u>1</u>
8360	後續可能重分類至損益之項目：				
8361	國外營運機構財務報表換算之兌換差額	(<u>32,042</u>)	(<u>1</u>)	(<u>158,586</u>)	(<u>3</u>)
8300	本年度其他綜合損益	(<u>81,710</u>)	(<u>2</u>)	(<u>115,901</u>)	(<u>2</u>)
8500	本年度綜合損益總額	<u>\$ 390,032</u>	<u>7</u>	<u>\$ 289,363</u>	<u>5</u>
	每股盈餘（附註二一）				
9750	基 本	<u>\$ 6.85</u>		<u>\$ 6.75</u>	
9850	稀 釋	<u>\$ 6.80</u>		<u>\$ 6.70</u>	

後附之附註係本合併財務報告之一部分。

董事長：勞開陸



經理人：鍾健人



會計主管：杜喬葦



Ventec International Group Co., Ltd. (騰輝電子國際集團股份有限公司) 及子公司

合併權益變動表

民國 108 年及 107 年 1 月 1 日至 12 月 31 日

單位：新台幣仟元

代碼	107 年 1 月 1 日餘額	實 本 公 積 保 留 盈 餘 (附 註 四 、 十 六 及 十 七)				其他權益項目 (附註四及九)		權 益 總 額
		普 通 股 (附 註 十 七) 金 額	資 本 公 積 (附 註 十 七)	法 定 盈 餘 公 積	特 別 盈 餘 公 積	未 分 配 盈 餘	財 務 報 表 換 算 差 額	
A1	58,614	\$ 586,143	\$ 128,875	\$ -	\$ -	\$ 420,714	\$ 10,739	\$ 1,146,471
B1	106 年度盈餘指撥及分配	-	-	29,849	-	(29,849)	-	-
B3	法定盈餘公積	-	-	-	200,000	(200,000)	-	-
B5	特別盈餘公積	-	-	-	-	(58,614)	-	(58,614)
D1	本公司股東現金股利	-	-	-	-	-	-	-
D1	107 年度淨利	-	-	-	-	405,264	-	405,264
D3	107 年度稅後其他綜合損益	-	-	-	-	4,785	(120,686)	(115,901)
D5	107 年度綜合損益總額	-	-	-	-	410,049	(120,686)	289,363
E1	現金增資	6,000	321,388	-	-	-	-	381,388
Z1	107 年 12 月 31 日餘額	64,614	450,263	29,849	200,000	542,300	(109,947)	1,758,608
B1	107 年度盈餘指撥及分配	-	-	40,526	-	(40,526)	-	-
B3	法定盈餘公積	-	-	-	109,947	(109,947)	-	-
B5	特別盈餘公積	-	-	-	-	(236,489)	-	(236,489)
D1	本公司股東現金股利	-	-	-	-	-	-	-
D1	108 年度淨利	-	-	-	-	471,742	-	471,742
D3	108 年度稅後其他綜合損益	-	-	-	-	4,049	(85,759)	(81,710)
D5	108 年度綜合損益總額	-	-	-	-	475,791	(85,759)	390,032
E1	現金增資	6,040	384,808	-	-	-	-	445,208
Z1	108 年 12 月 31 日餘額	70,654	\$ 835,071	\$ 70,375	\$ 309,947	\$ 631,129	(\$ 195,706)	\$ 2,357,359

後附之附註係本合併財務報告之一部分。

董事長：勞開陸

經理人：鍾健人

會計主管：杜希蓉



Ventec International Group Co., Ltd.
(騰輝電子國際集團股份有限公司) 及子公司

合併現金流量表

民國 108 年及 107 年 1 月 1 日至 12 月 31 日

單位：新台幣仟元

代 碼		108年度	107年度
	營業活動之現金流量		
A10000	本年度稅前淨利	\$ 603,223	\$ 500,129
A20010	收益費損項目：		
A20100	折舊費用	152,603	141,710
A20200	攤銷費用	1,963	1,983
A29900	長期預付租金攤銷	-	2,123
A20300	預期信用減損損失	6,123	3,421
A20900	利息費用	22,317	88,959
A21200	利息收入	(2,758)	(4,419)
A22500	處分不動產、廠房及設備淨損失	1,023	694
A23800	存貨跌價及呆滯損失(回升利益)	7,976	(15,618)
A24100	外幣兌換淨損失(利益)	54,662	(140,885)
A30000	營業資產及負債之淨變動數		
A31115	強制透過損益按公允價值衡量之金融資產	-	(1,302)
A31130	應收票據	(4,081)	19,036
A31150	應收帳款	(89,176)	(127,016)
A31180	其他應收款	12,208	(1,087)
A31200	存 貨	(3,651)	(31,263)
A31230	預付款項	(4,610)	4,587
A31240	其他流動資產	2,511	689
A32150	應付帳款	19,887	269,144
A32180	其他應付款	72,854	66,033
A32230	其他流動負債	(1,874)	1,782
A32240	淨確定福利負債	3,532	5,236
A33000	營運產生之現金	854,732	783,936
A33100	收取之利息	2,758	4,419
A33300	支付之利息	(25,840)	(95,900)
A33500	支付之所得稅	(161,254)	(72,473)
AAAA	營業活動之淨現金流入	<u>670,396</u>	<u>619,982</u>

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代 碼		108年度	107年度
	投資活動之現金流量		
B02700	購置不動產、廠房及設備	(\$ 60,346)	(\$ 60,194)
B02800	處分不動產、廠房及設備價款	1,812	4,713
B03700	存出保證金減少	31,380	23,508
B04500	購置無形資產	-	(152)
B06500	受限制銀行存款減少	103,830	115,889
B06800	其他非流動資產減少(增加)	4,135	(2,037)
BBBB	投資活動之淨現金流入	<u>80,811</u>	<u>81,727</u>
	籌資活動之現金流量		
C00100	短期借款減少	(781,084)	(927,774)
C01600	舉借長期借款	176,392	-
C01700	償還長期借款	(141,745)	(52,013)
C04020	租賃負債本金償還	(26,713)	-
C04300	其他非流動負債增加(減少)	879	(636)
C04500	支付本公司業主股利	(236,489)	(58,614)
C04600	發行本公司新股	445,208	381,388
CCCC	籌資活動之淨現金流出	<u>(563,552)</u>	<u>(657,649)</u>
DDDD	匯率變動對現金之影響	<u>(74,074)</u>	<u>(9,385)</u>
EEEE	現金淨增加	113,581	34,675
E00100	年初現金餘額	<u>324,963</u>	<u>290,288</u>
E00200	年底現金餘額	<u>\$ 438,544</u>	<u>\$ 324,963</u>

後附之附註係本合併財務報告之一部分。

董事長：勞開陸



經理人：鍾健人



會計主管：杜喬華



【附件四】

Ventec International Group Co., Ltd. (騰輝電子國際集團股份有限公司) 及子公司

資金貸與他人

民國 108 年 1 月 1 日至 12 月 31 日

單位：除另予註明之外，幣
元外，為新台幣千元

編 號 (註 1)	貸出資金之公司	貸與對象	往來項目	是否為關係人	本期最高餘額 (註 4)	期末餘額 (註 4)	實際支金 (註 4)	利率	匯率	資金貸與性質 (註 2)	業務往來金額	有短期融通資金必要之原因	提列帳	備抵額	保		對個別對象貸與限額 (註 3 及 4)	資金貸與總額 (註 3 及 4)	備註
															名稱	價值			
1	VIG SAMOA	VLL	其他應收款	是	\$ 89,940 (USD 3,000)	\$ -	\$ -	-	-	2	\$ -	營運週轉	\$ -	-	無	-	\$ 22,720,980 (USD 757,880)	\$ 45,441,960 (USD 1,515,760)	
2	騰輝香港公司	VIG SAMOA	其他應收款	是	1,499,000 (USD 50,000)	1,499,000 (USD 50,000)	926,802 (USD 30,914)	-	-	2	-	營運週轉	-	-	無	-	3,044,520 (USD 101,550)	6,089,040 (USD 203,100)	
2	騰輝香港公司	VLL	其他應收款	是	299,800 (USD 10,000)	299,800 (USD 10,000)	55,193 (USD 1,841)	-	-	2	-	營運週轉	-	-	無	-	3,044,520 (USD 101,550)	6,089,040 (USD 203,100)	
2	騰輝香港公司	VT USA	其他應收款	是	149,900 (USD 5,000)	-	-	-	-	2	-	營運週轉	-	-	無	-	3,044,520 (USD 101,550)	6,089,040 (USD 203,100)	
2	騰輝香港公司	VT UK	其他應收款	是	104,930 (USD 3,500)	104,930 (USD 3,500)	-	-	-	2	-	營運週轉	-	-	無	-	3,044,520 (USD 101,550)	6,089,040 (USD 203,100)	

註 1：本公司填 0：子公司依公司別由阿拉伯數字開始編號。

註 2：資金貸與性質之填寫方法如下：

1. 有業務往來者請填 1。
2. 有短期融通資金之必要者請填 2。
3. 資金貸與他人額度之限制如下：

1. 本公司資金貸與他人之總額以不超過本公司淨值 50% 為限。

2. 本公司直接及間接持有表決權 100% 之國外公司間從事資金貸與者，其資金貸與總額及個別對象之限額，分別以不超過貸與公司最近期財務報表淨值之 20 倍及 10 倍為限，此淨值係採用 108 年 12 月 31 日貸與公司之淨值計算。

註 4：係以 108 年 12 月 31 日美金對新台幣之即期匯率換算。

註 5：於編製合併財務報告時，業已全數沖銷。

註 6：本公司於 108 年 5 月 13 日董事會決議通過展騰輝香港公司對 VIG SAMOA 及 VLL 之資金貸與，貸與期限展期 3 年至 111 年 4 月 10 日止。

Ventec International Group Co., Ltd. (騰輝電子國際集團股份有限公司) 及子公司
為他人背書保證

民國 108 年 1 月 1 日至 12 月 31 日

單位：除另予註明之外幣仟元外，為新台幣仟元

編號 (註1)	背書保證者 公司名稱	被背書保證者 公司名稱	對象		單一企業 背書保證之 (註2及3)	本期最高 保證餘額 (註3)	期末背書 保證餘額 (註3)	實際動支 金額 (註3)	以財產擔保 之金額	累計背書保證 金額佔最近期 財務報表 淨值之比率	背書保證最高 金額 (註2及3)	屬母公司對子公司 背書保證 (註4)		屬對大陸 地區背書 保證 (註4)
			關係	對象										
0	VIG CAYMAN	騰輝香港公司	子公司		\$ (USD	828,647 (USD	\$ (USD	\$ (USD	\$ (USD	17.17% 35.62% 5.09% -	9,429,436 (USD	Y	N	N
0	VIG CAYMAN	騰輝電子公司	子公司		4,714,718 (USD	27,640 (USD	404,730 (USD	- (USD	- (USD	-	314,528 (USD	N	N	N
0	VIG CAYMAN	騰輝蘇州公司	子公司		4,714,718 (USD	839,680 (USD	839,680 (USD	216,665 (USD	216,665 (USD	35.62%	9,429,436 (USD	Y	N	N
0	VIG CAYMAN	騰輝蘇州公司	子公司		4,714,718 (USD	28,008 (USD	28,008 (USD	7,227 (USD	7,227 (USD	35.62%	9,429,436 (USD	Y	N	Y
0	VIG CAYMAN	VT UK	子公司		4,714,718 (USD	269,820 (USD	119,920 (USD	119,920 (USD	119,920 (USD	5.09%	9,429,436 (USD	Y	N	N
1	VIG SAMOA	騰輝香港公司	子公司		4,714,718 (USD	94,647 (USD	4,000 (USD	4,000 (USD	4,000 (USD	-	9,429,436 (USD	Y	N	N
1	VIG SAMOA	VTUK	子公司		4,714,718 (USD	3,157 (USD	- (USD	- (USD	- (USD	-	314,528 (USD	N	N	N
2	VIG HK	騰輝蘇州公司	兄弟公司		3,408,147 (USD	19,187 (USD	- (USD	- (USD	- (USD	-	4,544,196 (USD	N	N	N
3	騰輝香港公司	騰輝蘇州公司	兄弟公司		113,682 (USD	640 (USD	86,582 (USD	58,041 (USD	58,041 (USD	3.81%	151,576 (USD	N	N	N
4	騰輝電子公司	騰輝香港公司	兄弟公司		3,408,147 (USD	106,819 (USD	106,819 (USD	2,888 (USD	2,888 (USD	3.34%	4,544,196 (USD	N	N	Y
5	騰輝江陰公司	騰輝蘇州公司	兄弟公司		259,130 (USD	3,563 (USD	86,582 (USD	1,936 (USD	1,936 (USD	11.82%	518,260 (USD	N	N	N
6	深圳騰輝威泰公司	騰輝蘇州公司	母公司		8,644 (USD	95,936 (USD	2,888 (USD	35,976 (USD	35,976 (USD	150.29%	17,287 (USD	N	N	Y
					456,678 (USD	3,200 (USD	1,200 (USD	1,200 (USD	1,200 (USD	247.16%	608,904 (USD	N	N	Y
					15,233 (USD	749,500 (USD	449,700 (USD	- (USD	- (USD	551.63%	20,310 (USD	N	N	Y
					1,496,070 (USD	25,000 (USD	15,000 (USD	- (USD	- (USD		1,795,284 (USD	N	N	Y
					486,836 (USD	696,795 (USD	300,819 (USD	- (USD	- (USD		59,886 (USD	N	N	Y
					16,240 (USD	23,242 (USD	10,034 (USD	- (USD	- (USD		608,545 (USD	N	N	Y
					109,064 (USD	150,410 (USD	150,410 (USD	- (USD	- (USD		20,300 (USD	N	N	Y
					3,636 (USD	5,017 (USD	5,017 (USD	- (USD	- (USD		136,330 (USD	N	N	註5

註1：本公司填0；子公司依公司別由阿拉伯數字開始編號。

註2：為他人背書保證額度限制如下：

1. VIG CAYMAN 對背書保證之總額及單一企業背書保證之限額分別以不超過 VIG CAYMAN 淨值之 400% 及 200% 為限，此淨值係採用 108 年 12 月 31 日之淨值計算。
2. VIG SAMOA 對背書保證之總額及單一企業背書保證之限額分別以不超過 VIG SAMOA 淨值之 200% 及 150% 為限，此淨值係採用 108 年 12 月 31 日之淨值計算。
3. VIG HK 對背書保證之總額及單一企業背書保證之限額分別以不超過 VIG HK 淨值之 20% 及 10% 為限，此淨值係採用 108 年 12 月 31 日之淨值計算。
4. 騰輝香港公司對背書保證之總額及單一企業背書保證之限額分別以不超過騰輝香港公司淨值之 200% 及 150% 為限，此淨值係採用 108 年 12 月 31 日之淨值計算。
5. 騰輝電子公司對背書保證之總額及單一企業背書保證之限額分別以不超過騰輝電子公司淨值之 600% 及 500% 為限，此淨值係採用 108 年 12 月 31 日之淨值計算。
6. 騰輝江陰公司對背書保證之總額及單一企業背書保證之限額分別以不超過騰輝江陰公司淨值之 500% 及 400% 為限，此淨值係採用 108 年 12 月 31 日之淨值計算。
7. 深圳騰輝威泰公司對背書保證之總額及單一企業背書保證之限額分別以不超過深圳騰輝威泰公司淨值之 500% 及 400% 為限，此淨值係採用 108 年 12 月 31 日之淨值計算。

註3：係以 108 年 12 月 31 日美金對新台幣之即期匯率換算。

註4：屬上市櫃母公司對子公司背書保證者、屬子公司對上市櫃母公司背書保證者、屬大陸地區背書保證者始須填列 Y。

註5：係因當年度深圳騰輝威泰公司淨值下滑致超過為他人背書保證限額，惟該背書保證已於 109 年 1 月到期。

Ventec International Group Co., Ltd.
騰輝電子國際集團股份有限公司

董事會議事規則修訂前後對照表

修訂前條文	修訂後條文
第十條、 (董事會主席及代理) 董事會應由董事長召集並擔任主席。但每屆第一次董事會，由股東會所得選票代表選舉權最多之董事召集，會議主席由該召集權人擔任之，召集權人有二人以上者，應互推一人擔任之。 董事長請假或因故不能行使職權時，由副董事長代理之，無副董事長或副董事長亦請假或因故不能行使職權時，由董事長指定常務董事一人代理之；其未設常務董事者，指定董事一人代理之，董事長未指定代理人者，由常務董事或董事互推一人代理之。	第十條、 (董事會主席及代理) 董事會由董事長召集者，由董事長擔任主席。但每屆第一次董事會，由股東會所得選票代表選舉權最多之董事召集，會議主席由該召集權人擔任之，召集權人有二人以上者，應互推一人擔任之。 <u>依公司法第二百零三條第四項或第二百零三條之一第三項規定董事會由過半數之董事自行召集者，由董事互推一人擔任主席。</u> 董事長請假或因故不能行使職權時，由副董事長代理之，無副董事長或副董事長亦請假或因故不能行使職權時，由董事長指定常務董事一人代理之；其未設常務董事者，指定董事一人代理之，董事長未指定代理人者，由常務董事或董事互推一人代理之。
第十五條、(董事之利益迴避制度) 董事對於會議事項，與其自身或其代表之法人有利害關係者，應於當次董事會說明其利害關係之重要內容，<u>董事之配偶、依中華民國民法定義之二親等內血親，或與董事具有控制從屬關係之公司，就董事會議之事項有利害關係者，視為董事就該事項有自身利害關係</u>，如有害於公司利益之虞時，不得加入討論及表決，且討論及表決時應予以迴避，並不得代理其他董事行使其表決權。 本公司董事會之決議，對依前項規定不得行使表決權之董事，依公司法第二百零六條第三項準用第一百八十八條第二項規定辦理。	第十五條、(董事之利益迴避制度) 董事對於會議事項，與其自身或其代表之法人有利害關係者，應於當次董事會說明其利害關係之重要內容，如有害於公司利益之虞時，不得加入討論及表決，且討論及表決時應予以迴避，並不得代理其他董事行使其表決權。 <u>董事之配偶、二親等內血親，或與董事具有控制從屬關係之公司，就前項會議之事項有利害關係者，視為董事就該事項有自身利害關係。</u> 本公司董事會之決議，對依前二項規定不得行使表決權之董事，依公司法第二百零六條第四項準用第一百八十八條第二項規定辦理。

Ventec International Group Co., Ltd.
騰輝電子國際集團股份有限公司

誠信經營作業程序及行為指南修訂前後對照表

修訂前條文	修訂後條文
第五條（專責單位） 本公司指定行政處為專責單位（以下簡稱本公司專責單位），隸屬於董事會，辦理本作業程序及行為指南之修訂、執行、解釋、諮詢服務暨通報內容登錄建檔等相關作業及監督執行，主要職掌下列事項，並應定期向董事會報告： 一、協助將誠信與道德價值融入公司經營策略，並配合法令制度訂定確保誠信經營之相關防弊措施。 二、訂定防範不誠信行為方案，並於各方案內訂定工作業務相關標準作業程序及行為指南。 三、規劃內部組織、編制與職掌，對營業範圍內較高不誠信行為風險之營業活動，安置相互監督制衡機制。 四、誠信政策宣導訓練之推動及協調。 五、規劃檢舉制度，確保執行之有效性。 六、協助董事會及管理階層查核及評估落實誠信經營所建立之防範措施是否有效運作，並定期就相關業務流程進行評估遵循情形，作成報告。	第五條（專責單位及職掌） 本公司指定行政處為專責單位（以下簡稱本公司專責單位），隸屬於董事會，<u>並配置充足之資源及適任之人員</u>，辦理本作業程序及行為指南之修訂、執行、解釋、諮詢服務暨通報內容登錄建檔等相關作業及監督執行，主要職掌下列事項，並應定期（至少一年一次）向董事會報告： 一、協助將誠信與道德價值融入公司經營策略，並配合法令制度訂定確保誠信經營之相關防弊措施。 二、定期分析及評估營業範圍內不誠信行為風險，<u>並據以訂定防範不誠信行為方案</u>，並於各方案內訂定工作業務相關標準作業程序及行為指南。 三、規劃內部組織、編制與職掌，對營業範圍內較高不誠信行為風險之營業活動，安置相互監督制衡機制。 四、誠信政策宣導訓練之推動及協調。 五、規劃檢舉制度，確保執行之有效性。 六、協助董事會及管理階層查核及評估落實誠信經營所建立之防範措施是否有效運作，並定期就相關業務流程進行評估遵循情形，作成報告。 七、<u>製作及妥善保存誠信經營政策及其遵循聲明、落實承諾暨執行情形等相關文件化資訊。</u>
第十一條（利益迴避） 本公司董事、經理人及其他出席或列席董事會之利害關係人對董事會所列議案，與其自身或其代表之法人有利害關係者，應於當次董事會說明其利害關係之重要內容，如有害於公司利益之虞時，不得加入討論及表決，且討論及表決時應予迴避，並不得代理其他	第十一條（利益迴避） 本公司董事、監察人、經理人及其他出席或列席董事會之利害關係人對董事會<u>會議事項</u>，與其自身或其代表之法人有利害關係者，應於當次董事會說明其利害關係之重要內容，如有害於公司利益之虞時，不得加入討論及

修訂前條文	修訂後條文
董事行使其表決權。董事間亦應自律，不得不得相互支援。 本公司人員於執行公司業務時，發現與其自身或其所代表之法人有利害衝突之情形，或可能使其自身、配偶、父母、子女或與其有利害關係人獲得不正當利益之情形，應將相關情事同時陳報直屬主管及本公司專責單位，直屬主管應提供適當指導。 本公司人員不得將公司資源使用於公司以外之商業活動，且不得因參與公司以外之商業活動而影響其工作表現。 本公司人員於執行公司業務時，發現與其自身或其所代表之法人有利害衝突之情形，或可能使其自身、配偶、父母、子女或與其有利害關係人獲得不正當利益之情形，應將相關情事同時陳報直屬主管及本公司專責單位，直屬主管應提供適當指導。 本公司人員不得將公司資源使用於公司以外之商業活動，且不得因參與公司以外之商業活動而影響其工作表現。	表決，且討論及表決時應予迴避，並不得代理其他董事行使其表決權。董事間亦應自律，不得不得相互支援。<u>董事之配偶、二親等內血親，或與董事具有控制從屬關係之公司，就前項會議之事項有利害關係者，視為董事就該事項有自身利害關係。</u> 本公司人員於執行公司業務時，發現與其自身或其所代表之法人有利害衝突之情形，或可能使其自身、配偶、父母、子女或與其有利害關係人獲得不正當利益之情形，應將相關情事同時陳報直屬主管及本公司專責單位，直屬主管應提供適當指導。 本公司人員不得將公司資源使用於公司以外之商業活動，且不得因參與公司以外之商業活動而影響其工作表現。
<u>第十三條（遵守公平交易）</u> 本公司從事營業活動，應依公平交易法及相關競爭法規，不得固定價格、操縱投標、限制產量與配額，或以分配顧客、供應商、營運區域或商業種類等方式，分享或分割市場。	<u>第十三條（禁止從事不公平競爭行為）</u> 本公司從事營業活動，應依公平交易法及相關競爭法規，不得固定價格、操縱投標、限制產量與配額，或以分配顧客、供應商、營運區域或商業種類等方式，分享或分割市場。
<u>第十六條（對外宣示誠信經營政策）</u> 本公司應於內部規章、年報、公司網站或其他文宣上揭露其誠信經營政策，並適時於產品發表會、法人說明會等對外活動上宣示，使其供應商、客戶或其他業務相關機構與人員均能清楚瞭解其誠信經營理念與規範。	<u>第十六條（遵循及宣示誠信經營政策）</u> <u>本公司應要求董事與高階管理階層出具遵循誠信經營政策之聲明，並於僱用條件要求受僱人遵守誠信經營政策。</u> 本公司應於內部規章、年報、公司網站或其他文宣上揭露其誠信經營政策，並適時於產品發表會、法人說明會等對外活動上宣示，使其供應商、客戶或其他業務相關機構與人員均能清楚瞭解其誠信經營理念與規範。
<u>第二十一條（公司人員涉不誠信行為之處理）</u> 本公司鼓勵內部及外部人員檢舉不誠信行為或不當行為，依其檢舉情事之情節輕重，依員工手冊予以獎勵。 內部人員如有虛報或惡意指控之情事，應予以紀律處分，情節重大者應予以革職。 本公司於公司網站及內部網站建立並公告內部獨立檢舉信箱、專線或委託其他外部獨立機構提供檢舉信箱、專線，供本公司內部及外部人員使用。 檢舉人應至少提供下列資訊： 一、 檢舉人之姓名、身分證號碼即可聯絡到檢舉人之地址、電話、電子信箱。	<u>第二十一條（公司人員涉不誠信行為之處理）</u> 本公司鼓勵內部及外部人員檢舉不誠信行為或不當行為，依其檢舉情事之情節輕重，依員工手冊予以獎勵。 內部人員如有虛報或惡意指控之情事，應予以紀律處分，情節重大者應予以革職。 本公司於公司網站及內部網站建立並公告內部獨立檢舉信箱、專線或委託其他外部獨立機構提供檢舉信箱、專線，供本公司內部及外部人員使用。

修訂前條文	修訂後條文
二、 被檢舉人之姓名或其他足資識別被檢舉人身分特徵之資料。 三、 可供調查之具體事證。本公司處理檢舉情事之相關人員應以書面聲明對於檢舉人身分及檢舉內容予以保密，本公司並承諾保護檢舉人不因檢舉情事而遭不當處置。 本公司處理檢舉情事之相關人員應以書面聲明對於檢舉人身分及檢舉內容予以保密，本公司並承諾保護檢舉人不因檢舉情事而遭不當處置。 並由本公司專責單位依下列程序處理： 一、 檢舉情事涉及一般員工者應呈報至部門主管，檢舉情事涉及董事或高階主管，應呈報至獨立董事。 二、 本公司行政處及前款受呈報之主管或人員應即刻查明相關事實，必要時由法規遵循或其他相關部門提供協助。 三、 如經證實被檢舉人確有違反相關法令或本公司誠信經營政策與規定者，應立即要求被檢舉人停止相關行為，並為適當之處置，且必要時透過法律程序請求損害賠償，以維護公司之名譽及權益。	檢舉人應至少提供下列資訊： 一、 檢舉人之姓名、身分證號碼，<u>亦得匿名檢舉，及可聯絡到檢舉人之地址、電話、電子信箱。</u> 二、 被檢舉人之姓名或其他足資識別被檢舉人身分特徵之資料。 三、 可供調查之具體事證。本公司處理檢舉情事之相關人員應以書面聲明對於檢舉人身分及檢舉內容予以保密，本公司並承諾保護檢舉人不因檢舉情事而遭不當處置。 本公司處理檢舉情事之相關人員應以書面聲明對於檢舉人身分及檢舉內容予以保密，本公司並承諾保護檢舉人不因檢舉情事而遭不當處置。 並由本公司專責單位依下列程序處理： 一、 檢舉情事涉及一般員工者應呈報至部門主管，檢舉情事涉及董事或高階主管，應呈報至獨立董事。 二、 本公司行政處及前款受呈報之主管或人員應即刻查明相關事實，必要時由法規遵循或其他相關部門提供協助。 三、 如經證實被檢舉人確有違反相關法令或本公司誠信經營政策與規定者，應立即要求被檢舉人停止相關行為，並為適當之處置，且必要時<u>向主管機關報告、移送司法機關偵辦，或透過法律程序請求損害賠償，以維護公司之名譽及權益。</u>
第二十三條（建立獎懲、申訴制度及紀律處分） 本公司專責單位應每年舉辦一次內部宣導，安排董事長、總經理或高階管理階層向董事、受僱人及受任人傳達誠信之重要性。 本公司應將誠信經營納入員工績效考核與人力資源政策中，設立明確有效之獎懲及申訴制度。 本公司對於本公司人員違反誠信行為情節重大者，應依相關法令或依公司人事辦法予以解任或解雇。 本公司應於內部網站揭露違反誠信行為之人員職稱、姓名、違反日期、違反內容及處理情形等資訊。	第二十三條（<u>內部宣導</u>、建立獎懲、申訴制度及紀律處分） 本公司專責單位應每年舉辦一次內部宣導，安排董事長、總經理或高階管理階層向董事、受僱人及受任人傳達誠信之重要性。 本公司應將誠信經營納入員工績效考核與人力資源政策中，設立明確有效之獎懲及申訴制度。 本公司對於本公司人員違反誠信行為情節重大者，應依相關法令或依公司人事辦法予以解任或解雇。 本公司應於內部網站揭露違反誠信行為之人員職稱、姓名、違反日期、違反內容及處理情形等資訊。

Ventec International Group Co., Ltd.
騰輝電子國際集團股份有限公司

誠信經營守則修訂前後對照表

修訂前條文	修訂後條文
第五條(政策) 上市上櫃公司應本於廉潔、透明及負責之經營理念，制定以誠信為基礎之政策，並建立良好之公司治理與風險控管機制，以創造永續發展之經營環境。	第五條(政策) 上市上櫃公司應本於廉潔、透明及負責之經營理念，制定以誠信為基礎之政策，<u>經董事會通過</u>，並建立良好之公司治理與風險控管機制，以創造永續發展之經營環境。
第七條 (防範方案之範圍) 本公司<u>訂定防範方案時</u>，應分析營業範圍內具較高不誠信行為風險之營業活動，<u>並加強相關防範措施</u>。 本公司訂定防範方案至少應涵蓋下列行為之防範措施	第七條 (防範方案之範圍) 本公司應<u>建立不誠信行為風險之評估機制</u>，<u>定期分析及評估營業範圍內具較高不誠信行為風險之營業活動</u>，<u>據以訂定防範方案並定期檢討防範方案之妥適性與有效性</u>。 本公司<u>宜參酌國內外通用之標準或指引</u>訂定防範方案，至少應涵蓋下列行為之防範措施
第八條 (承諾與執行) 本公司及其集團企業與組織應於其規章及對外文件中明示誠信經營之政策，以及董事會與管理階層積極落實誠信經營政策之承諾，並於內部管理及商業活動中確實執行。	第八條 (承諾與執行) 本公司應<u>要求董事與高階管理階層出具遵循誠信經營政策之聲明</u>，<u>並於僱用條件要求受僱人遵守誠信經營政策</u>。 本公司及其集團企業與組織應於其規章、對外文件及公司網站中明示誠信經營之政策，以及董事會與高階管理階層積極落實誠信經營政策之承諾，並於內部管理及商業活動中確實執行。 本公司針對第一、二項誠信經營政策、聲明、承諾及執行，應製作文件化資訊並妥善保存。
第十七條 (組織與責任) 本公司之董事、經理人、受僱人、受任人及實質控制者應盡善良管理人之注意義務，督促公司防止不誠信行為，並隨時檢討其實施成效及持續改進，確保誠信經營政策之落實。 本公司為健全誠信經營之管理，得設置隸屬於董事會之專責單位，負責誠信經營政策與防範方案之制定及監督執行，主要掌理下列事項，並定期向董事會報告： 一、協助將誠信與道德價值融入公司經營策略，並配合法令制度訂定確保誠信經營之相關防弊措施。 二、訂定防範不誠信行為方案，並於各方	第十七條 (組織與責任) 本公司之董事、經理人、受僱人、受任人及實質控制者應盡善良管理人之注意義務，督促公司防止不誠信行為，並隨時檢討其實施成效及持續改進，確保誠信經營政策之落實。 本公司為健全誠信經營之管理，應設置隸屬於董事會之專責單位，配置充足之資源及適任之人員，負責誠信經營政策與防範方案之制定及監督執行，主要掌理下列事項，定期<u>(至少一年一次)</u>向董事會報告： 一、協助將誠信與道德價值融入公司經營策略，並配合法令制度訂定確保

修訂前條文	修訂後條文
案內訂定工作業務相關標準作業程序及行為指南。	誠信經營之相關防弊措施。 二、定期分析及評估營業範圍內不誠信行為風險，並據以訂定防範不誠信行為方案，及於各方案內訂定工作業務相關標準作業程序及行為指南。
第二十條 (會計與內部控制) 本公司公司應就具較高不誠信行為風險之營業活動，建立有效之會計制度及內部控制制度，不得有外帳或保留秘密帳戶，並應隨時檢討，俾確保該制度之設計及執行持續有效。 上市上櫃公司內部稽核單位應定期查核前項制度遵循情形，並作成稽核報告提報董事會，且得委任會計師執行查核，必要時，得委請專業人士協助。	第二十條 (會計與內部控制) 本公司公司應就具較高不誠信行為風險之營業活動，建立有效之會計制度及內部控制制度，不得有外帳或保留秘密帳戶，並應隨時檢討，俾確保該制度之設計及執行持續有效。 本公司內部稽核單位應依不誠信行為風險之評估結果，擬訂相關稽核計畫，內容包括稽核對象、範圍、項目、頻率等，並據以查核防範方案遵循情形，且得委任會計師執行查核，必要時，得委請專業人士協助。 前項查核結果應通報高階管理階層及誠信經營專責單位，並作成稽核報告提報董事會。
第二十三條 (檢舉制度) 本公司應訂定具體檢舉制度，並應確實執行，其內容至少應涵蓋下列事項： 一、建立並公告內部獨立檢舉信箱、專線或委託其他外部獨立機構提供檢舉信箱、專線，供公司內部及外部人員使用。 二、指派檢舉受理專責人員或單位，檢舉情事涉及董事或高階主管，應呈報至獨立董事或監察人，並訂定檢舉事項之類別及其所屬之調查標準作業程序。 三、檢舉案件受理、調查過程、調查結果及相關文件製作之紀錄與保存。 四、檢舉人身分及檢舉內容之保密。 五、保護檢舉人不因檢舉情事而遭不當處置之措施。 六、檢舉人獎勵措施。 本公司受理檢舉專責人員或單位，如經調查發現重大違規情事或公司有受重大損害之虞時，應立即作成報告，以書面通知獨立董事。	第二十三條 (檢舉制度) 本公司應訂定具體檢舉制度，並應確實執行，其內容至少應涵蓋下列事項： 一、建立並公告內部獨立檢舉信箱、專線或委託其他外部獨立機構提供檢舉信箱、專線，供公司內部及外部人員使用。 二、指派檢舉受理專責人員或單位，檢舉情事涉及董事或高階管理階層，應呈報至獨立董事或監察人，並訂定檢舉事項之類別及其所屬之調查標準作業程序。 三、訂定檢舉案件調查完成後，依照情節輕重所應採取之後續措施，必要時應向主管機關報告或移送司法機關偵辦。 四、檢舉案件受理、調查過程、調查結果及相關文件製作之紀錄與保存。 五、檢舉人身分及檢舉內容之保密，並允許匿名檢舉。 六、保護檢舉人不因檢舉情事而遭不當處置之措施。 七、檢舉人獎勵措施。 本公司受理檢舉專責人員或單位，如經調查發現重大違規情事或公司有受重大損害之虞時，應立即作成報告，以書面通知獨立董事。

騰輝電子國際集團股份有限公司

2019 年盈餘分派表

單位：新台幣元

項目	金額
期初未分配盈餘	155,338,601
加：2019 年度稅後淨利	471,742,460
加：確定福利計劃之再衡量數	4,048,601
減：提列法定盈餘公積	(47,174,246)
減：提列特別盈餘公積	(85,760,349)
可供分配盈餘	498,195,067
分配項目：	
股東股利-現金(每股 5.00 元)	353,271,725
期末未分配盈餘	144,923,342

註 1：每股配息率依除息基準日實際流通在外股數調整之。

董事長：



經理人：



會計主管：



VENTEC INTERNATIONAL GROUP CO., LTD.

騰輝電子國際集團股份有限公司

Comparison Table for MEMORANDUM OF ASSOCIATION

組織備忘錄修正對照表

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
第 9 條	The share capital of the Company is NT\$900,000,000 divided into 90,000,000 ordinary shares of a nominal or par value of NT\$10 each with power for the Company, subject to the provisions of the Companies Law <u>(as revised)</u> and the Articles of Association, to redeem or purchase any of its shares and to sub-divide, increase or reduce the said capital and to issue any part of its capital, original, redeemed, increased or reduced, with or without any preference, priority or special privilege or subject to any postponement of rights or to any conditions or restrictions and so that, unless the condition of issue shall otherwise expressly declare, every issue of shares, whether declared to be ordinary, preference or otherwise, shall be subject to the power hereinbefore contained.	The share capital of the Company is NT\$900,000,000 divided into 90,000,000 ordinary shares of a nominal or par value of NT\$10 each with power for the Company, subject to the provisions of the Companies Law <u>(2020 Revision)</u> and the Articles of Association, to redeem or purchase any of its shares and to sub-divide, increase or reduce the said capital and to issue any part of its capital, original, redeemed, increased or reduced, with or without any preference, priority or special privilege or subject to any postponement of rights or to any conditions or restrictions and so that, unless the condition of issue shall otherwise expressly declare, every issue of shares, whether declared to be ordinary, preference or otherwise, shall be subject to the power hereinbefore contained. <u>Notwithstanding the foregoing, the Company shall reserve a number of 800,000 unissued ordinary shares of a nominal or par value of NT\$10 each for the purpose of issue of stock warrant, and such reserved amount of</u>	為配合本公司發行員工認股權之需求，修訂本公司組織備忘錄第 9 條，載明供發行員工認股權憑證之目的所保留之可認購股份數。

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
	本公司資本總額為新台幣 900,000,000 元，分為普通股 90,000,000 股，每股面額新台幣 10 元，本公司得基於英屬開曼群島公司法（<u>修訂</u>）及本章程之規定，贖回或買回任何股份，以及分拆、增加或減少資本額，並得於資本額內發行附有或未附有任何優先權或其他特別權利，或權利劣後、附條件或限制之普通股股份、可贖回股份、增資或減資股份。除發行條件經明確規定者外，不論發行普通股、優先股或其他類型之股份，均應依據前述規定之權限內為之。	<u>shares may be issued in installments upon approval by a majority of the Directors present at a meeting of the Board attended by two-thirds or more of the total number of Directors.</u> 本公司資本總額為新台幣 900,000,000 元，分為普通股 90,000,000 股，每股面額新台幣 10 元，本公司得基於英屬開曼群島公司法（<u>2020 年修訂版</u>）及本章程之規定，贖回或買回任何股份，以及分拆、增加或減少資本額，並得於資本額內發行附有或未附有任何優先權或其他特別權利，或權利劣後、附條件或限制之普通股股份、可贖回股份、增資或減資股份。除發行條件經明確規定者外，不論發行普通股、優先股或其他類型之股份，均應依據前述規定之權限內為之。<u>然而，本公司應保留 800,000 股之未發行普通股，每股面額新台幣 10 元，供認股權憑證之目的使用，且前開保留之股份得經董事會以三分之二以上董事之出席及出席董事過半數同意之決議分次發行之。</u>	

Comparison Table for ARTICLES OF ASSOCIATION
章程修正對照表

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
第 2 條	(1) In these Articles the following terms shall have the meanings set opposite unless the context otherwise requires: (1) 除另有規範者外，本章程之用辭定義如下： Applicable Listing Rules the relevant laws, regulations, rules and codes as applicable amended, from time to time, applicable as a result of the original and continued trading or listing of any shares on any Taiwan stock exchange or securities market, including, without limitation the relevant provisions of the Securities and Exchange Act of the R.O.C., the Company Act of the R.O.C., the Business Mergers And Acquisitions Act of the R.O.C., the Act Governing Relations Between Peoples of the Taiwan Area and the Mainland Area, and any similar laws, statutes and the rules and regulations thereunder, promulgated by the Financial	(1) In these Articles the following terms shall have the meanings set opposite unless the context otherwise requires: (1) 除另有規範者外，本章程之用辭定義如下： Applicable Listing Rules the relevant laws, regulations, rules and codes as amended, from time to time, applicable as a result of the original and continued trading or listing of any shares on any Taiwan stock exchange or securities market, including, without limitation the relevant provisions of the Securities and Exchange Act of the R.O.C., the Company Act of the R.O.C., the Business Mergers And Acquisitions Act of the R.O.C., the Act Governing Relations Between Peoples of the Taiwan Area and the Mainland Area, and any similar laws, statutes and the rules and regulations of the R.O.C.	為配合證券交易所於 2019 年 12 月 25 日以臺證上二字第 1080023568 號公告修正「外國發行人註冊地國股東權益保護事項檢查表」(下稱「2019 年 12 月 25 日股東權益保護事項檢查表」)明確納入我國企業併購法相關規定，修改第 2 條「上市(櫃)規範」之範圍，另參酌經

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
	Supervisory Commission, the TPEx and the TWSE (where applicable); 上市（櫃）規 因股票在中華民國任何股票交易所或證券市場交易或掛牌而應適用之相關法律、條例、規則及準則暨其修訂版本，包括但不限於中華民國證券交易法、公司法、臺灣地區與大陸地區人民關係條例與其他類似法律、由中華民國主管機關依法制定之規章、櫃買中心與證券交易所頒布之規範（如適用）； Law the Companies Law of the Cayman Islands and any amendment or other statutory modification thereof and every other act, order, regulation or instrument having statutory effect (as amended from time to time) for the time being in force in the Cayman Islands	authorities thereunder, and the rules and regulations promulgated by the Financial Supervisory Commission, the TPEx and the TWSE (where applicable); 因股票在中華民國任何股票交易所或證券市場交易或掛牌而應適用之相關法律、條例、規則及準則暨其修訂版本，包括但不限於中華民國證券交易法、公司法、<u>企業併購法</u>、臺灣地區與大陸地區人民關係條例與其他類似法律、由中華民國主管機關依法制定之規章、規則及條例，以及金管會、櫃買中心與證交所頒布之規範（如適用）； Law the Companies Law (2020 Revision) of the Cayman Islands and any amendment or other statutory modification thereof and every other act, order, regulation or other instrument having statutory effect (as amended from time to time) for the time being in force in the Cayman Islands applying to or affecting the	濟部經商字第10802432410號函，修正「法定盈餘公積」之定義；並酌予調整其他定義文字，以杜疑義。

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文草案	Explanations 修正理由
	applying to or affecting the Company, the Memorandum and/or these Articles, and where in these Articles any provision of the Law is referred to, the reference is to that provision as modified by any law for the time being in force; 開曼法令 現行有效且適用於本公司之英屬開曼群島公司法暨其修訂或其他變更，與其他適用或影響於本公司、組織備忘錄及/或本章程法律、命令、法令或其在英屬開曼群島具有法效性之文書（暨其修訂）；當本章程援引開曼法令之任何條文時，應為法律所修訂之現行條文； Ordinary Resolution a resolution:- (a) passed by a simple majority of votes cast by such Members as, being entitled to do so, vote in person or, in the case of any Members being Juristic Persons, by their respective duly authorised representatives or, where proxies are allowed, by proxy,	Company, the Memorandum and/or these Articles, and where in these Articles any provision of the Law is referred to, the reference is to that provision as modified by any law for the time being in force; 開曼法令 現行有效且適用於本公司之英屬開曼群島公司法（2020年修訂版）暨其修訂或其他變更，與其他適用或影響於本公司、組織備忘錄及/或本章程法律、命令、法令或其在英屬開曼群島具有法效性之文書（暨其修訂）；當本章程援引開曼法令之任何條文時，應為法律所修訂之現行條文； Ordinary Resolution a resolution:- (a) passed by a simple majority of votes cast by such Members as, being entitled to do so, vote in person or, in the case of any Members being Juristic Persons, by their respective duly authorised representatives or, where proxies are allowed, by proxy,	

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文草案	Explanations 修正理由
	present at a general meeting of the Company held in accordance with these Articles; <u>and</u> (b) at any time other than during the Relevant Period, approved in writing (in one or more counterparts) signed by all Members for the time being entitled to receive notice of and to attend and vote at general meetings (or being Juristic Persons by their duly authorized representatives); <u>and</u> (c) where the Company has only one Member, approved in writing by such Member signed by such Member and the effective date of the resolution so adopted shall be the date on which the instrument is executed; 普通決議 指下列決議： (a)於依本章程召集之股東會，由股東親自出席，如為法人股東則由其合法	present at a general meeting of the Company held in accordance with these Articles; (b) at any time other than during the Relevant Period, approved in writing (in one or more counterparts) signed by all Members for the time being entitled to receive notice of and to attend and vote at general meetings (or being Juristic Persons by their duly authorized representatives); <u>or</u> (c) where the Company has only one Member, approved in writing by such Member signed by such Member and the effective date of the resolution so adopted shall be the date on which the instrument is executed; 普通決議 指下列決議： (a)於依本章程召集之股東會，由股東親自出席，如為法人股東則由其合法	

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
	自出席，如為法人股東則由其合法授權代表出席，或以委託書方式出席之股東表決權過半數通過者； (b)於非掛牌期間，由當時有權出席股東會並行使表決權之股東（如為法人股東則為其合法授權代表）全體以書面（乙份或數份副本）經簽認通過者；<u>與</u> (c)當本公司僅有一名股東時，由該股東以書面經簽認通過者；該決議有效日應以簽認之日為準； Special Resolution a special resolution of the Company passed in accordance with the Law, being a resolution: (a) passed by a majority of at least two-thirds of votes cast by such Members as, being entitled to do so, vote in person or, in the case of any Members being Juristic Persons, by their respective duly authorised representatives or, where proxies are	授權代表出席，或以委託書方式出席之股東表決權過半數通過者； (b)於非掛牌期間，由當時有權出席股東會並行使表決權之股東（如為法人股東則為其合法授權代表）全體以書面（乙份或數份副本）經簽認通過者；<u>或</u> (c)當本公司僅有一名股東時，由該股東以書面經簽認通過者；該決議有效日應以簽認之日為準； Special Resolution a special resolution of the Company passed in accordance with the Law, being a resolution: (a) passed by a majority of at least two-thirds of votes cast by such Members as, being entitled to do so, vote in person or, in the case of any Members being Juristic Persons, by their respective duly authorised representatives or, where proxies are allowed, by proxy, present at a	

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	allowed, by proxy, present at a general meeting of the Company held in accordance with these Articles, of which notice, specifying (without prejudice to the power contained in these Articles to amend the same) the intention to propose the resolution as a Special Resolution, has been duly given; and (b) at any time other than during the Relevant Period, approved in writing (in one or more counterparts) signed by all Members for the time being entitled to receive notice of and to attend and vote at general meetings (or being Juristic Persons by their duly authorized representatives); and (c) where the Company has only one Member, approved in writing by such Member signed by such Member and the effective date of	general meeting of the Company held in accordance with these Articles, of which notice, specifying (without prejudice to the power contained in these Articles to amend the same) the intention to propose the resolution as a Special Resolution, has been duly given; (b) at any time other than during the Relevant Period, approved in writing (in one or more counterparts) signed by all Members for the time being entitled to receive notice of and to attend and vote at general meetings (or being Juristic Persons by their duly authorized representatives); or (c) where the Company has only one Member, approved in writing by such Member signed by such Member and the effective date of the special resolution so adopted shall be the date on which the	

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	the special resolution so adopted shall be the date on which the instrument is executed. A Special Resolution shall be effective for any purpose for which an Ordinary Resolution is expressed to be required under any provision of these Articles; 特別決議 指本公司依據開曼法令通過之下列特別決議： (a) 於依本章程召集之股東會，由股東親自出席，如為法人股東則由其合法授權代表出席，或以委託書方式出席之股東表決權三分之二以上通過，且記載擬以特別決議通過有關議案事項之召集通知已合法送達者； (b) 於非掛牌期間，由當時有權出席股東會並行使表決權之股東（如為法人股東則為其合法授權代表）全體以書面（乙份或數份副本）經簽認	instrument is executed. A Special Resolution shall be effective for any purpose for which an Ordinary Resolution is expressed to be required under any provision of these Articles; 指本公司依據開曼法令通過之下列特別決議： (a) 於依本章程召集之股東會，由股東親自出席，如為法人股東則由其合法授權代表出席，或以委託書方式出席之股東表決權三分之二以上通過，且記載擬以特別決議通過有關議案事項之召集通知已合法送達者； (b) 於非掛牌期間，由當時有權出席股東會並行使表決權之股東（如為法人股東則為其合法授權代表）全體以書面（乙份或數份副本）經簽認通過者；<u>或</u>	

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	通過者；興 (c) 當本公司僅有一名股東時，由該股東以書面經簽認通過者；該決議有效日應以簽認之日為準。 本章程規定應以普通決議通過之事項而以特別決議為之者，亦為有效； Statutory Reserve a reserve set aside in an amount equal to ten percent (10%) of the <u>annual profits of</u> the Company under the Applicable Listing Rules; 法定盈餘公積 依據上市（櫃）規範自本公司當年度盈餘提撥百分之十之盈餘公積；	(c) 當本公司僅有一名股東時，由該股東以書面經簽認通過者；該決議有效日應以簽認之日為準。 本章程規定應以普通決議通過之事項而以特別決議為之者，亦為有效； Statutory Reserve a reserve set aside in an amount equal to ten percent (10%) of the <u>total amount of after-tax net profit for the period and other items adjusted to the then-current year's undistributed earnings other than after-tax net profit for the period as calculated by the</u> Company under the Applicable Listing Rules; 法定盈餘公積 依據上市（櫃）規範自本公司當年度稅後淨利，加計當年度稅後淨利以外項目計入當年度未分配盈餘之數額提撥百分之十之盈餘公積；	

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
第7條	新增第2項。	<u>(2) When the total number of Shares in every issuance has been subscribed to in full, the Company shall immediately request each of the subscribers for payment. Where the Company issues Shares at a premium, the amount in excess of par value shall be collected at the same time with the payment for Shares. Where a subscriber delays payment for Shares as mentioned above, the Company shall prescribe a period of not less than one (1) month and call upon each subscriber to pay up, declaring that in case of default of payment within that prescribed period the subscriber's right shall be forfeited. After the Company have made the aforesaid call, the subscribers who fail to pay accordingly shall forfeit their rights and the Shares subscribed to by them shall be otherwise sold. Under such circumstances, the Company may hold the subscriber liable for compensating the damage, if any, resulting from such default in payment.</u> <u>(2) 本公司於每次發行股份總數募足時，應即向各認股人催繳股款，以超過票面金額發行股票時，其溢額應與股款同時繳納。認股人延欠上開應繳之股款，經本公司定一個月以上之期限催告照繳，並聲明逾期</u>	為配合 2019 年 12 月 25 日股東權益保護事項檢查表，增訂第 7 條第 2 項發行股份之股款催告期限規定，後續各項條文依次遞延，並就本條第 4 項（原本條第 3 項）條文酌作文字調整。

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	(3) The Company shall not issue any unpaid Shares or partial paid-up Shares to any Person. (3) 本公司不得發行任何未繳納股款或僅繳納部分股款之股份。	不繳失其權利者，若認股人仍不照繳，即失其權利，其所認股份另行募集，且本公司如受有損害時，仍得向該認股人請求賠償。 (4) The Company shall not issue any unpaid Shares or partial paid-up Shares to any Person. <u>For the avoidance of doubt, a subscriber who fails to pay up the Shares pursuant to Paragraph (2) of this Article will not be considered a Member until the Shares to be subscribed are paid in full, and only if the Shares the subscriber subscribed have been paid in full may the subscriber's name be entered in the Register.</u> (4) 本公司不得發行任何未繳納股款或僅繳納部分股款之股份。為避免疑義，未依本條第 2 項之規定繳納股款之認股人，在未繳足其所認購股份之股款以前，不具有股東之身分，且唯有在認股人就其所認購之股份繳足股款後，其姓名始得被登記於股東名簿。	

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文草案	Explanations 修正理由
第 8 條	(a) upon each issuance of new Shares <u>[other than resulting from or in connection with any Merger or Consolidation of the Company, Spin-off of the Company's business, any reorganisation of the Company, asset acquisition, share swap, exercise of share options or warrants granted to the Employees, conversion of convertible securities or debt instruments, exercise of subscription warrants or rights to acquire Shares vested with preferential or special rights, where the Company issues new Shares to the existing Members by capitalisation of its reserves in accordance with these Articles, Private Placement or other issuance of Shares for consideration other than cash]</u>, the Board may reserve not more than fifteen percent (15%) of the new Shares for subscription by the Employees pursuant to the Law and the Applicable Listing Rules; and (a)發行新股時（關於合併、分割、重整、資產收購、股份交換、員工股份選擇權或認股權之行使、可轉換有價證券或公司債之轉換、具優先或特別取得股份權利之認購權或其他權利之行使或依本章程進行公積轉增資而發行新股予原股東、私募或非以現金增資發行	(a) upon each issuance of new Shares, the Board may reserve not more than fifteen percent (15%) of the new Shares for subscription by the Employees pursuant to the Law and the Applicable Listing Rules; and (a)發行新股時，董事會得依照開曼法令及上市（櫃）規範保留發行新股總數不超過百分之十五之股份由員工優先承購。	為配合第 10 條之修訂內容，酌予調整第 8 條第 a 款之規定。

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	<u>新股者除外</u>），董事會得依照開曼法令及上市（櫃）規範保留發行新股總數不超過百分之十五之股份由員工優先承購。		
第 10 條	<u>The preceding Article</u> shall not apply whenever the new Shares are issued <u>for</u> the following <u>purpose</u>: (a) in connection with a Merger or a Consolidation of the Company or a Spin-off of the Company's business, or pursuant to any reorganisation of the Company; (b) in connection with meeting the Company's obligation under Share subscription warrants and/or options granted to the Employees; <u>(c)</u> in connection with meeting the Company's obligation under corporate bonds which are convertible bonds or vested with rights to acquire	<u>(1) Subparagraph (a) of Article 8 and Article 9</u> shall not apply whenever the new Shares are issued <u>due to</u> the following <u>reasons</u>: (a) in connection with a Merger or a Consolidation of the Company or a Spin-off of the Company's business, or pursuant to any reorganisation of the Company <u>save as otherwise provided by these Articles</u>; (b) in connection with meeting the Company's obligation under Share subscription warrants and/or options granted to the Employees; <u>(c) in connection with distribution of the Employees' compensation</u>; <u>(d)</u> in connection with meeting the Company's obligation	為配合 2019 年 12 月 25 日股東權益保護事項檢查表，增訂第 10 條第 2 項及第 3 項之規定，原第 10 條本文則配合調整項次為第 10 條第 1 項，並參照台灣公司法

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	Shares; <u>(d) in connection with meeting the Company's obligation under share subscription warrant or Preferred Shares vested with rights to acquire Shares;</u> <u>(e) in connection with any share swap arrangement entered into by the Company, or</u> <u>(f) in connection with any Private Placement conducted pursuant to Article 13; or</u> <u>(g) in connection with any other event otherwise prohibited, limited, restricted or exempted to so apply pursuant to the Law and/or the Applicable Listing Rules.</u> <u>前條</u>規定於本公司因下列<u>情形</u>發行新股者，不適用之： (a) 與合併、分割或重整有關者； (b) 與履行員工認股權憑證或選擇權之義務有關者； <u>(c) 與履行可轉換公司債或附認股權公司債之義務有關者；</u> <u>(d) 與履行認股權憑證或附認股權特別股之義務有關者；</u> <u>(e) 與股份交換有關者；</u> <u>(f) 與第 13 條私募規定有關者；或</u>	under corporate bonds which are convertible bonds or vested with rights to acquire Shares; <u>(e) in connection with meeting the Company's obligation under share subscription warrant or Preferred Shares vested with rights to acquire Shares; or</u> <u>(f) in connection with issuance of new Shares to the existing Members by capitalisation of the Company's reserves in accordance with these Articles.</u> <u>(1) 第 8 條第(a)款與第 9 條</u>規定於本公司因下列<u>事由</u>發行新股者，不適用之： (a) <u>除本章程另有規定外，與因合併他公司、分割或重整有關者；</u> (b) 與履行員工認股權憑證或選擇權之義務有關者； <u>(c) 與分派員工酬勞有關者；</u> <u>(d) 與履行可轉換公司債或附認股權公司債之義務有關者；</u> <u>(e) 與履行認股權憑證或附認股權特別股之義務有關者；</u> <u>(f) 依本章程進行公積轉增資而發行新股予原股東</u>	之規定，修正各款條文之內容。

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	<u>(g) 與開曼法令及（或）上市（櫃）規範所定之其他禁止、限制或除外情事有關者。</u>	<u>者。</u> <u>(2) Article 8 and Article 9 shall not apply to any of the following circumstances:</u> <u>(a) the Company, as the surviving company, issues new Shares for a Merger, or the Company issues new shares for the Merger between its subsidiary and other companies;</u> <u>(b) all new Shares are issued as consideration for being acquired by the other company with the intention of takeover;</u> <u>(c) all new Shares are issued as consideration for the acquisition of issued shares, business, or assets of other companies;</u> <u>(d) new Shares are issued for the share exchange entered into by the Company;</u> <u>(e) new Shares are issued for a Spin-off effected by the transferor company;</u> <u>(f) new Shares are issued in connection with any Private Placement conducted pursuant to Article 13; or</u> <u>(g) new Shares are issued in connection with any other event otherwise prohibited, limited, restricted or exempted to so apply pursuant to the Law and/or</u>	

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案 the Applicable Listing Rules.	Explanations 修正理由
		<u>(2)第 8 條與第 9 條規定於本公司有下列情形之一者，不適用之：</u> <u>(a) 存續公司為合併而發行新股，或本公司為子公司與他公司之合併而發行新股者；</u> <u>(b) 為利進行併購之意願，發行新股全數用於被收購者；</u> <u>(c) 發行新股全數用於收購他公司已發行之股份、營業或財產者；</u> <u>(d) 因進行股份轉換而發行新股者；</u> <u>(e) 因受讓分割而發行新股者；</u> <u>(f) 因本章程第 13 條規定之私募而發行新股者；或</u> <u>(g) 與開曼法令及（或）上市（櫃）規範所定之其他禁止、限制或除外情事有關者。</u> <u>(3) New Shares issued for any of the circumstances in the preceding Paragraph may be paid up in cash or assets as required for the business of the Company.</u> <u>(3) 本公司因前項所列事由而發行之新股，得以現金或公司事業所需之財產為出資。</u>	

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第 11 條	新增第 2 項。	<u>(2) Subject to the Law, the Applicable Listing Rules and these Articles, the Company may, subject to approval of Members by way of Special Resolution, issue share subscription warrants to Employees of the Company at a subscription price not subject to the restrictions set forth in the Applicable Listing Rules, provided that the following matters shall be specified in the notice of such general meeting, and shall not be proposed as ad hoc motions:</u> <u>(a) the total number of share subscription warrants to be issued, the number of Shares for which the Employees may subscribe by means of share subscription warrant, and the number of new Shares required to be issued or the number of issued Shares required to be repurchased in accordance with the Applicable Listing Rules for the purpose of transferring Shares to the Employees who exercise their subscription rights in the share subscription warrants;</u> <u>(b) the basis of determining the subscription price and the reasonableness thereof;</u> <u>(c) the qualifications of the Employees to whom the share subscription warrants are issued and the amount of Shares for which such Employees may</u>	為配合公司折價發行員工認股權憑證之需求，參照發行人募集與發行有價證券處理準則第 56-1 條（依據外國發行人募集與發行有價證券處理準則第 60 條第 2 項規定準用），增訂第 11 條第 2 項，原第 11 條本文則配合調整項次為第 11 條第 1 項。

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		<u>subscribe;</u> <u>(d) reasons why it is necessary to issue share subscription warrants; and</u> <u>(e) matters that may affect Shareholders' equity, including:</u> <u>(i) any expenses that may be incurred and the dilution of per share profit, if any; and</u> <u>(ii) any financial burden on the Company caused by transferring issued Shares to the Employees who exercise their subscription right in share subscription warrants.</u> <u>(2) 在不違反開曼法令、上市（櫃）規範及本章程規定之情形下，本公司得以股東會特別決議通過，發行認股價格不受上市（櫃）規範限制之員工認股權憑證，但應於該次股東會召集事由中列舉並說明下列事項，不得以臨時動議提出：</u> <u>(a) 員工認股權憑證之發行單位總數、每單位認股權憑證得認購之股數及因認股權行使而須發行之新股總數或依上市（櫃）規範之規定須買回之股數。</u> <u>(b) 認股價格訂定之依據及合理性。</u> <u>(c) 認股權人之資格條件及得認購股數。</u> <u>(d) 辦理該次員工認股權憑證之必要理由。</u>	

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		<u>(e) 對股東權益影響事項：</u> <u>(i) 可能費用化之金額及對公司每股盈餘稀釋情形；及</u> <u>(ii) 以已發行股份為履約方式者，應說明對公司造成之財務負擔。</u>	
第 32 條	(1) Any one or more Member(s) may, by depositing the requisition notice specifying the proposals to be resolved and the reasons thereof, request the Board to convene an extraordinary general meeting, provided that such Member or Members continuously holds at least three percent (3%) of the issued outstanding Shares of the Company as at the date of deposit of the requisition notice for a period of at least one year immediately prior to that date. If the Board does not give notice to Members to convene such meeting within fifteen (15) days after the date of the requisition notice, the proposing Member(s) may convene a general meeting.	(1) Any one or more Member(s) may, by depositing the requisition notice specifying the proposals to be resolved and the reasons thereof, request the Board to convene an extraordinary general meeting, provided that such Member or Members continuously holds at least three percent (3%) of the issued Shares of the Company as at the date of deposit of the requisition notice for a period of at least one year immediately prior to that date. If the Board does not give notice to Members to convene such meeting within fifteen (15) days after the date of the requisition notice, the proposing Member(s) may convene a general meeting.	為杜疑義，酌予調整條文用語。

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
	(1) 繼續一年以上，持有已發行股份總數百分之三以上股份之股東，得以書面載明召集事由及其理由，請求董事會召集股東臨時會。董事會收受該請求後十五日內不為股東會召集之通知時，該請求之股東得自行召集股東會。 (2) Any one or more Member(s) continuously holding more than half of the total issued and outstanding Shares of the Company for a period of no less than three months may convene an extraordinary general meeting. The number of Shares held by such Member or Members and the holding period of which such Member or Members hold such Shares shall be calculated and determined based on the Register as of the first day of the Book Closure Period. (2) 繼續三個月以上，持有已發行股份總數過半數股份之股東，得自行召集股東臨時會。股東持股期間及持股數之計算，以股票停止過戶期間起始日當時之持股為準。	(1) 繼續一年以上，持有已發行股份總數百分之三以上股份之股東，得以書面載明召集事由及其理由，請求董事會召集股東臨時會。董事會收受該請求後十五日內不為股東會召集之通知時，該請求之股東得自行召集股東會。 (2) Any one or more Member(s) continuously holding more than half of the total issued Shares of the Company for a period of no less than three months may convene an extraordinary general meeting. The number of Shares held by such Member or Members and the holding period of which such Member or Members hold such Shares shall be calculated and determined based on the Register as of the first day of the Book Closure Period. (2) 繼續三個月以上，持有已發行股份總數過半數股份之股東，得自行召集股東臨時會。股東持股期間及持股數之計算，以股票停止過戶期間起始日當時之持股為準。	
第 34 條	(1) During the Relevant Period, at least thirty(30) days' notice of an annual general meeting and fifteen(15)	(1) During the Relevant Period, at least thirty(30) days' notice of an annual general meeting and fifteen(15)	酌作文字修正，以明確規

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文草案	Explanations 修正理由
	days' notice of an extraordinary general meeting shall be given to each Member, and the Company may make a public announcement of a notice of general meeting to Members holding less than 1,000 Shares instead of delivering the same to each Member. The period of notice shall be exclusive of the day on which it is served and of the day on which the general meeting is to be held. Such notice shall be in writing, shall specify the place, the day and the time of meeting and the agenda and the proposals to be resolved at the meeting and shall be given in the manner hereinafter described or be given via electronic communications if previously consented by the Members and permitted by the Law and the Applicable Listing Rules. (1) 於掛牌期間，股東常會之召集，應於三十日前通知各股東；股東臨時會之召集，應於十五日前通知各股東。對於持股未滿 1,000 股之股東，公司得以公告方式通知之。通知之寄發日及召集日均不計入前述期間。前述通知應以書面為之，並載明開會之地點、日期、時間、議程與召集事由，並依本章程之規定送達，或於取得股東事前同意且不違反開曼法	days' notice of an extraordinary general meeting shall be given to each Member, and <u>subject to the Law and the Applicable Listing Rules</u>, the Company may make a public announcement of a notice of general meeting to Members holding less than 1,000 Shares instead of delivering the same to each Member. The period of notice shall be exclusive of the day on which it is served and of the day on which the general meeting is to be held. Such notice shall be in writing, shall specify the place, the day and the time of meeting and the agenda and the proposals to be resolved at the general meeting and shall be given in the manner hereinafter described or be given via electronic communications if previously consented by the Members and permitted by the Law and the Applicable Listing Rules. (1) 於掛牌期間，股東常會之召集，應於三十日前通知各股東；股東臨時會之召集，應於十五日前通知各股東。對於持股未滿 1,000 股之股東，公司得<u>依據開曼法令及上市（櫃）規範之規定</u>以公告方式通知之。通知之寄發日及召集日均不計入前述期間。前述通知應以書面為之，並載明開會之地點、日期、時間、議程與召集事由，並依本章程之規定送達，	定公告方式需依循環開曼法令及上市（櫃）規範為之。

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案草	Explanations 修正理由
	令及上市（櫃）規範之情形下，以電子通訊方式為之。。	或於取得股東事前同意且不違反開曼法令及上市（櫃）規範之情形下，以電子通訊方式為之。。	
第 36 條	The following matters shall not be considered, discussed or proposed for approval at a general meeting unless they are specified in the notice of general meeting with the description of their major contents; the major contents may be posted on the website designated by the R.O.C. competent authorities or the Company, and such website shall be indicated in the notice: 下列事項，非在股東會召集事由中列舉，並說明其主要內容，不得在股東會中審議、討論或提付表決；其主要內容得置於中華民國證券主管機關或本公司指定之網站，並應將其網址載明於召集通知： (e) any dissolution, voluntary winding-up, Merger, share <u>swap</u>, Consolidation or Spin-off of the Company; (e) 解散、自願清算、合併、股份轉換或分割；	The following matters shall not be considered, discussed or proposed for approval at a general meeting unless they are specified in the notice of general meeting with the description of their major contents; the major contents may be posted on the website designated by the R.O.C. competent authorities or the Company, and such website shall be indicated in the notice: 下列事項，非在股東會召集事由中列舉，並說明其主要內容，不得在股東會中審議、討論或提付表決；其主要內容得置於中華民國證券主管機關或本公司指定之網站，並應將其網址載明於召集通知： (e) any dissolution, voluntary winding-up, Merger, share <u>exchange</u>, Consolidation or Spin-off of the Company; (e) 解散、自願清算、合併、股份轉換或分割；	為杜疑義，酌予調整條文用語。

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
第40條	(1) During the Relevant Period, one or more Member(s) holding one percent (1%) or more of the total issued and outstanding Shares of the Company may submit to the Company not more than one proposal in writing or by way of electronic transmission for resolution at an annual general meeting. (1) 於掛牌期間，持有已發行股份總數百分之一以上股份之一位或數位股東，得以書面或電子受理方式向本公司提出股東常會議案。 (4) The Board shall include a proposal submitted by Member(s) unless: (b) the number of Shares held by the proposing Member(s) is less than one percent (1%) of the total issued and outstanding Shares in the Register upon commencement of the period in which the Register is closed for transfers before the relevant annual general meeting of the Company; (4) 除有下列情事之一者外，股東所提議案，董事會應予列入：	(1) During the Relevant Period, one or more Member(s) holding one percent (1%) or more of the total issued Shares of the Company may submit to the Company not more than one proposal in writing or by way of electronic transmission for resolution at an annual general meeting. (1) 於掛牌期間，持有已發行股份總數百分之一以上股份之一位或數位股東，得以書面或電子受理方式向本公司提出股東常會議案。 (4) The Board shall include a proposal submitted by Member(s) unless: (b) the number of Shares held by the proposing Member(s) is less than one percent (1%) of the total issued Shares in the Register upon commencement of the Book Closure Period before the relevant annual general meeting of the Company; (4) 除有下列情事之一者外，股東所提議案，董事會應予列入：	為杜疑義，酌予調整條文用語。

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文草案	Explanations 修正理由
	(b) 提案股東於本公司股票停止過戶期間開始時，持股未達百分之一者；	(b) 提案股東於本公司股票停止過戶期間開始時，持股未達百分之一者；	
第 46 條	新增第 1 項第 f 款與第 t 款。	(1) Subject to the Law and the Applicable Listing Rules, the Company may by a Special Resolution: <u>(f) enter into any share exchange;</u> <u>(t) issue share subscription warrants to Employees of the Company at a subscription price not subject to the restrictions set forth in the Applicable Listing Rules in accordance with Paragraph (2) of Article 11;</u> (1) 除開曼法令或上市（櫃）規範另有規定外，下列事項應經股東會之特別決議為之：	為配合 2019 年 12 月 25 日股東權益保護事項檢查表與第 11 條第 2 項之修訂，增訂第 46 條第 1 項第 f 款與第 t 款，後續各款條文依次遞延；並就第 46 條第 2 項酌作

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
	(2) Notwithstanding anything contained in these Articles, unless otherwise provided by the Law and the Applicable Listing Rules, in case the Company is dissolved after participating in the merger/consolidation or the Company is delisted from the TPEx or TWSE due to the general transfer (or the assignment of all rights and delegation of all duties of the Company), the transfer of business or assets of the Company, any share <u>swap arrangement</u> or any Spin-off entered into or carried out by the Company while the surviving, transferee, existing or newly incorporated company is not a listed company (including TWSE/TPEx listed company), any such action aforementioned shall be approved by the affirmative vote of at least two-thirds (2/3) of the total votes cast by the Members of the Company.	<u>(f) 股份轉換；</u> <u>(t) 依據本章程第 11 條第 2 項之規定，發行認股價格不受上市（櫃）規範限制之員工認股權憑證；</u> (2) Notwithstanding anything contained in these Articles, unless otherwise provided by the Law and the Applicable Listing Rules, in case the Company is dissolved after participating in the merger/consolidation or the Company is delisted from the TPEx or TWSE due to the general transfer (or the assignment of all rights and delegation of all duties of the Company), the transfer of business or assets of the Company, any share <u>exchange</u> or any Spin-off entered into or carried out by the Company while the surviving, transferee, existing or newly incorporated company is not a listed company (including TWSE/TPEx listed company), any such action aforementioned shall be approved by the affirmative vote of at least two-thirds (2/3) of the total votes cast by the Members of the Company.	文字修正。

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
	(2) 儘管本章程有所規範，除開曼法令或上市（櫃）規範另有規定外，本公司參與合併後消滅，或本公司概括讓與（或轉讓本公司所有權利與義務）、讓與本公司之營業或財產、股份轉換或分割而致終止上市（櫃），且存續、既存、新設或受讓之公司<u>為</u>非上市（櫃）公司（包括證交所/櫃買中心之上市（櫃）公司）者，應經本公司全部已發行股份總數三分之二以上股東之同意行之。	(2) 儘管本章程有所規範，除開曼法令或上市（櫃）規範另有規定外，本公司參與合併後消滅，或本公司概括讓與（或轉讓本公司所有權利與義務）、讓與本公司之營業或財產、股份轉換或分割而致終止上市（櫃），且存續、既存、新設或受讓之公司<u>非屬</u>上市（櫃）公司（包括證交所/櫃買中心之上市（櫃）公司）者，應經本公司全部已發行股份總數三分之二以上股東之同意行之。	
第 48 條	(2) Subject to the compliance with the Law, in the event <u>any part of the Company's business is involved in</u> any Spin-Off, <u>Merger or Consolidation</u>, a Member, <u>who has forfeited his right to vote on such matter and expressed his dissent therefor, in writing or orally with an entry to that effect in the minutes of the meeting before the relevant vote</u>, may request the Company to purchase all of his Shares at the then prevailing fair price. (2) 在不違反開曼法令規定之情形下，股東會決議本公司分割或與他公司新設合併/吸收合併時，<u>股東在該議案表決前以書面表示異議，或以口頭表示異議經紀錄，並就該議案放棄其表決權者</u>，得請求本公司按當時公平價格收買其持有之股份。	(2) Subject to the compliance with the Law, in the event <u>that the Company resolves to carry out any Spin-Off, Consolidation, Merger, acquisition or share exchange (collectively, the "Merger and Acquisition")</u>, a Member <u>expressing his dissent in accordance with the Applicable Listing Rules</u> may request the Company to purchase all of his Shares at the then prevailing fair price. (2) 在不違反開曼法令規定之情形下，股東會決議本公司<u>進行分割、新設合併/吸收合併、收購或股份轉換（下合稱「併購事項」）</u>時，<u>依上市（櫃）規範之規定表示異議之股東</u>得請求本公司按當時公平價格收買其持有之股份。	為配合 2019 年 12 月 25 日股東權益保護事項檢查表，修訂第 48 條第 2 項及第 3 項，並增訂第 48 條第 4 項。另為配合本條增訂，並依據英屬開曼群島公司法規定，增訂第 48 條第 5 項，以明確載示股東依

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
	(3) Without prejudice to the Law, in the event the Company and a Member making a request pursuant to Paragraphs <u>(1) or (2)</u> of this Article fail to reach an agreement on the purchase price within sixty (60) days following the date of the resolution, the <u>Member may</u>, within thirty (30) days after such sixty (60) days period, file a petition <u>to</u> the R.O.C. Courts for a ruling on the appraisal price. <u>However, for the purpose of protecting rights of the dissenting Member, the Company may elect to act in accordance with the laws of place where the securities of the Company are registered or listed.</u> (3) 在不違反開曼法令規定之情形下，依<u>前二項</u>行使股份收買請求權之股東，與本公司在股東會決議日起六十日內未達成協議者，<u>得在</u>此期間經過後三十日內，向中華民國法院聲請為價格之裁定。<u>惟本公司亦得為保障異議股東之權益而依據掛牌地國法令辦理。</u>	(3) Without prejudice to the Law, in the event the Company and a Member making a request pursuant to Paragraphs (2) of this Article fail to reach an agreement on the purchase price within sixty (60) days following the date of the resolution, the <u>Company shall</u>, within thirty (30) days after such sixty (60) days period, file a petition <u>against all Members who fail to reach such an agreement collectively, the "Dissenting Members"</u>) with the R.O.C. Courts for a ruling on the appraisal price, <u>and may designate Taiwan Taipei District Court of the R.O.C. as the court of first instance.</u> (3) 在不違反開曼法令規定之情形下，依<u>本條第 2 項</u>行使股份收買請求權之股東，與本公司在股東會決議日起六十日內未達成協議者，<u>本公司應於此期間經過後三十日內，以全體未達成協議之股東為相對人，向中華民國法院聲請為價格之裁定，並得以臺灣臺北地方法院為第一審管轄法院。</u> <u>(4) Without prejudice to the Law, a Member making a request pursuant to Paragraphs (1) or (2) of this Article shall make such request in writing within</u>	本公司註冊地國公司法令規定下之異議股東股份收買請求權，不受本條規定之限制或禁止，俾保障股東權益。

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		<u>twenty (20) days after the date of the general meeting adopting resolutions with respect to the matter(s) as set out in Subparagraph (a), (b) or (c) of Paragraph (1) of Article 46 or the Merger and Acquisition, and specify the repurchase price. If the Member and the Company reach an agreement on the repurchase price, the Company shall pay for the Shares to be repurchased within ninety (90) days after the date of the general meeting adopting such resolutions. In case no agreement is reached, the Company shall pay the fair repurchase price determined at its discretion to the Dissenting Members with whom the Company fail to reach an agreement within ninety (90) days after the date of the general meeting adopting such resolutions. If the Company fails to pay the price, it shall be considered to have accepted the repurchase price proposed by such Dissenting Members.</u> <u>(4) 在不違反開曼法令規定之情形下，依本條第 1 項及第 2 項行使股份收買請求權之股東，應於股東會議決日起二十日內以書面提出，並列明請求收買價格。股東與本公司就收買價格達成協議者，本公司應自股東會議決日起九十日內支付價款。若股東與</u>	

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
		本公司未達成協議者，本公司應自決議日起九十日內，依其所認為之公平價格支付價款予未達成協議之股東；本公司未支付者，視為同意股東請求收買之價格。 <u>(5) Notwithstanding Paragraphs (2), (3) and (4) of this Article, nothing under this Article shall restrict or prohibit a Member from exercising his right under section 238 of the Companies Law (2020 Revision) of the Cayman Islands and any amendment or other statutory modification thereof to payment of the fair value of his shares upon dissenting from a Consolidation or Merger.</u> <u>(5) 儘管有本條第 2 項至第 4 項之規定，就本公司進行新設合併/吸收合併表示異議之股東，仍得依照英屬開曼群島公司法（2020 年修訂版）第 238 條行使請求本公司按公平價格收買其持有股份之權利，不受本條規定之限制或禁止。</u>	
第 73 條	(1) Without prejudice to the duties owed by a Director to the Company under common law of the Cayman Islands and subject to the Law, the Directors shall assume fiduciary duties to the Company and without	(1) Without prejudice to the duties owed by a Director to the Company under common law of the Cayman Islands and subject to the Law, the Directors shall assume fiduciary duties to the Company and without	為配合 2019 年 12 月 25 日股東權益保護

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	limitation, the due care of a good administrator, <u>and</u> exercise due care and skill in conducting the business operation of the Company. A Director may be liable to the Company if he acts contrary to his duties. In circumstances where a Director breaches any of such duties and acts for his/her or other Person's interest, the Company may, with the sanction of an Ordinary Resolution, take all such actions and steps as may be appropriate and to the maximum extent legally permissible to seek to recover any and all earnings derived from such act as if such misconduct is done for the benefit of the Company. (1) 在不影響董事依據英屬開曼群島普通法對本公司所負義務之情況下，除開曼法令另有規定外，董事應對本公司負忠實義務，且不限於善良管理人之注意義務，並應以合理之注意及技能執行本公司業務。董事如有違反其義務者，應對本公司負擔賠償責任；若該董事違反其義務，經股東會普通決議，本公司得在法律允許之最大範圍內，為一切適當行為，以將該行為之所	limitation, the due care of a good administrator, exercise due care and skill <u>and act in the best interest of the Company</u> in conducting the business operation of the Company, <u>including matters in connection with Spin-off, Consolidation, Merger, or acquisition of the Company</u>. A Director may be liable to the Company if he acts contrary to his duties. In circumstances where a Director breaches any of such duties and acts for his/her or other Person's interest, the Company may, with the sanction of an Ordinary Resolution, take all such actions and steps as may be appropriate and to the maximum extent legally permissible to seek to recover any and all earnings derived from such act as if such misconduct is done for the benefit of the Company. (1) 在不影響董事依據英屬開曼群島普通法對本公司所負義務之情況下，除開曼法令另有規定外，董事應對本公司負忠實義務，且不限於善良管理人之注意義務，並應以合理之注意、技能，及為公司之最大利益執行本公司業務（包括處理本公司進行分割、新設合併/吸收合併、收購等事宜）。董事如有違反其義務者，應對本公司負擔賠償責任；若該董事違反其義務且係為自己或他人利益為行為時，經股東	事項檢查表，修訂第 73 條第 1 項。

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	得歸為本公司之所得。	會普通決議，本公司得在法律允許之最大範圍內，為一切適當行為，以將該行為之所得歸為本公司之所得。	
第 79 條	新增第 2 項。	<u>(2) If the Board fails to comply with the Applicable Listing Rules, these Articles and any resolutions passed in a general meeting in dealing with matters in connection with Spin-off, Consolidation, Merger, or acquisition of the Company, as a result of which the Company suffers damages, any Director involved in decision-making related thereto shall be liable to the Company in respect of the damages suffered by the Company. However, a Director may be exempted from the liability if the minutes of the Board meeting or written statement demonstrates such Director's dissent.</u> <u>(2) 董事會違反上市（櫃）規範、本章程或股東會決議進行分割、新設合併/吸收合併、收購等事宜，致本公司受有損害時，參與決議之董事，對本公司應負賠償之責。但經表示異議之董事，有紀錄或書面聲明可證者，免其責任。</u>	為配合 2019 年 12 月 25 日股東權益保護事項檢查表，增訂第 79 條第 2 項。原第 79 條內容則拆分為前、後段，並將前、後段分別調整為第 79 條第 1 項及第 3 項。
第 82.3 條	本條新增。	<u>(1) During the Relevant Period, prior to any resolution of</u>	為配合 2019

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		<u>the Merger and Acquisition by the Board, the audit committee of the Company shall review the fairness and reasonableness of the plan and transaction of the Merger and Acquisition, and then submit review results to the Board and the general meeting of the Company. However, the audit committee of the Company may elect not to submit the aforesaid review results to the Members at a general meeting if the Law provides that the Merger and Acquisition to be resolved requires no approval by the Members.</u> <u>(1) 於掛牌期間，本公司董事會決議併購事項前，應由審計委員會就併購事項計畫與交易之公平性、合理性進行審議，並將審議結果提報董事會及股東會。但依開曼法令規定無須召開股東會決議者，得不提報股東會。</u> <u>(2) When reviewing the abovementioned matters, the audit committee of the Company shall seek opinions from an independent expert on the reasonableness of the share exchange ratio or the distribution of cash or other assets.</u> <u>(2) 審計委員會進行前項之審議時，應委請獨立專家就</u>	年 12 月 25 日 股東權益保護 事項檢查表， 增訂第 82.3 條。

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		<u>換股比例或配發股東之現金或其他財產之合理性提供意見。</u> <u>(3) The Company shall send the review results of the audit committee of the Company and opinions of independent experts to all Members together with the notice of general meeting in which the Merger and Acquisition is to be resolved. However, the Company shall report the Merger and Acquisition to the Members at the most recent general meeting if the Law provides that the Merger and Acquisition to be resolved requires no approval by the Members.</u> <u>(3) 審計委員會之審議結果及獨立專家之意見，應於發送決議併購事項之股東會召集通知時，一併發送予股東；但依開曼法令規定無須召開股東會決議者，應於最近一次股東會就併購事項提出報告。</u> <u>(4) If the Company posted the aforesaid review results and opinions of independent experts on a website designated by the R.O.C. competent authorities and arranged for the same documents to be made available at the venue of the general meeting of the Company for inspection by Members, those</u>	

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
		<u>documents shall be deemed as having been sent to all Members.</u> <u>(4) 前項審議結果及獨立專家之意見，經本公司於中華民國證券主管機關指定之網站公告同一內容，且備置於股東會會場供股東查閱者，對於股東視為已發送。</u>	
第 83 條	(1) During the Relevant Period, a person who is under any of the following circumstances shall not act as a Director of the Company; if he has already held office of a Director, he shall cease to act as a Director and be removed from the position of Director automatically: (a) commits a felony (including but not limiting to an offence under Statute for Prevention of Organizational Crimes of the R.O.C.) and has been convicted thereof, and has not started serving the sentence, has not completed serving the sentence, or the time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than five (5) years; (b) has been imposed a final sentence involving imprisonment for a term of more than one year for	(1) During the Relevant Period, a person who is under any of the following circumstances shall not act as a Director of the Company; if he has already held office of a Director, he shall cease to act as a Director and be removed from the position of Director automatically: (a) commits a felony (including but not limiting to an offence under Statute for Prevention of Organizational Crimes of the R.O.C.) and has been convicted thereof, and <u>either (i) he</u> has not started serving the sentence, <u>(ii) he</u> has not completed serving the sentence, or <u>(iii)</u> the time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than five (5) years; (b) has been imposed a final sentence involving imprisonment for a term of more than one year for commitment of fraud, breach of trust or	為杜疑義，酌予調整條文用語。

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	commitment of fraud, breach of trust or misappropriation, and has not started serving the sentence, has not completed serving the sentence, or the time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than two (2) years; (c) has been imposed a final sentence due to violation of the Anti-corruption Act, and has not started serving the sentence, has not completed serving the sentence, or the time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than two (2) years; (<i>Omitted</i>) (1) 於掛牌期間，有下列情事之一者不得擔任董事，其已擔任者，當然解任： (a) 曾犯重罪（包括但不限於中華民國組織犯罪防制條例之罪），經有罪判決確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後未逾五年者； (b) 曾犯詐欺、背信、侵占罪經宣告有期徒刑一年以上之刑確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後未逾二年者； (c) 曾犯貪污治罪條例之罪，經判決有罪確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後未逾五年者；	misappropriation, and <u>either (i) he</u> has not started serving the sentence, <u>(ii) he</u> has not completed serving the sentence, or <u>(iii) the</u> time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than two (2) years; (c) has been imposed a final sentence due to violation of the Anti-corruption Act, and <u>either (i) he</u> has not started serving the sentence, <u>(ii) he</u> has not completed serving the sentence, or <u>(iii) the</u> time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than two (2) years; (<i>Omitted</i>) (1) 於掛牌期間，有下列情事之一者不得擔任董事，其已擔任者，當然解任： (a) 曾犯重罪（包括但不限於中華民國組織犯罪防制條例之罪），經有罪判決確定，<u>且(i)尚未執行、(ii)尚未執行完畢，或(iii)執行完畢、緩刑期滿或赦免後未逾五年者；</u> (b) 曾犯詐欺、背信、侵占罪經宣告有期徒刑一年以上之刑確定，<u>且(i)尚未執行、(ii)尚未執行完畢，或(iii)執行完畢、緩刑期滿或赦免後未逾二年者；</u> (c) 曾犯貪污治罪條例之罪，經判決有罪確定，<u>且(i)尚未執行、(ii)尚未執行完畢，或(iii)執行完畢、緩</u>	

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	赦免後未逾二年者；（略） (3) During the Relevant Period, if a Director(other than Independent Director),(a) after having been elected and before his inauguration of the office of a Director, has transferred some or all his Shares held by him such that the remaining Shares are less than one half of the Shares held by such Director at the time of his election or,(b) within the <u>closing period</u> fixed by the Board in accordance with Article 28(2) prior to the general meeting for the election of such Director, has transferred some or all his Shares held by him such that the remaining Shares are less than one half of the Shares held at the commencement of the <u>closing period</u>, his election as a Director shall be deemed invalid and void. (3) 於掛牌期間，如董事（不含獨立董事）(a)於當選後、就任前轉讓全部或部份股份致其剩餘股份少於選任當時所持有公司股份數額之二分之一，或(b)於董事會依照本章程第28條第2項所訂股東會召開前之股票停止過戶期間內，轉讓全部或部份股份致其剩餘股份少於其於股票停止過戶期間起始日當時所持有公司股份之二分之一時，該董事之當選應失其效力。	刑期滿或赦免後未逾二年者；（略） (3) During the Relevant Period, if a Director(other than Independent Director), (a) after having been elected and before his inauguration of the office of a Director, has transferred some or all his Shares held by him such that the remaining Shares are less than one half of the Shares held by such Director at the time of his election or, (b) within the <u>Book Closure Period</u> fixed by the Board in accordance with Article 28(2) prior to the general meeting for the election of such Director, has transferred some or all his Shares held by him such that the remaining Shares are less than one half of the Shares held at the commencement of the <u>Book Closure Period</u>, his election as a Director shall be deemed invalid and void. (3) 於掛牌期間，如董事（不含獨立董事）(a)於當選後、就任前轉讓全部或部份股份致其剩餘股份少於選任當時所持有公司股份數額之二分之一，或(b)於董事會依照本章程第28條第2項所訂股東會召開前之股票停止過戶期間內，轉讓全部或部份股份致其剩餘股份少於其於股票停止過戶期間起始日當時所持有公司股份之二分之一時，該董事之當選應失其效力。	

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第 85 條	In case a Director has, in the course of performing his/her/its duties, committed any act resulting in material damage to the Company or in serious violation of the Law, the Applicable Listing Rules or these Articles, but has not been removed from office by a resolution in a general meeting, one or more Members holding three percent (3%) or more of the total number of issued and outstanding Shares of the Company may, within thirty (30) days after that general meeting, submit a petition to a competent court, including the Taiwan Taipei District Court of the R.O.C., but only if and to the extent permitted under the Law and the Applicable Listing Rules, for removing such Director from office. 董事執行業務，有重大損害公司之行為或違反開曼法令、上市（櫃）規範或本章程之重大事項，股東會未為決議將其解任時，持有公司已發行股份總數百分之三以上之股東，得於股東會後三十日內，在開曼法令與上市（櫃）規範允許之範圍內，訴請有管轄權之法院（包括臺灣臺北地方法院），裁判解任之。	In case a Director has, in the course of performing his/her/its duties, committed any act resulting in material damage to the Company or in serious violation of the Law, the Applicable Listing Rules or these Articles, but has not been removed from office by a resolution in a general meeting, one or more Members holding three percent (3%) or more of the total number of issued Shares of the Company may, within thirty (30) days after that general meeting, submit a petition to a competent court, including the Taiwan Taipei District Court of the R.O.C., but only if and to the extent permitted under the Law and the Applicable Listing Rules, for removing such Director from office. 董事執行業務，有重大損害公司之行為或違反開曼法令、上市（櫃）規範或本章程之重大事項，股東會未為決議將其解任時，持有公司已發行股份總數百分之三以上之股東，得於股東會後三十日內，在開曼法令與上市（櫃）規範允許之範圍內，訴請有管轄權之法院（包括臺灣臺北地方法院），裁判解任之。	為杜疑義，酌予調整條文用語。
第 86 條	Subject to the Law, one or more Members holding one percent (1%) or more of the total number of the outstanding Shares continuously for a period of six (6) months or more may request in writing any Independent	Subject to the Law, one or more Members holding one percent (1%) or more of the total number of the issued Shares continuously for a period of six (6) months or longer may request in writing any Independent Director	為杜疑義，酌予調整條文用語。

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	Director of the <u>Audit Committee</u> to file, on behalf of the Company, an action against a Director who has, in the course of performing his/her duties, committed any act resulting in damage to the Company or in violation of the Law, the Applicable Listing Rules or these Articles, with a competent court, including the Taiwan Taipei District Court of the R.O.C. In case the Independent Director fails to file such action within thirty (30) days after receipt of such request, to the extent permitted under the laws of the Cayman Islands, the Members making such request may file the action for the Company. 除開曼法令另有規定外，繼續六個月以上持有已發行股份總數百分之一以上之股東，得以書面請求審計委員會之任一獨立董事為本公司，向有管轄權之法院（包括臺灣臺北地方法院），對執行職務損害本公司或違反開曼法令、上市（櫃）規範或本章程之董事提起訴訟。該獨立董事自收受前述請求日起三十日內不提起訴訟時，於開曼法令允許之範圍內，該請求之股東得為本公司提起訴訟。	of the <u>audit committee</u> to file, on behalf of the Company, an action against a Director who has, in the course of performing his/her duties, committed any act resulting in damage to the Company or in violation of the Law, the Applicable Listing Rules or these Articles, with a competent court, including the Taiwan Taipei District Court of the R.O.C. In case the Independent Director fails to file such action within thirty (30) days after receipt of such request, to the extent permitted under the laws of the Cayman Islands, the Members making such request may file the action for the Company. 除開曼法令另有規定外，繼續六個月以上持有已發行股份總數百分之一以上之股東，得以書面請求審計委員會之任一獨立董事為本公司，向有管轄權之法院（包括臺灣臺北地方法院），對執行職務損害本公司或違反開曼法令、上市（櫃）規範或本章程之董事提起訴訟。該獨立董事自收受前述請求日起三十日內不提起訴訟時，於開曼法令允許之範圍內，該請求之股東得為本公司提起訴訟。	
第 91 條	A Director who is in any way, whether directly or indirectly, interested in a matter discussed, considered or proposed in a meeting of the Board shall declare the nature of his interest and its essential contents at such	A Director who is in any way, whether directly or indirectly, interested in a matter discussed, considered or proposed in a meeting of the Board shall declare the nature of his interest and its essential contents at such	為配合 2019 年 12 月 25 日股東權益保護

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	relevant meeting. Where the spouse, a blood relative within the second degree of kinship of a Director as defined under the Civil Code of Taiwan, or any company which has a controlling or subordinate relation with a Director bear any interest in the matter under discussion at a Board meeting, such Director shall be deemed to bear a personal interest in the matter. Any Director who bears a personal interest that may conflict with and impair the interest of the Company in respect of any matter proposed for consideration and approval at a meeting of Board shall abstain from voting, on his own behalf or as a proxy or corporate representative, with respect to the said matter. Any and all votes cast by such Director(s) shall not be counted in determining the number of votes for or against such matter. 董事就董事會議之事項，具有直接或間接利害關係時，	relevant meeting. <u>When the Company conducts any Spin-Off, Consolidation, Merger, or acquisition, a Director who bears any interest in the transaction shall explain the essential contents of such personal interest and the reason of approval or disapproval of the resolution in connection with the transaction in a meeting of the Board and the general meeting of the Company.</u> Where the spouse, a blood relative within the second degree of kinship of a Director as defined under the Civil Code of Taiwan, or any company which has a controlling or subordinate relation with a Director bear any interest in the matter under discussion at a Board meeting, such Director shall be deemed to bear a personal interest in the matter. Any Director who bears a personal interest that may conflict with and impair the interest of the Company in respect of any matter proposed for consideration and approval at a meeting of Board shall abstain from voting, on his own behalf or as a proxy or corporate representative, with respect to the said matter. Any and all votes cast by such Director(s) shall not be counted in determining the number of votes for or against such matter. 董事就董事會議之事項，具有直接或間接利害關係時，	事項檢查表， 修訂第 91 條。

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	應於董事會中揭露其自身利害關係之重要內容。董事之配偶、依中華民國民法定義之二親等內血親，或與董事具有控制從屬關係之公司，就董事會議之事項有利害關係者，視為董事就該事項有自身利害關係。董事對於董事會之事項，有自身利害關係致有害於公司利益之虞時，不得加入表決，並不得代理他董事行使其表決權。該不得行使其表決權之董事，其表決權不算入已出席董事之表決權數。	應於董事會中揭露其自身利害關係之重要內容；<u>於本公司進行分割、新設合併/吸收合併、收購時，董事應於董事會及股東會說明其與該交易自身利害關係之重要內容及贊成或反對該交易決議之理由。</u>董事之配偶、依中華民國民法定義之二親等內血親，或與董事具有控制從屬關係之公司，就董事會議之事項有利害關係者，視為董事就該事項有自身利害關係。董事對於董事會之事項，有自身利害關係致有害於公司利益之虞時，不得加入表決，並不得代理他董事行使其表決權。該不得行使其表決權之董事，其表決權不算入已出席董事之表決權數。	
第 100 條	(3) During the Relevant Period, subject to the Law, the Applicable Listing Rules and these Articles and except as otherwise provided by the rights attaching to any Shares, where the Company still has annual net profit for the year, after paying all relevant taxes, offsetting losses (including losses of previous years and adjusted undistributed profits, if any), setting aside the Statutory Reserve of the remaining profits in accordance with the Applicable Listing Rules (provided that the setting aside of the Statutory Reserve does not apply if the aggregate amount of the Statutory Reserve amounts to the Company's total paid-in capital), and setting aside the Special Reserve (if any), the Company may distribute not	(3) During the Relevant Period, subject to the Law, the Applicable Listing Rules and these Articles and except as otherwise provided by the rights attaching to any Shares, where the Company still has annual net profit for the year, after paying all relevant taxes, offsetting losses (including losses of previous years and adjusted undistributed profits, if any), setting aside the Statutory Reserve of the remaining profits in accordance with the Applicable Listing Rules (provided that the setting aside of the Statutory Reserve does not apply if the aggregate amount of the Statutory Reserve amounts to the Company's total paid-in capital), and setting aside the Special Reserve (if any), the Board may, by a resolution	參照台灣公司法規定，修訂第 100 條第 3 項，明定本公司得經董事會以三分之二以上董事之出席，及出席董事過半數之決議，將應分派股息及紅利之全部或一部，

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	less than ten percent (10%) of the remaining balance (including the amounts reversed from the Special Reserve), plus accumulated undistributed profits of previous years(including adjusted undistributed profits)in part or in whole <u>as determined by an Ordinary Resolution passed at an annual general meeting of the Company duly convened and held in accordance with these Articles</u> to the Members as dividends/bonuses in proportion to the number of Shares held by them respectively pursuant to these Articles, provided that, cash dividends/bonuses shall not be less than ten percent (10%) of the total amount of dividends/bonuses to Members. (3) 於掛牌期間，除開曼法令、上市（櫃）規範或本章程另有規定，或附於股份之權利另有規範外，凡本公司於一會計年度終了時如有盈餘，於依法提繳所有相關稅款、彌補虧損（包括先前年度之虧損及調整未分配盈餘金額，如有）、按照上市（櫃）規範提撥法定盈餘公積（但若法定盈餘公積合計已達本公司實收資本總額者不適用之），次提特別盈餘公積（如有）後，剩餘之金	<u>passed by a majority of the Directors present at a meeting of the Board attended by two-thirds or more of the total number of Directors</u>, distribute not less than ten percent (10%) of the remaining balance (including the amounts reversed from the Special Reserve), plus accumulated undistributed profits of previous years (including adjusted undistributed profits) in part or in whole to the Members as dividends/bonuses in proportion to the number of Shares held by them respectively pursuant to these Articles; <u>and in addition thereto a report of such distribution shall be submitted to the general meeting</u>, provided that, cash dividends/bonuses shall not be less than ten percent (10%) of the total amount of dividends/bonuses to Members. (3) 於掛牌期間，除開曼法令、上市（櫃）規範或本章程另有規定，或附於股份之權利另有規範外，凡本公司於一會計年度終了時如有盈餘，於依法提繳所有相關稅款、彌補虧損（包括先前年度之虧損及調整未分配盈餘金額，如有）、按照上市（櫃）規範提撥法定盈餘公積（但若法定盈餘公積合計已達本公司實收資本總額者不適用之），次提特別盈餘公積（如有）後，剩餘之金額（包括經迴轉之特別盈餘公積）得由<u>董事會以三分之二</u>	以發放現金之方式為之，並報告股東會。

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	額（包括經迴轉之特別盈餘公積）得由股東常會以普通決議，以不低於該可分配盈餘金額之百分之十，加計經本公司股東常會以普通決議所定以前年度累積未分配盈餘之全部或一部（包括調整未分配盈餘金額），依股東持股比例，派付股息/紅利予股東，其中現金股息/紅利之數額，不得低於該次派付股息/紅利總額之百分之十。	二以上董事之出席，及出席董事過半數之決議，以不低於該可分配盈餘金額之百分之十，加計以前年度累積未分配盈餘之全部或一部（包括調整未分配盈餘金額），依股東持股比例，派付股息/紅利予股東，並報告股東會。其中現金股息/紅利之數額，不得低於該次派付股息/紅利總額之百分之十。	
第 100.1 條	本條新增。	<u>During the Relevant Period, subject to the Law, the Applicable Listing Rules and these Articles and except as otherwise provided by the rights attaching to any Shares:</u> <u>(1) The Company may resolve to distribute net profit or offset losses at the end of each half fiscal year.</u> <u>(2) For any distribution of net profit in accordance with the preceding Paragraph, whenever the Company still has net profit at the end of the first half fiscal year, the Company shall first estimate and reserve the amount of Employees' compensation, Directors' compensation and then payment of tax from the said profits; and after offsetting losses (including losses as at the beginning of the first half fiscal year and adjusted undistributed profits, if any), setting aside the Statutory Reserve of the remaining profits in accordance with the Applicable Listing Rules</u>	為配合本公司擬採行每半年度之盈餘分派制，增訂第 100.1 條。

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		<u>(provided that the setting aside of the Statutory Reserve does not apply if the aggregate amount of the Statutory Reserve amounts to the Company's total paid-in capital), and setting aside the Special Reserve (if any), the Board may, subject to the compliance with percentage of distribution as set forth in Paragraph (3) of Article 100, resolve to distribute the remaining balance (including the amounts reversed from the Special Reserve), plus accumulated undistributed profits as at the beginning of the first half fiscal year (including adjusted undistributed profits) in whole or in part as dividends/bonuses in proportion to the number of Shares held by them respectively pursuant to these Articles; and in addition thereto a report of such distribution shall be submitted to the general meeting.</u> <u>(3) Unless the Board resolves not to distribute net profit and/or offset losses, the distribution of net profit or offset of losses by the Company in accordance with the preceding Paragraph shall be based on the financial statements audited or reviewed by a certified public accountant, and the proposal of the distribution of net profit or offset of losses for the</u>	

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		<u>first half fiscal year, together with the the business report and financial statements, shall be first reviewed by the audit committee of the Company and then be submitted to the Board for approval.</u> 於掛牌期間，除開曼法令、上市（櫃）規範或本章程另有規定，或附於股份之權利另有規範外： (1) <u>本公司盈餘分派或虧損撥補亦得於每半年會計年度終了後為之。</u> (2) <u>本公司依前項規定分派盈餘時，凡本公司於每前半年會計年度終了時如有盈餘，應先預估並保留員工及董事酬勞、預估並保留應納稅捐、依法彌補虧損（包括截至前半年會計年度期初之虧損及調整未分配盈餘金額，如有）、按照上市（櫃）規範提列法定盈餘公積（但若法定盈餘公積合計已達本公司實收資本額者不適用之），次提特別盈餘公積（如有）後，經由董事會決議將剩餘金額（包括經迴轉之特別盈餘公積）之全部或一部，在不違反第 100 條第 3 項所定分配比例之情形下，加計經董事會決議所定截至前半年會計年度期初未分配盈餘之全部或一部（包括調整未分配盈餘金額），依股東持股比例，派付股息/紅利予股東，並報告股東會。</u> (3) <u>除董事會決議不為盈餘分派或虧損撥補外，本公司</u>	

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		<u>依前項規定分派盈餘或撥補虧損時，應依經會計師查核或核閱之財務報表為之，且本公司前半會計年度盈餘分派或虧損撥補之議案，應連同營業報告書及財務報表交審計委員會查核後，提交董事會決議之。</u>	
第 103 條	新增第 2 項。	<u>(2) If the Company keeps its accounting records and books of account at any place outside the Cayman Islands in accordance with the preceding paragraph, it shall, upon service of an order or notice pursuant to the Tax Information Authority Law and any amendment or other statutory modification thereof, make available, in electronic form or any other medium at its Registered Office copies of its books of account, or any part or parts thereof, as are specified in such order or notice.</u> <u>(2) 本公司依前項規定將會計紀錄與帳冊備置於英屬開曼群島境外者，應於收受依據英屬開曼群島稅務資訊機關法暨其修訂或其他變更所發布之命令或通知後，按該命令或通知所記載，以電子或其他方式備置帳冊或其中之任何部份於本公司註冊辦公處供查閱。</u>	為配合英屬開曼群島公司法 2019 年之修訂，增訂第 103 條第 2 項。
第 111 條	Subject to the Law, if the Company shall be wound up, the liquidator may, with the sanction of a Special Resolution	Subject to the Law, if the Company shall be wound up, the liquidator may, with the sanction of a Special Resolution	為杜疑義，酌予調整條文用

No. 條次	Current Provisions 現行條文	Proposed Amendments 修正條文案	Explanations 修正理由
	and any other sanction required by the Law, divide amongst the Members <u>in specie or kind</u> the whole or any part of the <u>assets</u> of the Company (whether they shall consist of property of the same kind or not) and may, for such purpose set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the Members or different Classes. The liquidator may, with the like sanction, vest the whole or any part of the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the Members as the liquidator shall think fit, but so that no Member shall be compelled to accept any asset whereon there is any liability. 在符合開曼法令之情形下，本公司清算時，清算人得經本公司股東會特別決議同意並根據開曼法令要求之批准，依股東所持股份比例，將公司全部或部分財產以現金或實物（無論是否為同樣性質之資產）分配予股東。清算人並得決定所分派財產之合理價值，並決定股東間或不同股份類別間之分派方式。清算人認為適當時，得按開曼法令之批准，為股東之利益將此等財產之全部或一部交付信託，惟不應迫使股東接受負有債務之任何財產。	and any other sanction required by the Law, divide <u>and distribute</u> amongst the Members the whole or any part of the <u>property</u> of the Company (whether they shall consist of property of the same kind or not) <u>in cash or asset</u> and may, for such purpose set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the Members or different Classes. The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the Members as the liquidator shall think fit, but so that no Member shall be compelled to accept any asset whereon there is any liability. 在符合開曼法令之情形下，本公司清算時，清算人得經本公司股東會特別決議同意並根據開曼法令要求之批准，依股東所持股份比例，將公司全部或部分財產以現金或實物（無論是否為同樣性質之資產）分配予股東。清算人並得決定所分派財產之合理價值，並決定股東間或不同股份類別間之分派方式。清算人認為適當時，得按開曼法令之批准，為股東之利益將此等財產之全部或一部交付信託，惟不應迫使股東接受負有債務之任何財產。	語。

*本公司修訂後之組織備忘錄及章程應以英文版本為準；如僅為公司組織備忘錄及章程之勘誤、項次/款次敘述之調整、編碼更正而不涉及實質內容變動，或僅為中譯文之文字調整，不予臚列。

Ventec International Group Co., Ltd.
騰輝電子國際集團股份有限公司

股東會議事規則修訂前後對照表

修訂前條文	修訂後條文
第三條 第一、二、三項略。 選任或解任董事、變更章程、減資或依本公司章程第二十四條第一項規定強制買回本公司股份並予銷除、申請停止公開發行、公司解散、合併、分割或中華民國公司法（下稱公司法）第一百八十五第一項各款、中華民國證券交易法第二十六條之一、第四十三條之六、發行人募集與發行有價證券處理準則第五十六條之一及第六十條之二之事項應在召集事由中列舉，並說明其主要內容，不得以臨時動議提出。其主要內容得置於中華民國證券主管機關或本公司指定之網站，並應將其網址載明於召集通知。 持有已發行股份總數百分之一以上股份之股東，得以書面或電子受理方式向本公司提出股東常會議案。但以一項為限，提案超過一項者，均不列入議案。另股東所提議案除有公司法第 172 條之 1 第 4 項各款情形之一外，董事會應予列為議案。惟所提議案係為敦促本公司增進公共利益或善盡社會責任之建議，縱有公司法第 172 條之 1 第 4 項各款所定情形者，董事會仍得列入議案 本公司應於股東常會召開前之停止股票過戶日前公告受理股東之提案、受理處所及受理期間；其受理期間不得少於十日。	第三條 第一、二、三項略。 選任或解任董事、監察人、變更章程、減資或依本公司章程第二十四條第一項規定強制買回本公司股份並予銷除、申請停止公開發行、<u>董事競業許可、盈餘轉增資、公積轉增資</u>、公司解散、合併、分割或第一百八十五條第一項各款之事項，應在召集事由中列舉並說明其主要內容，不得以臨時動議提出；<u>其主要內容得置於證券主管機關或公司指定之網站，並應將其網址載明於通知。</u> <u>股東會召集事由已載明全面改選董事，並載明就任日期，該次股東會改選完成後，同次會議不得再以臨時動議或其他方式變更其就任日期。</u> 持有已發行股份總數百分之一以上股份之股東，得向本公司提出股東常會議案，<u>以一項為限</u>，提案超過一項者，均不列入議案。另股東所提議案除有公司法第 172 條之 1 第 4 項各款情形之一外，董事會應予列為議案。惟所提議案係為敦促本公司增進公共利益或善盡社會責任之建議，縱有公司法第 172 條之 1 第 4 項各款所定情形者，董事會仍得列入議案 本公司應於股東常會召開前之停止股票過戶日前，公告受理股東之提案、<u>書面或電子受理方式</u>、受理處所及受理期間；其受理期間不得少於十日。

修訂前條文	修訂後條文
第十條 股東會如由董事會召集者，其議程由董事會訂定之，會議應依排定之議程進行，非經股東會決議不得變更之。 第二至三項略。 主席對於議案及股東所提之修正案或臨時動議，應給予充分說明及討論之機會，認為已達可付表決之程度時，得宣布停止討論，提付表決。	第十條 股東會如由董事會召集者，其議程由董事會訂定之，<u>相關議案均應採逐案票決</u>，會議應依排定之議程進行，非經股東會決議不得變更之。 第二至三項略。 主席對於議案及股東所提之修正案或臨時動議，應給予充分說明及討論之機會，認為已達可付表決之程度時，得宣布停止討論，提付表決，<u>並安排適足之投票時間</u>。
第十三條 議案之表決，除公司法及本公司章程另有規定外，以出席股東表決權過半數之同意通過之。表決時，應逐案由主席或其指定人員宣佈出席股東之表決權總數後。由股東逐案進行投票表決，並於股東會召開後當日，將股東同意、反對及棄權之結果輸入公開資訊觀測站。	第十三條 議案之表決，除公司法及本公司章程另有規定外，以出席股東表決權過半數之同意通過之。表決時，<u>應由主席或其指定人員</u>宣佈出席股東之表決權總數後。由股東逐案進行投票表決，並於股東會召開後當日，將股東同意、反對及棄權之結果輸入公開資訊觀測站。
第十五條 股東會之議決事項，應作成議事錄，由主席簽名或蓋章，並於會後二十日內，將議事錄分發各股東。議事錄之製作及分發，得以電子方式為之。 前項議事錄之分發，本公司得以輸入公開資訊觀測站之公告方式為之。議事錄應確實依會議之年、月、日、場所、主席姓名、決議方法、議事經過之要領及其結果記載之，在本公司存續期間，應永久保存。	第十五條 股東會之議決事項，應作成議事錄，由主席簽名或蓋章，並於會後二十日內，將議事錄分發各股東。議事錄之製作及分發，得以電子方式為之。 前項議事錄之分發，本公司得以輸入公開資訊觀測站之公告方式為之。議事錄應確實依會議之年、月、日、場所、主席姓名、決議方法、議事經過之要領及<u>表決結果（包含統計之權數）</u>記載之，<u>有選舉董事時，應揭露每位候選人之得票權數</u>。在本公司存續期間，應永久保存。

Ventec International Group Co., Ltd.
騰輝電子國際集團股份有限公司

2020年度限制員工權利新股發行辦法

第一條 目的

本公司為吸引及留任公司所需專業人才、激勵員工及提昇員工向心力，以期共同創造更高之公司及股東利益，依據公司法第267條第8項及行政院金融監督管理委員會發佈之「外國發行人募集與發行有價證券處理準則」等相關規定，訂定本公司本次限制員工權利新股發行辦法。

第二條 發行期間

於主管機關申報生效通知到達之日起一年內，得視實際需要，一次或分次發行，實際發行日期由董事會授權董事長訂定之。

第三條 員工資格條件及獲配股數

- (一)以限制員工權利新股給與日當日已到職之本公司及從屬公司之全職正式員工為限。
- (二)實際被給與員工及可獲得限制員工權利新股之數量，將參酌年資、職級、工作績效、整體貢獻、特殊功績或其它管理上需參考之條件等因素等，由董事長核定後提報董事會同意。惟具經理人、具員工身分之董事者應先經薪資報酬委員會同意。
- (三)本公司依「外國發行人募集與發行有價證券處理準則」第六十條準用「發行人募集與發行有價證券處理準則」第56條之1第1項規定發行之員工認股權憑證給予單一員工得認購股數，加計該員工累計取得限制員工權利新股之合計數，不得超過本公司已發行股份總數之千分之三，且加計依「發行人募集與發行有價證券處理準則」第56條第1項發行之員工認股權憑證累計給予單一員工得認購股數，不得超過本公司已發行股份總數之百分之一。經中央目的事業主管機關專案核准者，單一員工取得員工認股權及限制員工權利新股之合計數，得不受前開比例之限制。本條項所揭單一員工得認購之限制員工權利新股股數，如主管機關更新相關規定，悉依更新後之法令及主管機關規定辦理。

第四條 發行總額

發行總額為新台幣八百萬元，每股面額10元，共計八十萬股。

第五條 限制員工權利新股既得條件及股份權利內容受限情形

- (一)發行價格：每股以新台幣0元發行即無現金對價之無償配發員工。
- (二)發行股份之種類：普通股

(三)既得條件：

員工自獲配限制員工權利新股後屆滿下述時程仍在職，並且本公司預算達標，以及個人績效亦達標者，可分別達成既得條件之股份比例如下：

任職屆滿2年：30%

任職屆滿3年：30%

任職屆滿4年：40%

(四)員工未符既得條件或發生繼承時，應依下列方式處理：

1. 一般離職(自願/退休/資遣/開除)：

尚未達成既得條件之限制員工權利新股，於生效日起即視為未符既得條件，本公司將依法無償收回其股份並辦理註銷。

2. 留職停薪：

尚未達成既得條件之限制員工權利新股，自復職日起回復其權益，惟既得期間條件應按留職停薪期間，往後遞延。留職停薪期滿未復職之員工，於留職停薪期滿之日即視為喪失達成既得條件之資格，就尚未達成既得條件之股份由本公司依法無償收回其股份並辦理註銷。

3. 一般死亡：

尚未達成既得條件之限制員工權利新股，於死亡當日即視為未符合既得條件，本公司將依法無償收回其股份並辦理註銷。

4. 職業災害：

(1)因受職業災害致身體殘疾而無法繼續任職者，尚未達成既得條件之限制員工權利新股，仍依本條第(三)項既得條件之時程比例達成既得條件。

(2)因受職業災害致死亡者，尚未達成既得條件之限制員工權利新股，由繼承人於被繼承員工死亡當日起，仍依本條第(三)項既得條件之時程比例達成既得條件。繼承人於完成法定之必要程序並提供相關證明文件，得以申請領受其應繼承之股份。

5. 調職：

(1)員工請調至關係企業、其他公司或子公司時，其尚未達成既得條件之限制員工權利新股應比照本條第(四)項第一款「一般離職」之方式處理。

(2)因本公司營運所需，經本公司指派轉任本公司關係企業、其他公司或子公司之員工，尚未達成既得條件之限制員工權利新股不受轉任之影響。惟仍需受本條第(三)項既得條件之限制，且仍需繼續在所指派轉任本公司關係企業、其他公司或子公司服務，其個人績效評核由本公司之執行長參考轉任公司提供之績效評核核定是否達成既得條件。

6. 員工向本公司以書面聲明自願放棄被授予之限制員工權利新股者，公司將依法向員工無償收回其股份並辦理註銷。

7. 員工違反本公司工作規則或員工手冊之規定被核定為[大過](含)以上之懲處，本公司將依法無償收回其股份並辦理註銷。
8. 員工終止或解除本公司之代理授權，尚未達成既得條件之限制員工權利新股，本公司將依法無償收回其股份並辦理註銷。

(五)未達既得條件前股份權利受限情形：

1. 既得期間員工不得將該限制員工權利新股出售、質押、轉讓、贈與他人、設定，或作其他方式之處分。
2. 既得期間該限制員工權利新股仍可參與配股、股息及現金增資認股。
3. 限制員工權利新股發行後，應立即將之交付信託且於既得條件未成就前，員工不得以任何理由或方式向受託人請求返還限制員工權利新股。
4. 既得期間如本公司辦理現金減資等非因法定減資之減少資本，限制員工權利新股應依減資比例註銷。如係現金減資，因此退還之現金須交付信託，於達成既得條件後才得交付員工，惟若未達既得條件，本公司將收回該等現金。

(六)其他約定事項：

限制員工權利新股交付信託期間應由本公司全權代理員工，並由本公司授權董事長與股票信託/保管機構進行信託/保管契約之商議、簽署、修訂、展延、解除、終止，及信託/保管財產之交付、運用及處分指示。

(七)併購之處理

尚未既得之股票視同全數達成既得條件。

第六條 簽約及保密

獲配限制員工權利新股之員工，應遵守保密規定，除法令或主管機關要求外，不得洩漏獲配股份之數量及所有相關內容。員工若有違反之情事且經本公司認為情節重大者，對於尚未達成既得條件之限制員工權利新股，該員工立即喪失受領股份之資格，本公司有權無償收回其股份並辦理註銷。

第七條 其他重要事項

- (一)本辦法經董事會三分之二以上董事出席及出席董事超過二分之一同意，嗣後如因法令修改、主管機關審核要求或客戶觀環境改變而有修正之必要時，授權董事長修訂本辦法，嗣後再提董事會追認後始得發行。
- (二)員工未達既得條件前，於本公司股東會之出席、提案、發言、表決權及其他有關股東權益事項皆委託信託/保管機構代為行使之。
- (三)本辦法如有未盡事宜，悉依相關法令規定辦理。

公司編號：272449

本中譯文僅供參考之用，
實際內容應以英文版為準

依英屬開曼群島公司法（修訂）所設立

Ventec International Group Co., Ltd.

騰輝電子國際集團股份有限公司

第五次修訂組織備忘錄及章程

於 2012 年 10 月 16 日設立

（中譯文）

（於 2019 年[6]月[18]日經股東會特別決議通過）

依英屬開曼群島公司法（修訂）所設立
VENTEC INTERNATIONAL GROUP CO., LTD.
騰輝電子國際集團股份有限公司
第五次修訂組織備忘錄

（於 2019 年[6]月[18]日經股東會特別決議通過）

1. 本公司名稱為 Ventec International Group Co., Ltd.騰輝電子國際集團股份有限公司。
2. 本公司註冊辦公處設於 Portcullis (Cayman) Ltd.位於 the Grand Pavilion Commercial Centre, Oleander Way, 802 West Bay Road, P.O. Box 32052, Grand Cayman Ky1-1208, Cayman Islands 之辦公室，或其他隨時經由董事會決議通過，位於英屬開曼群島作為本公司註冊辦公處之處所。
3. 在符合本備忘錄下列條款之情形下，本公司成立之目的不受限制，且本公司依英屬開曼群島公司法（修訂）第 7（4）條之規定，應有完整權力及授權實行任何未受法令禁止之目的。
4. 在符合本備忘錄下列條款之情形下，不論所為行為是否對本公司有利，本公司具備如同自然人之完全行為能力，而與英屬開曼群島公司法（修訂）第 27（2）條規定之公司利益問題無涉。
5. 本備忘錄未允許本公司在尚未取得英屬開曼群島銀行及信託公司法（修訂）所定許可之情形下，經營銀行或信託公司業務，或於未取得英屬開曼群島保險法（修訂）所定許可之情形下，於英屬開曼群島經營保險業務或保險經理人、代理人、複代理人或經紀人之業務，或於未取得英屬開曼群島公司管理法（修訂）所定許可之情形下，經營公司管理業務。
6. 除為推展於英屬開曼群島境外經營之業務者外，本公司不得在英屬開曼群島境內與任何個人、商號或公司進行商業交易，但本條規定不妨礙本公司在英屬開曼群島境內成立或締結契約，以及為經營境外業務所需，而在英屬開曼

群島境內行使權力。

7. 本公司經營業務，應遵守法令及商業倫理規範，得採行增進公共利益之行為，以善盡社會責任。
8. 股東僅就其所認購之股份數，負擔繳納股款之義務。
9. 本公司資本總額為新台幣 900,000,000 元，分為普通股 90,000,000 股，每股面額新台幣 10 元，本公司得基於英屬開曼群島公司法（修訂）及本章程之規定，贖回或買回任何股份，以及分拆、增加或減少資本額，並得於資本額內發行附有或未附有任何優先權或其他特別權利，或權利劣後、附條件或限制之普通股股份、可贖回股份、增資或減資股份。除發行條件經明確規定者外，不論發行普通股、優先股或其他類型之股份，均應依據前述規定之權限內為之。
10. 本備忘錄未定義之大寫詞彙與本公司章程中使用者具有相同意義，本公司章程規定之用辭解釋章節亦適用於本備忘錄。

依英屬開曼群島公司法（修訂）成立之股份有限公司

VENTEC INTERNATIONAL GROUP CO., LTD.

騰輝電子國際集團股份有限公司

第五次修訂章程

（於 2019 年[6]月[18]日依股東會特別決議通過）

用辭定義

1. 英屬開曼群島公司法第一個附件中 A 表（包括其修訂、補充或修正）記載之規範內容不適用於本公司。

2. (1)除另有規範者外，本章程之用辭定義如下：

上市（櫃）規範	因股票在中華民國任何股票交易所或證券市場交易或掛牌而應適用之相關法律、條例、規則及準則暨其修訂版本，包括但不限於中華民國證券交易法、公司法、臺灣地區與大陸地區人民關係條例與其他類似法律、由中華民國主管機關依法制定之規章、規則及條例，以及金管會、櫃買中心與證交所頒布之規範（如適用）；
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本章程	經股東會特別決議所修改、增補或取代之本公司現行章程；
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會計師	本公司所聘任，依據本公司之委任或指示，審查公司帳務、查核及/或簽證公司財務報表或執行其他類似職務之註冊會計師（如有）；
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董事會	由本公司全體董事組成之董事會；
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資本公積	係指(1)股份溢價帳戶、(2)受領贈與之所得，以及(3)
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	其他依上市（櫃）規範或一般公認會計準則認定之資本公積項目；
董事長	依本章程第 69 條之定義；
股份類別	本公司依據本章程所發行不同類別之股份；
金管會	中華民國金融監督管理委員會或中華民國證券交易法之其他主管機關；
本公司	Ventec International Group Co., Ltd.騰輝電子國際集團股份有限公司；
新設合併	在開曼法令及上市（櫃）規範定義下，由兩個以上參與合併之公司將其營業、財產及責任移轉並整併於其共同設立之新公司；
董事	本公司組成董事會之董事或獨立董事（如有）；
折價轉讓	依本章程第 23 條第(4)項之定義；
電子	其定義應依據英屬開曼群島電子交易法（修訂）暨其修訂或重新制定之法規，包括該法所援引或取代之其他法律；
興櫃市場	櫃買中心在中華民國建置之興櫃股票市場；
員工	本公司及/或任一從屬公司之員工，其範圍由董事會決定之；
財務報告	依本章程第 104 條之定義；
獨立董事	為符合本章程目的以及上市（櫃）規範之要求，經股東會選任並指派為獨立董事之董事；
法人	依據英屬開曼群島法令及上市（櫃）規範，得作為法律主體之商號、公司或其他組織；
開曼法令	現行有效且適用於本公司之英屬開曼群島公司法暨其修訂或其他變更，與其他適用或影響於本公司、組織備忘錄及/或本章程法律、命令、法令或

	其他在英屬開曼群島具有法效性之文書（暨其修訂）；當本章程援引開曼法令之任何條文時，應為法律所修訂之現行條文；
股東	股東名簿上依法登記之股份持有人，包括登記為共同持有人者；
組織備忘錄	本公司現行有效之組織備忘錄；
吸收合併	在開曼法令及上市（櫃）規範定義下，由兩個以上參與合併之公司將其營業、財產及責任移轉於其中一存續公司；
月	日曆月；
新台幣	新台幣；
普通決議	指下列決議： (a)於依本章程召集之股東會，由股東親自出席，如為法人股東則由其合法授權代表出席，或以委託書方式出席之股東表決權過半數通過者； (b)於非掛牌期間，由當時有權出席股東會並行使表決權之股東（如為法人股東則為其合法授權代表）全體以書面（乙份或數份副本）經簽認通過者；與 (c)當本公司僅有一名股東時，由該股東以書面經簽認通過者；該決議有效日應以簽認之日為準；
人	包括自然人、商號、公司、合資企業、合夥、法人、協會或其他組織（不論是否具有獨立之法人格）；
特別股	依本章程第 4 條之定義；
私募	依據上市（櫃）規範對特定人招募本公司股份、債券或其他經金管會核定之有價證券之行為；

股東名簿	依據開曼法令在英屬開曼群島境內或境外所備置之本公司股東名簿；
註冊辦公處	本公司依據開曼法令註冊登記之辦公處；
掛牌期間	自本公司有價證券於首次公開發行或興櫃市場、櫃買中心、證交所或其他臺灣股票交易所或證券市場交易或掛牌日之前一日起算之掛牌交易期間（該有價證券因任何理由被暫停交易之期間，為本定義之目的，仍應算入）；
中華民國或臺灣	包括中華民國之領土、屬地及其司法管轄權所及之地區；
中華民國法院	臺灣臺北地方法院或其他在中華民國境內有管轄權之法院；
公司印鑑	本公司一般印鑑；
公司秘書	經董事會委任執行本公司秘書職責之人，包括任何助理秘書、代理秘書、執行秘書或臨時秘書；
股份	由本公司資本分成之股份，包括任何或所有類別之股份；為杜疑義，本章程所稱股份應包括畸零股；
股份溢價帳戶	依本章程及開曼法令設置之本公司股份溢價帳戶；
股務代理機構	經中華民國主管機關許可，在中華民國境內設有辦公室，依據上市（櫃）規範及中華民國公開發行股票公司股務處理準則（暨其修訂），為本公司提供股東服務之代理機構；
經簽認	經簽名或以機械方式固著而表現其簽名，或由有意在電子通訊上簽章之人所為附於或邏輯關聯於該電子通訊之電子符號或程式；
特別盈餘公積	依本章程第 95 條之定義；

特別決議

指本公司依據開曼法令通過之下列特別決議：

(a)於依本章程召集之股東會，由股東親自出席，如為法人股東則由其合法授權代表出席，或以委託書方式出席之股東表決權三分之二以上通過，且記載擬以特別決議通過有關議案事項之召集通知已合法送達者；

(b)於非掛牌期間，由當時有權出席股東會並行使表決權之股東（如為法人股東則為其合法授權代表）全體以書面（乙份或數份副本）經簽認通過者；與

(c)當本公司僅有一名股東時，由該股東以書面經簽認通過者；該決議有效日應以簽認之日為準。

本章程規定應以普通決議通過之事項而以特別決議為之者，亦為有效；

分割

讓與公司將其全部或一部獨立營運之業務讓與一既存公司或新設公司，而受讓之既存或新設公司交付股份、現金或其他財產予讓與公司或其股東作為對價之行為；

法定盈餘公積

依據上市（櫃）規範自本公司當年度盈餘提撥百分之十之盈餘公積；

從屬公司

指(a)公司已發行有表決權之股份總數或資本總額過半數為本公司所持有之該公司；(b)其人事、財務或業務經營受本公司直接或間接控制之公司；(c)其董事與本公司之董事有半數以上相同之公司；或(d)公司已發行有表決權之股份總數或資本總額與本公司已發行有表決權之股份總數有半數以上為相

	同之股東持有或出資之該公司；
集保結算所	臺灣集中保管結算所股份有限公司；
櫃買中心	財團法人中華民國證券櫃檯買賣中心；
庫藏股	依開曼法令經本公司買回而未予銷除且繼續持有之本公司股份；以及
證交所	臺灣證券交易所股份有限公司。

(2) 除另有規定者外，業經開曼法令定義並使用於本章程之用辭，應依開曼法令定義之。

(3) 本章程中，除另有規定者外：

- (a) 單數用語應包含複數用語，反之亦然；
- (b) 男性用語應包含女性及中性用語；
- (c) 本章程所定之通知，除另有規定外，應以書面為之；本章程所稱「書面」，應包括印刷、平版印刷、攝相片及其他得以永久可見形式表現或複製文字之方式；以及
- (d) 「得」應解釋為任意規定；「應」應解釋為強制規定。

(4) 本章程使用之標題僅為便宜之目的，不應影響本章程之解釋。

股份

3. 除本章程另有規定或股東會另有決議外，對於所有本公司尚未發行之股份，董事會得：

- (a) 依其認為適當之方式、時間、權利或限制，提供、發行及分配該等股份予他人認購；但除依據開曼法令及於掛牌期間依上市（櫃）規範所為者外，本公司股份不得折價發行；且
- (b) 依據開曼法令及於掛牌期間依上市（櫃）規範，授與股份選擇權、發行認股權憑證或類似憑證；且為前述目的，董事會得保留適當數量之未發行股份。

4. 在不違反本章程第 5 條規定且於本公司授權資本額之範圍內，本公司得經

董事會三分之二以上董事之出席及出席董事過半數之同意，發行不同股份類別之股份（下稱「特別股」），其權利得優先或劣後於本公司所發行之普通股。

5. (1)本公司發行特別股時，下列事項應明定於本章程：

- (a) 授權發行及已發行之特別股總數；
- (b) 特別股分派股息、紅利或其他利益之順序、定額或定率；
- (c) 特別股分派公司賸餘財產之順序、定額或定率；
- (d) 特別股股東行使表決權之順序或限制（包括無表決權等）；
- (e) 與特別股權利及義務有關之其他事項；及
- (f) 本公司被授權或強制贖回特別股時，其贖回之方法，或表示公司無強制贖回該特別股權利之聲明。

(2)除開曼法令另有規定外，組織備忘錄及本章程所規範特別股之權利、利益及限制，以及得發行之股數，應以特別決議修訂之。

6. 於掛牌期間，在授權資本額之範圍內，且符合本章程規定之情形下，本公司發行新的普通股，應經董事會三分之二以上董事之出席及出席董事過半數之同意。

7. (1)本公司發行股份時得不印製股票，惟股東名簿之記載應為任何人對於股份權利之絕對證據。在掛牌期間，本公司發行股份時，應於開曼法令及上市（櫃）規範規定得交付股份之日起三十日內，自行或促使股務代理機構將股份以通知集保結算所登記之方式交付予認股人。本公司並應於股份交付前依上市（櫃）規範公告之。

(2) 本公司不得發行無記名之股份。

(3) 本公司不得發行任何未繳納股款或僅繳納部分股款之股份。

(4) 本公司不得發行無面額股份，或將票面金額股份轉換為無面額股份。

8. 於掛牌期間：

- (a) 發行新股時（關於合併、分割、重整、資產收購、股份交換、員工股份選擇權或認股權之行使、可轉換有價證券或公司債之轉換、具優先

或特別取得股份權利之認購權或其他權利之行使或依本章程進行公積轉增資而發行新股予原股東、私募或非以現金增資發行新股者除外)，董事會得依照開曼法令及上市（櫃）規範保留發行新股總數不超過百分之十五之股份由員工優先承購。

- (b) 以現金增資發行新股時，董事會依前項保留股份予員工優先承購後，除(i)金管會、櫃買中心及（或）證交所（如適用）認為無須或不適宜對外公開發行，或(ii)上市（櫃）規範另有規定者外，本公司應提撥發行新股總額百分之十（或依股東會普通決議決定之較高比例），在中華民國境內對外公開發行。

9. 於掛牌期間，除股東會依普通決議另有決定外，本公司現金增資發行新股時，於依前條規定保留予員工優先承購及在中華民國境內對外公開發行之股份後，應公告並分別通知原股東，得按原有股份比例儘先分認剩餘股份，並聲明未於指定期間內認購者喪失其權利。但：

- (a) 原股東持有股份按比例不足分認一新股者，得合併共同認購或歸併一人認購之；
- (b) 原股東新股認購權利，得與原有股份分離而獨立讓與；且
- (c) 原股東未認購之新股，得公開發行或洽由特定人認購。

10. 前條規定於本公司因下列情形發行新股者，不適用之：

- (a) 與合併、分割或重整有關者；
- (b) 與履行員工認股權憑證或選擇權之義務有關者；
- (c) 與履行可轉換公司債或附認股權公司債之義務有關者；
- (d) 與履行認股權憑證或附認股權特別股之義務有關者；
- (e) 與股份交換有關者；
- (f) 與第 13 條私募規定有關者；或
- (g) 與開曼法令及（或）上市（櫃）規範所定之其他禁止、限制或除外情事有關者。

11. 於掛牌期間，除上市（櫃）規範另有規定者外，本公司得經董事會以三分

之二以上董事之出席及出席董事過半數同意之決議，與員工簽訂認股權契約，約定於一定期間內，員工得依約定價格認購特定數量之股份。訂約後由公司發給員工認股權憑證。員工認股權憑證，除因繼承者外，不得轉讓。

12. 於掛牌期間，本公司得以股東會特別決議通過發行限制員工權利新股予本公司及/或從屬公司之員工，不適用本章程第 8 條及第 9 條之規定。關於前述發行限制員工權利新股，其發行數量、發行價格、發行條件、限制及其他事項應遵守上市（櫃）規範及開曼法令之規定。
13. (1)於掛牌期間，在符合上市（櫃）規範之情況下，本公司得依股東會之特別決議，於中華民國境內對下列之人進行有價證券之私募：
 - (a) 銀行業、票券業、信託業、保險業、證券業或其他經金管會核准之法人或機構；
 - (b) 符合金管會所定條件之自然人、法人或基金；或
 - (c) 本公司或關係企業之董事、監察人及經理人。(2)依據前項規定，本公司普通公司債之私募，得經董事會三分之二以上董事之出席及出席董事過半數之同意，於董事會決議之日起一年內分次辦理。
14. 本公司得經股東會特別決議，依開曼法令及上市（櫃）規範所定之程序及條件減少資本。
15. 於掛牌期間，本公司股份或其他具有股權性質之有價證券（包括但不限於認股權憑證、選擇權或公司債）之發行、轉換或銷除，以及轉增資、股務等，應遵守開曼法令、上市（櫃）規範及公開發行股票公司股務處理準則（暨其修訂）之規定。

權利變更

16. 本公司資本分為不同股份類別時，包括有特別股發行之情形，任一股份類別所附特別權利之變更或廢止，除應符合第 46 條並經股東會特別決議通過外，應經該股份類別股東會之特別決議通過之。各股份類別股東會之召集

與延期，應準用本章程關於股東會程序之規定。

17. 除該股份類別之股份發行辦法另有規定者外，任何類別股份附具之優先權或其他權利，均不因本公司其後創設、分配或發行同等或劣後於該等股份之股份，或本公司贖回或買回任何股份類別之股份，而受重大不利之變更或廢止。

股東名簿

18. 董事會應依開曼法令於英屬開曼群島境內或境外之適當處所備置股東名簿。於掛牌期間，股東名簿應具備開曼法令及上市（櫃）規範所定應記載事項，並應備置於中華民國境內之股務代理機構。董事會或其他召集權人召集股東會者，得請求本公司或本公司之股務代理機構提供股東名簿。
19. 不論本章程其他條款之規定，在不違反開曼法令之情形下，於掛牌期間，股東相關資訊應由集保結算所紀錄之，且本公司股東之認定，應以集保結算所提供予本公司之紀錄為依據。本公司於收到該等紀錄之日時，該等紀錄應構成本公司股東名簿之一部。

股份之贖回及買回

20. (1) 依據開曼法令及本章程之規定，本公司得於股份發行前，以股東會特別決議決定該等股份得基於本公司或持有人之選擇，按特定期間及方式贖回該股份。
- (2) 本公司發行之特別股，得依開曼法令贖回之，但開曼法令及上市（櫃）規範下特別股股東依本章程取得之權利應不受影響。
21. (1) 在不違反開曼法令、上市（櫃）規範及本章程規定之情形下，本公司得經三分之二以上董事出席之董事會及出席董事過半數之同意，買回自己股份。
- (2) 於掛牌期間：
- (a) 本公司買回股份之數量比例，不得超過買回時本公司已發行股份總

數百分之十，且收買股份之總金額，不得逾保留盈餘加計發行股份溢價及已實現之資本公積之金額。

(b) 董事會買回股份之決議及執行情形（包括因故未能依據前述董事會決議買回者（如有）），應於最近一次之股東會向股東報告。

22. (1) 本公司買回、贖回或取得（因股份拋棄或其他情形）之股份，應依董事會認為適當之期間、方式及條件立即辦理註銷或以庫藏股持有之。

(2) 於掛牌期間，所有有關本公司買回及贖回股份之事項均應遵循開曼法令及上市（櫃）規範。

23. (1) 本公司應登記於股東名簿為庫藏股之持有人，但除開曼法令另有規定外，凡於本公司持有庫藏股之期間：

(a) 不論為何種目的，本公司不得被以股東身分對待之，且不得行使關於庫藏股之任何權利，任何行使該等權利之行為均屬無效；

(b) 庫藏股不得以任何方式質押或設定擔保；

(c) 無論係為本章程或開曼法令之目的，庫藏股不得直接或間接於本公司任何會議行使表決權，且不算入本公司已發行股份總數；且

(d) 庫藏股不得受股息/紅利之分派或支付，或其他本公司資產(包括解散時分配予股東之剩餘資產)之分配(無論係現金或其他)。

(2) 除開曼法令及本章程另有規定者外，庫藏股之全部或一部得隨時依董事會認為適當之期間、方式及條件辦理銷除或轉讓予任何人（包括員工；在不違反本條第(5)項之規定下，該等員工之資格應由董事會定之）。董事會得決定本項轉讓之期限及條件（包括限制員工依本項規定取得之庫藏股在最長不超過二年之期間內不得轉讓）。

(3) 本公司因轉讓庫藏股所取得之對價（如有），其金額應依據開曼法令記入帳戶。

(4) 在不違反本條第(5)項及開曼法令之情形下，本公司得經最近一次股東會之特別決議，以低於實際買回股份之平均價格轉讓庫藏股予員工（下稱「折價轉讓」），但該次股東會召集通知中應已有下列事項主要內容

之說明，不得為臨時動議：

- (a) 董事會所定折價轉讓之轉讓價格、折價比率、計算依據及合理性；
- (b) 折價轉讓之轉讓股數、目的及合理性；
- (c) 認股員工之資格條件及得認購之股數；以及
- (d) 董事會認為可能影響股東權益影響之事項：

- (i) 依據上市（櫃）規範，折價轉讓可能費用化之金額及對公司每股盈餘稀釋情形；及

- (ii) 依據上市（櫃）規範，說明折價轉讓對公司造成之財務負擔。

- (5) 本公司依前項規定通過且已折價轉讓予員工之庫藏股股數，累計不得超過已發行股份總數之百分之五，且單一認股員工之認購股數累計不得超過已發行股份總數之百分之零點五。

24. (1) 儘管本章程另有相反之規定，在不違反開曼法令之情形下，本公司得依股東會特別決議，依各該股東持股比例（小數點後四捨五入），強制買回本公司股份並予銷除。依前段規定買回股份時應給付予股東之對價，得為現金或現金以外之財產；以現金以外之財產為對價者，其財產類型及相應抵充之數額應經股東會特別決議，並經該收受財產股東之同意。董事會並應於股東會前將該財產之價值與抵充之資本數額，送交中華民國會計師查核簽證。

- (2) 為避免疑義，擬買回及銷除股份非依股東持股比例為之者，除開曼法令及上市（櫃）規範另有規定外，本公司董事會有權決定之，無須依前項規定經股東會特別決議為之。

股份之轉讓

25. 除開曼法令或上市（櫃）規範另有規定外，本公司股份得自由轉讓。但本章程另有規定者不在此限。

26. 股份之轉讓，非將讓與人及受讓人之姓名/名稱及其住所/居所記載於股東名簿，不得以其轉讓對抗本公司。於第 28 條之股票停止過戶期間，應暫停

股東名簿之轉讓登記。

不承認信託

27. 除開曼法令或上市（櫃）規範另有規定者外，任何人不得以其基於信託持有股份之事由對抗本公司，且除開曼法令或上市（櫃）規範另有規定者外，任何衡平的、可能的、將來的或實際的股份利益（僅本章程、開曼法令或上市（櫃）規範規定，或基於有管轄權法院之命令者除外），或除登記持有者所取得對股份之絕對權利外之其他與股份有關之權利，對於本公司（即使已受通知）不生拘束效力。

基準日與股票停止過戶期間

28. (1) 董事會得預先就下列事項決定基準日：(a) 確定有權收受股息/紅利、財產分配或其他收益之股東；(b) 確定有權收受股東會召集通知、有權親自或以委託書、書面方式或電子方式出席股東會或其延會或參與表決之股東；及(c) 董事會決定之其他目的。董事會依本條規定指定(b)款之基準日時，該基準日應在股東會召集日前。
- (2) 於掛牌期間，除開曼法令另有規定者外，為(a) 確定有權收受股息/紅利、財產分配或其他收益之股東；與(b) 確定有權收受股東會召集通知、有權於股東會或延會出席或參與表決之股東，董事會應決定股東名簿之過戶登記，於股東常會開會前六十日內，股東臨時會開會前三十日內，或公司決定分派股息、紅利或其他分配之基準日前五日內，不得為之（下稱「股票停止過戶期間」）。股票停止過戶期間應自各股東會之召集日或相關基準日起算。

股東會

29. 本公司應於每年會計年度終了後六個月或其他經金管會、櫃買中心或證交所（如適用）核准之期間內，召集股東常會。股東常會應由董事會召集之。

30. 凡非屬股東常會之股東會均被稱為股東臨時會。董事會得於其認為適當時召集本公司之股東臨時會。
31. 於掛牌期間，本公司股東會均應於中華民國境內召開。於非掛牌期間，董事會得於其認為適當之地點召集股東會。
32. (1)繼續一年以上，持有已發行股份總數百分之三以上股份之股東，得以書面載明召集事由及其理由，請求董事會召集股東臨時會。董事會收受該請求後十五日內不為股東會召集之通知時，該請求之股東得自行召集股東會。
- (2)繼續三個月以上，持有已發行股份總數過半數股份之股東，得自行召集股東臨時會。股東持股期間及持股數之計算，以股票停止過戶期間起始日當時之持股為準。
- (3)除董事會依開曼法令、上市（櫃）規範或本章程之規定應召集而不為召集或不能召集股東會外，審計委員會之任一獨立董事亦得為本公司利益，於必要時，召集股東會。
33. 於掛牌期間，本公司應委託中華民國之股務代理機構處理股東會相關事宜，包括但不限於投票事務。

股東會召集通知

34. (1)於掛牌期間，股東常會之召集，應於三十日前通知各股東；股東臨時會之召集，應於十五日前通知各股東。對於持股未滿1,000股之股東，公司得以公告方式通知之。通知之寄發日及召集日均不計入前述期間。前述通知應以書面為之，並載明開會之地點、日期、時間、議程與召集事由，並依本章程之規定送達，或於取得股東事前同意且不違反開曼法令及上市（櫃）規範之情形下，以電子通訊方式為之。
- (2)於非掛牌期間，股東會之召集，應於十五日前以書面通知各股東，但該通知得經全體股東於會議前或會議中之同意免除之，且該通知或同意得以電子郵件、電報或傳真方式送達之。於非掛牌期間，股東會之召集，

得經有權出席並參與表決之股東半數以上且代表已發行股份總數百分之九十五以上之同意，以較短期間通知各股東。

35. (1)於掛牌期間，本公司應於股東常會開會至少三十日前或股東臨時會開會至少十五日前，公告股東會開會通知書、委託書用紙、有關承認案、討論案、選任或解任董事事項等各項議案之案由及說明資料。

(2) 於掛牌期間，股東依據第 57 條採行書面或電子方式行使表決權時，本公司應將前項資料及行使表決權格式，併同寄送給股東。

36. 下列事項，非在股東會召集事由中列舉，並說明其主要內容，不得在股東會中審議、討論或提付表決；其主要內容得置於中華民國證券主管機關或本公司指定之網站，並應將其網址載明於召集通知：

- (a) 選任或解任董事；
- (b) 變更公司組織備忘錄及/或本章程；
- (c) 減資或依本章程第 24 條第 1 項規定強制買回本公司股份並予銷除；
- (d) 申請停止公開發行；
- (e) 解散、自願清算、合併、股份轉換或分割；
- (f) 締結、變更、或終止關於出租全部營業、委託經營或與他人經常共同經營之契約；
- (g) 讓與全部或主要部分之營業或財產；
- (h) 受讓他人全部營業或財產，對本公司營運有重大影響者；
- (i) 私募具有股權性質之有價證券；
- (j) 解除董事競業禁止之義務或許可董事從事競業行為；
- (k) 以發行新股之方式，分派股息、紅利或其他與股份相關分配之全部或一部；以及
- (l) 將法定盈餘公積、股份溢價帳戶及/或本公司受領贈與之所得，以發行新股或現金方式，依持股比例分配予原股東。

37. 於掛牌期間，本公司召開股東會應編製股東會議事手冊，並應依上市（櫃）規範之規定，於股東常會開會前二十一日或股東臨時會開會前十五日，將

議事手冊及其他會議相關資料公告於金管會、櫃買中心或證交所(如適用)指定之網站上。

38. 股東會召集通知偶發之遺漏寄送或股東未收受召集通知，不影響該次股東會已進程序之效力。

股東會程序

39. 除已達章定出席數者外，股東會不得進行任何事項之討論或表決，但為選任股東會主席者不在此限。除本章程另有規定外，股東會應有代表已發行有表決權股份總數過半數之兩名以上股東親自、委託代理人或由其合法授權代表（如為法人股東）出席。
40. (1)於掛牌期間，持有已發行股份總數百分之一以上股份之一位或數位股東，得以書面或電子受理方式向本公司提出股東常會議案。
- (2) 於掛牌期間，本公司應於股東常會召開前之股票停止過戶日前，公告受理股東提案之受理處所及受理期間；該受理期間不得少於十日。
- (3) 提案股東應親自或委託他人出席股東常會，並參與該項議案討論。
- (4) 除有下列情事之一者外，股東所提議案，董事會應予列入：
- (a) 該議案依開曼法令、上市（櫃）規範或本章程之規定，非股東會所得決議者；
 - (b) 提案股東於本公司股票停止過戶期間開始時，持股未達百分之一者；
 - (c) 提案超過一項者；
 - (d) 提案超過三百字者；或
 - (e) 該議案於本公司公告受理期間經過後始提出者。
- (5) 如股東提案係為敦促本公司增進公共利益或善盡社會責任之建議，縱有前項各款所定情形者，董事會仍得列入議案。
- (6) 本公司應於寄發股東常會召集通知前，將處理結果通知提案股東，並將合於本條規定之議案列於召集通知。對於未列入議案之股東提案，董事會應於股東會說明未列入之理由。

41. 由董事會召集之股東會，應由董事長擔任會議主席；由董事會以外之人召集者，主席由該召集人擔任之，召集人有二人以上時，應互推一人擔任之。
42. 本公司召開股東會時，如董事長未能出席股東會或不願擔任主席，其應指定董事一人代理之；未指定代理人者，由出席董事互推一人擔任主席。
43. 股東會得依普通決議休會，並定五日內於其他地點續行，但續行之股東會僅得處理休會前未完成之事項。如休會超過五日，其後之股東會，應如同一般股東會，送達載明集會時間及地點之召集通知。
44. 股東會中提付議決之事項，均應以投票方式表決。
45. 除開曼法令、上市（櫃）規範或本章程另有規定者外，任何提付股東會決議之事項，應以普通決議為之。
46. (1) 除開曼法令或上市（櫃）規範另有規定外，下列事項應經股東會之特別決議為之：
- (a) 締結、變更、終止關於出租其全部營業、委託經營或與他人經常共同經營之契約；
 - (b) 讓與全部或主要部分之營業或財產；
 - (c) 受讓他人全部營業或財產而對公司之營運有重大影響者；
 - (d) 以發行新股方式分派股息、紅利或其他利益之全部或一部；
 - (e) 分割；
 - (f) 授權由本公司參與之新設合併或吸收合併計劃；
 - (g) 公司因第 47 條以外之事由而自願清算；
 - (h) 私募；
 - (i) 解除董事競業禁止之義務或許可董事從事競業行為；
 - (j) 變更公司名稱；
 - (k) 變更資本幣別；
 - (l) 增加資本，分為不同股份類別及面額之股份；
 - (m) 將全部或一部股份合併再分割為面額大於已發行股份面額之股份；
 - (n) 將全部或一部股份分割為面額小於已發行股份面額之股份；

- (o) 銷除在有關決議通過日仍未被認購或同意認購之股份，並據以減少資本額；
 - (p) 依本章程（包括但不限於第 16 條及第 17 條）之規定，變更或修改組織備忘錄或本章程之全部或一部；
 - (q) 依開曼法令及上市（櫃）規範所允許之方式減少資本額及資本贖回準備金；
 - (r) 依開曼法令規定，指派檢查人檢查公司事務；
 - (s) 依據本章程第 12 條之規定發行限制員工權利新股予本公司及/或其從屬公司之員工；以及
 - (t) 申請停止公開發行。
- (2) 儘管本章程有所規範，除開曼法令或上市（櫃）規範另有規定外，本公司參與合併後消滅，或本公司概括讓與（或轉讓本公司所有權利與義務）、讓與本公司之營業或財產、股份轉換或分割而致終止上市（櫃），且存續、既存、新設或受讓之公司為非上市（櫃）公司（包括證交所/櫃買中心之上市（櫃）公司）者，應經本公司全部已發行股份總數三分之二以上股東之同意行之。
47. 除開曼法令或上市（櫃）規範另有規定者外，本公司得於不能清償到期債務時，經股東會普通決議自願清算。
48. (1) 在不違反開曼法令規定之情形下，股東在股東會通過關於第 46 條第 1 項第（a）、（b）或（c）款所定事項之決議前，已以書面通知本公司其反對該項行為之表示，且嗣後於股東會已為反對者，得請求本公司按當時公平價格收買其所有之股份；但股東會為第 46 條第 1 項第（b）款之決議，同時決議解散時，不在此限。
- (2) 在不違反開曼法令規定之情形下，股東會決議本公司分割或與他公司新設合併/吸收合併時，股東在該議案表決前以書面表示異議，或以口頭表示異議經紀錄，並就該議案放棄其表決權者，得請求本公司按當時公平價格收買其持有之股份。

(3)在不違反開曼法令規定之情形下，依前二項行使股份收買請求權之股東，與本公司在股東會決議日起六十日內未達成協議者，得在此期間經過後三十日內，向中華民國法院聲請為價格之裁定。惟本公司亦得為保障異議股東之權益而依據掛牌地國法令辦理。

49. 股東會之召集程序或其決議方法，違反開曼法令、上市（櫃）規範或本章程時，在開曼法令允許之範圍內，股東得自決議之日起三十日內，向臺灣臺北地方法院訴請適當救濟，包括但不限於訴請法院確認該決議無效或撤銷該決議。
50. 儘管本章程另有相反之規定，於非掛牌期間，經有權受領通知並出席股東會行使表決權之全體股東簽章之（一份或數份）書面決議（包括特別決議），應與經股東會合法通過之決議具有相同效力。
51. 股東會程序或表決方法，本章程未規定者，應以股東會依普通決議通過制訂或修正之內部規章為據；於掛牌期間，該等內部規章應符合開曼法令及上市（櫃）規範之規定。

股東表決權

52. 除依本章程就股份之表決權附有任何權利或限制者外，每一親自出席股東會之股東（如為法人股東時，由其合法授權代表出席），或以委託書委託出席之股東，就登記於其名下之每一股份有一表決權。
53. 股份為數人共有者，其共有人應推舉一人為代表人行使表決權，該代表人親自或委託代理人行使之表決權，應視為全體共有人之一致表決。
54. 股東係為他人持有股份時，其表決權無須與為其自己所持有股份之表決權為同一之行使。關於分別行使表決權之資格條件、適用範圍、行使方式、作業程序及其他應遵行事項，應遵循上市（櫃）規範。
55. 股東為法人時，得經其董事會或其他管理單位之決議，授權其認為適合之自然人為其代表人，代表出席任何股東會或本公司股份類別之股東會。
56. (1) 除開曼法令或上市（櫃）規範另有規定者外，有下列情形之一者，其股

份無表決權，於計算股東會是否已達章定出席數時，不算入已發行股份總數：

- (a) 本公司所持有之自己股份（若該持有為開曼法令所允許）；
 - (b) 被本公司持有已發行有表決權之股份總數或資本總額超過半數之從屬公司，所持有之本公司股份；或
 - (c) 本公司及本公司之(i)控制公司或(ii)從屬公司直接或間接持有他公司已發行有表決權之股份總數或資本總額合計超過半數之他公司，所持有之本公司股份。
- (2) 股東對於提請股東會討論及表決之事項，有自身利害關係致有害於公司利益之虞時，不得加入表決，亦不得代理其他股東或擔任法人之代表人行使表決權。不得行使表決權之股份數，不算入出席股東之表決權數。
- (3) 當本公司董事亦為本公司股東時，如以其所持有之股份設定質權（下稱「**設質股份**」）超過其最近一次選任時所持有之股份數額二分之一時，其超過之股份不得行使表決權，且不算入已出席股東之表決權數，但仍應計入股東會出席股數。

57. 在開曼法令允許之範圍內，董事會得決議股東於股東會行使表決權，得以書面或電子方式為之。股東得以書面或電子方式行使表決權時，其行使方式應載明於股東會召集通知。惟於掛牌期間，除上市（櫃）規範另有規定者外，本公司應將電子方式作為股東表決權行使方式之一。股東擬以書面或電子方式行使表決權者，應於股東會召集二日前，依召集通知所載方式為之；有重複時，應以最先送達者為準，但於後送達者中已明示撤銷先送達者，不在此限。股東以書面或電子方式行使表決權者，應視為委託股東會主席為代理人依該書面或電子文件所載內容行使表決權，但股東會主席就該等內容未論及或表明之事項、臨時動議或原議案之修正案，並無表決權。為免疑義，股東以上開方式行使投票權時，就該次股東會之臨時動議及原議案之修正案，視為棄權。

58. 股東以書面或電子方式行使表決權後，擬親自出席股東會者，至遲應於股

東會開會二日前，以與行使表決權相同之方式，撤銷先前行使表決權之意思表示。逾期撤銷者，以書面或電子方式行使之表決權為準。

委託書

59. (1) 股東得於每次股東會，出具本公司印發之委託書，載明授權範圍，委託代理人出席之。受託人不須為股東。
- (2) 於掛牌期間，除開曼法令或本章程另有規定外，委託書格式應由本公司印發，載明下列事項：(a)填表須知，(b)股東委託行使事項或委託行使表決權事項，以及(c)股東、受託代理人及徵求人（如有）基本資料，併同股東會召集通知於同一日送達全體股東。
60. 一股東以出具一委託書委託一人為限，並應於股東會開會五日前依前條規定送達本公司或股務代理機構。委託書有重複時，以最先送達者為準，但後送達之委託書亦於股東會開會五日前送達且聲明撤銷前委託書者，不在此限。
61. 委託書送達後，股東欲親自出席股東會或欲以書面或電子方式行使表決權者，至遲應於股東會開會二日前，以書面向公司或股務代理機構為撤銷委託之通知；逾期撤銷者，以委託代理人出席行使之表決權為準。
62. 股東依第 57 條之規定以書面或電子方式行使表決權者，得依本章程規定委託代理人出席股東會，於上開情形，代理人所行使之表決權應視為股東撤回其先前向公司行使之表決權，且公司應僅得計算該受委託代理人出席股東會行使之表決權。
63. 於掛牌期間，除依中華民國法律設立之信託事業或經中華民國證券主管機關核准之股務代理機構或依本章程第 57 條規定被視為代理人之股東會主席外，一人同時受二人以上股東委託時，其代理之表決權不得超過已發行股份總數表決權之百分之三；超過時，其超過之表決權，不應算入贊成或反對相關決議而投出之票數，亦不應算入該次決議投票之具表決權股數，但應算入股東會之出席人數。有上述排除表決權之情形時，應以經排除之

具表決權股份與代理人所代理各股東具有表決權之股數，按比例排除之。

64. 關於委託書之使用或徵求，本章程未規定者，應以董事會制訂或修正之內部規章為據，該等內部規章應符合開曼法令及上市（櫃）規範（特別是中華民國公開發行公司出席股東會使用委託書規則（暨其修訂、補充或修改））。

董事及董事會

65. (1) 本公司董事（包括獨立董事）應不少於七名，且不得多於九名。每一屆董事會之董事席次，應於選舉該屆董事之股東會召集通知中載明。
- (2) 董事得為自然人或法人。法人為董事時，應指定自然人代表行使職務；該自然人得依其職務關係，隨時改派補足原任期。董事不須為本公司股東。
- (3) 董事應由股東會選任之。法人為股東時，得指派一名或數名自然人為其代表人，依本章程之規定分別被提名並當選為董事。
- (4) 依本章程之規定選舉董事時，應採用累積投票制。各股東於該董事選舉時，應有(i)與其持有股份數相應之投票權數，乘以(ii)股東會應選出董事人數相同數量之選舉權。各股東得將其選舉權分配予多數董事候選人或集中選舉單一董事候選人。於該次選舉中，由所得選票代表選舉權較多者，當選為董事。儘管於本章程有相反之規定，於非掛牌期間，本公司得以普通決議指派任何人擔任董事或解任任何董事。
- (5) 選舉董事之程序及表決方式，本章程未規定者，應以股東會普通決議制訂或修正之內部規章為據，該等內部規章應符合開曼法令及上市（櫃）規範。
66. 本公司得於適當時採用上市（櫃）規範所訂定之候選人提名制度選舉董事。惟本公司於掛牌期間，任何董事之選任均應採用候選人提名制度。在採用候選人提名制度之情形下，董事及獨立董事應由股東分別自董事及獨立董

事候選人名單中選任之。候選人提名制度之相關規則及程序，得由董事會依開曼法令及上市（櫃）規範訂定之。

67. 除本章程另有規定外，每一董事任期三年，得連選連任。若董事任期屆滿而不及改選時，應延長其任期至原董事經連選連任或新董事經合法選任並就任時為止。在董事有缺額時，經股東會補選之新任董事任期應補足原董事之任期。
68. (1) 除本章程另有規定者外，董事得依股東會之特別決議，隨時解任之。
- (2) 除本章程另有規定者外，董事任期屆滿前得經股東會改選全部董事。於此情形，如未決議現任董事於任期屆滿或其他特定日期始為解任，且新董事已於同次會議中選出者，現任董事應視為於該股東會決議日提前解任。
69. 董事會應由三分之二以上董事之出席，出席董事過半數之同意，互選一名為董事長。董事長對外代表公司，對內應為董事會主席及由董事會召集之股東會主席。如董事長未能出席董事會或不能行使其職權，應指定董事一人代理之；董事長未指定代理人者，由董事互推一人代理之。
70. 董事之報酬得有不同，不論本公司盈虧，每年得由董事會依下列因素酌給之：(a)其對本公司營運參與之程度；(b)其對本公司貢獻之價值；(c)參酌同業通常水準；及(d)其他相關因素。
71. 董事因故解任致不足七人時，本公司應於最近一次股東會補選之，以補足原董事之任期。但董事缺額達該屆董事席次三分之一者，本公司應自事實發生之日起六十日內，召開股東臨時會補選之。
72. 除本章程另有規定外，非獨立董事於其擔任董事期間，得同時擔任本公司其他有給職（會計師除外），任職期間與條件（關於薪資報酬及其他）由董事會決定之。董事或願任董事不因擔任本公司其他職務，而喪失其董事資格；董事亦不因擔任本公司其他職務或因而受有利益，而須將因擔任該職務或因而建立忠實關係之獲利歸入本公司。

73. (1) 在不影響董事依據英屬開曼群島普通法對本公司所負義務之情況下，除開曼法令另有規定外，董事應對本公司負忠實義務，且不限於善良管理人之注意義務，並應以合理之注意及技能執行本公司業務。董事如有違反其義務者，應對本公司負擔賠償責任；若該董事違反其義務且係為自己或他人利益為行為時，經股東會普通決議，本公司得在法律允許之最大範圍內，為一切適當行為，以將該行為之所得歸為本公司之所得。
- (2) 董事對於本公司業務之執行，如有違反法令致他人受有損害時，對他人應與本公司負連帶賠償之責。
- (3) 前二項規定，於本公司之經理人在被授權執行經營階層之職務範圍內，準用之。
74. 除本章程另有規定外，非獨立董事得為自己或其事業向本公司提供專業服務（會計師除外），且得享有相當的報酬，如同其非為本公司董事。
75. 在開曼法令允許之範圍內，除因過失或違背誠信行為所生之責任外，本公司得為本公司、本公司之子公司以及本公司對其有直接或間接利益之公司之現任或前任董事（包含代理董事）、秘書、經理人或會計師，按董事會決定之責任保險範圍，依契約支付保險金或同意支付保險金。
76. 於掛牌期間，本公司董事（包括獨立董事）之資格條件、選任、解任、職權行使及其他應遵行事項，本章程未規範者，應遵循上市（櫃）規範。

獨立董事

77. 於掛牌期間，本公司獨立董事席次不得少於三席且不得少於董事席次五分之一，其中至少一人必須在中華民國設有戶籍。每一屆董事會之獨立董事席次，應於選舉該屆獨立董事之股東會召集通知中載明。獨立董事因故解任，致人數不足上述最低人數時，應於最近一次股東會補選之。獨立董事均解任時，本公司應自事實發生之日起六十日內，召開股東臨時會補選之。
78. 獨立董事應具備專業知識，於執行董事業務範圍內應保持獨立性，不得與

本公司有任何直接或間接之利害關係。獨立董事之專業資格、持股與兼職限制、獨立性之認定應遵守上市（櫃）規範之規定。董事會或其他召集選舉該屆獨立董事之股東會之人，應確保獨立董事候選人符合本條之要求。

董事會之權限及責任

79. 除開曼法令、本章程、上市（櫃）規範另有規定或股東會另有決議外，董事會應以其認為合適之方式，負責本公司業務之執行。董事會得支付所有與執行業務有關之合理費用（包括但不限於因本公司設立及登記所需費用），並得行使本公司之一切權力。除本章程另有規定外，應支付予董事之酬勞應由董事會依據同業基準，並參考薪資報酬委員會之建議（如有設置）訂定之。該酬勞應逐日累計，且董事亦得請求本公司支付旅費、住宿費及其他因往返及參加本公司董事會、委員會（依第 82 條設置）、股東會或其他與本公司營運相關事項所生之費用或由董事會決定之定額補貼，或前述支付方式之合併適用。
80. 為管理本公司所需，董事會得於其認為必要時任命公司經理人，並決定其合適之任職期間、酬勞，亦得將其解任。
81. 董事會得委任公司秘書（如有需要亦可委任助理秘書），並決定其合適之任期、酬勞及工作條件。董事會得隨時解任公司秘書或助理秘書。公司秘書應出席股東會並正確製作議事錄。除上市（櫃）規範另有規定外，公司秘書應依開曼法令或董事會決議執行職務。

委員會

82. 除開曼法令或上市（櫃）規範另有規定外，董事會得自行或經股東會普通決議，設立並將董事會部分權限委由其認為適當之人組成之委員會（包括但不限於審計委員會、薪資報酬委員會）行使。委員會之職權行使與程序，應符合董事會依據上市（櫃）規範制定之規則，無相關規定時，成員達二人以上之委員會，應準用本章程關於董事會之規定（如適用）。

82.1 (1) 於掛牌期間，除開曼法令或上市（櫃）規範另有規定外，本公司應設置審計委員會；其成員專業資格、組成、所定職權之行使及相關事項之辦法，應授權董事會依上市（櫃）規範定之。

(2) 審計委員會應由全體獨立董事組成，其人數不得少於三人，其中一人為召集人，且至少一人應具備會計或財務專長。審計委員會之決議，應有審計委員會全體成員二分之一以上之同意。

(3) 除開曼法令或上市（櫃）規範另有規定外，下列事項應經審計委員會全體成員二分之一以上同意，並提董事會決議：

(a) 訂定或修正內部控制制度。

(b) 內部控制制度有效性之考核。

(c) 訂定或修正取得或處分資產、從事衍生性商品交易、資金貸與他人、為他人背書或提供保證之重大財務業務行為之處理程序。

(d) 涉及董事自身利害關係之事項。

(e) 重大之資產或衍生性商品交易。

(f) 重大之資金貸與、背書或提供保證。

(g) 募集、發行或私募具有股權性質之有價證券。

(h) 簽證會計師之委任、解任或報酬。

(i) 財務、會計或內部稽核主管之任免。

(j) 年度財務報告及半年度財務報告。

(k) 其他本公司或主管機關規定之重大事項。

(4) 前項各款事項除第（j）款外，如未經審計委員會全體成員二分之一以上同意者，得由全體董事三分之二以上同意行之，不受前項規定之限制，並應於董事會議事錄載明審計委員會之決議。

82.2 (1) 於掛牌期間，除開曼法令或上市（櫃）規範另有規定外，本公司應設置薪資報酬委員會；其成員專業資格、組成、所定職權之行使及相關事項之辦法，應授權董事會依上市（櫃）規範定之。本項所稱薪資報酬應包括董事及經理人之薪資、股票選擇權與其他依開曼法令或上市

（櫃）規範具有實質獎勵之措施。

- (2) 薪資報酬委員會成員由董事會決議委任之，其人數不得少於三人，其中一人為召集人。
- (3) 薪資報酬委員會應以善良管理人之注意，忠實履行下列職權，並將所提建議提交董事會討論：
 - (a) 訂定並定期檢討董事及經理人績效評估與薪資報酬之政策、制度、標準與結構。
 - (b) 定期評估並訂定董事及經理人之薪資報酬。
 - (c) 其他本公司或主管機關規定之事項。

董事消極資格和解任

83. (1) 於掛牌期間，有下列情事之一者不得擔任董事，其已擔任者，當然解任：
- (a) 曾犯重罪（包括但不限於中華民國組織犯罪防制條例之罪），經有罪判決確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後未逾五年者；
 - (b) 曾犯詐欺、背信、侵占罪經宣告有期徒刑一年以上之刑確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後未逾二年者；
 - (c) 曾犯貪污治罪條例之罪，經判決有罪確定，尚未執行、尚未執行完畢，或執行完畢、緩刑期滿或赦免後未逾二年者；
 - (d) 受破產之宣告或經法院裁定開始清算程序，尚未復權者；
 - (e) 使用票據經拒絕往來尚未期滿者；
 - (f) 死亡或被有管轄權法院或主管機關以其為或將為心智缺陷，或因其他原因而無法處理自己事務為由作出裁決而尚未撤銷，或其行為能力依其應適用之法律受有限制者；
 - (g) 依據開曼法令及/或上市（櫃）規範作成之裁決，解任其董事職務或禁止其擔任董事者；

- (h) 依第 84 條當選無效或當然解任者；
 - (i) 以書面向本公司辭職者；
 - (j) 依本章程規定解任者；或
 - (k) 董事執行業務，有重大損害本公司之行為或違反開曼法令、上市(櫃)規範或本章程之重大事項，由本公司或股東向中華民國法院提起訴訟，經中華民國法院命令解任者。
- (2) 於掛牌期間，如董事（不含獨立董事）在其任期中轉讓全部或部份股份致其剩餘股份少於選任當時所持有公司股份數額之二分之一時，該董事應當然解任。
- (3) 於掛牌期間，如董事（不含獨立董事）(a)於當選後、就任前轉讓全部或部份股份致其剩餘股份少於選任當時所持有公司股份數額之二分之一，或(b)於董事會依照本章程第 28 條第 2 項所訂股東會召開前之股票停止過戶期間內，轉讓全部或部份股份致其剩餘股份少於其於股票停止過戶期間起始日當時所持有公司股份之二分之一時，該董事之當選應失其效力。
84. 除經金管會、櫃買中心或證交所（如適用）核准外，董事間應有超過半數之席次，不得具有下列關係之一：(a)配偶，或(b)依中華民國民法定義之二親等以內親屬。董事間不符規定者，不符規定之董事中所得選票代表選舉權數較低者，其當選失其效力，已充任者，當然解任，直至符合前段規定為止。
85. 董事執行業務，有重大損害公司之行為或違反開曼法令、上市（櫃）規範或本章程之重大事項，股東會未為決議將其解任時，持有公司已發行股份總數百分之三以上之股東，得於股東會後三十日內，在開曼法令與上市(櫃)規範允許之範圍內，訴請有管轄權之法院（包括臺灣臺北地方法院），裁判解任之。
86. 除開曼法令另有規定外，繼續六個月以上持有已發行股份總數百分之一以上之股東，得以書面請求審計委員會之任一獨立董事為本公司，向有管轄

權之法院（包括臺灣臺北地方法院），對執行職務損害本公司或違反開曼法令、上市（櫃）規範或本章程之董事提起訴訟。該獨立董事自收受前述請求日起三十日內不提起訴訟時，於開曼法令允許之範圍內，該請求之股東得為本公司提起訴訟。

董事會程序

87. 董事會得為執行職務而召集或休會，或以其他適當之方式規範其集會，且應依開曼法令與上市（櫃）規範訂立相關內部規章。於掛牌期間，董事會應每季或於其他上市（櫃）規範規定之期間，至少召集一次。董事會應有過半數董事之出席，始得開會。除開曼法令、上市（櫃）規範或本章程另有規定外，董事會之決議，應以出席董事過半數之同意行之。
88. 董事會之召集，應以書面載明召集事由，掛牌期間於七日前，非掛牌期間則於四十八小時前，通知各董事。但有緊急情事者，得依過半數董事之同意，以書面隨時召集之。儘管有前段規定，於非掛牌期間，董事會召集通知得由全體董事於事前、事中或事後之同意免除之。任何通知或同意均得以電子郵件、電報或傳真方式送達之。
89. 董事得以視訊參與董事會或其為成員之一之委員會之會議。董事以視訊參與前述會議者，視為親自出席。
90. 董事得每次出具委託書，載明授權範圍，委託其他董事代理出席董事會，該委託董事應視為親自出席及表決。代理之董事，以受一人之委託為限。除本章程另有規定外，董事代理其他董事出席會議時，其得同時行使該委託董事及其本身之表決權。
91. 董事就董事會議之事項，具有直接或間接利害關係時，應於董事會中揭露其自身利害關係之重要內容。董事之配偶、依中華民國法定義之二親等內血親，或與董事具有控制從屬關係之公司，就董事會議之事項有利害關係者，視為董事就該事項有自身利害關係。董事對於董事會之事項，有自身利害關係致有害於公司利益之虞時，不得加入表決，並不得代理他董事

行使其表決權。該不得行使表決權之董事，其表決權不算入已出席董事之表決權數。

92. 除本章程另有規定外，董事會缺額不影響在職董事繼續執行其職務。
93. 儘管本章程另有相反規定，於非掛牌期間，經全體在職董事或全體委員會成員簽章的一份或數份書面決議（包括於複本簽署或以電子郵件、電報或傳真方式簽署），應與董事會會議或委員會會議合法通過之決議具有相同效力。
94. 關於董事會之程序，本章程未規定者，應依董事會制訂或修正並報告股東會之內部規章為據，該等內部規章應符合開曼法令及上市（櫃）規範，特別是中華民國公開發行公司董事會議事辦法。

公積與轉增資

95. 於掛牌期間，本公司應於每會計年度之盈餘中提撥一定金額用於下列目的：
(a) 繳納該會計年度之應納稅捐；(b) 彌補以往年度之虧損；(c) 依據上市（櫃）規範提撥法定盈餘公積；於提撥該等金額後分派股息或紅利前，除依金管會要求，董事會應將剩餘部分之全部或一部提為特別盈餘公積外，本公司亦得以章程訂定或股東會特別決議，另提特別盈餘公積，用於任何得以盈餘支應之目的（下合稱「**特別盈餘公積**」）。
96. 除開曼法令、上市（櫃）規範或本章程另有規定外，法定盈餘公積及資本公積除填補虧損外，不得使用之；非於法定盈餘公積及以填補虧損目的提撥之特別盈餘公積填補虧損仍有不足時，不得以資本公積填補之。
97. (1) 於掛牌期間，本公司無虧損時，除開曼法令另有規定外，得經股東會特別決議，將全部或一部之法定盈餘公積或資本公積中之股份溢價帳戶或受領贈與之所得撥充資本，發行新股或支付現金予股東。
- (2) 於非掛牌期間，除開曼法令另有規定外，董事會得將全部或一部之股份溢價帳戶、其他準備金帳戶或盈餘帳戶之餘額，或其他得分配之利益，撥充資本，依股東持股比例發給新股。

98. 當股東因持有畸零股致依本章程規定分派股份股息、股份紅利或其他類似分配有困難時，董事會得為權宜之處理，而以現金代替股息、紅利或其他利益之全部或一部給付予該股東。該等董事會之決定應有效力且對於股東具有拘束力。

酬勞、股息及紅利

99. 於非掛牌期間，除開曼法令或本章程另有規定或附於股份之權利另有規範外，董事會得隨時按股東各別持股比例，以發行新股及/或現金之方式分派股息/紅利（包括期中股息/紅利）或其他分配予本公司股東，並授權以本公司依法可動用之資金支付之。董事會得自行裁量於股息、紅利或分配分派前，提撥適當數額之公積金，以供本公司任何目的使用，或保留作為本公司業務或投資運用。
100. (1) 本公司現處於成長階段，本公司之股息/紅利得以現金或/及股份方式配發予本公司股東，且本公司股息/紅利之配發應考量本公司資本支出、未來業務擴充計畫、財務規劃及其他為求永續發展需求之計畫。
- (2) 於掛牌期間，除開曼法令、上市（櫃）規範或本章程另有規定外，本公司當年度如有獲利，應經董事會三分之二以上董事之出席及出席董事過半數之決議，提撥百分之五至百分之十為員工酬勞，以股份及/或現金方式分派予員工；並得經董事會三分之二以上董事之出席及出席董事過半數之決議提撥不高於百分之二作為董事酬勞分派予董事。但本公司尚有累積虧損（包括調整未分配盈餘金額）時，應預先保留彌補數額，再就其剩餘數額依前述比例提撥員工及董事酬勞。員工及董事酬勞分配案應提股東會報告。除上市（櫃）規範另有規定外，董事酬勞不應以發行新股之方式為之。本項所稱「獲利」，係指尚未扣除分派員工酬勞及董事酬勞之稅前利益。
- (3) 於掛牌期間，除開曼法令、上市（櫃）規範或本章程另有規定，或附於股份之權利另有規範外，凡本公司於一會計年度終了時如有盈餘，於依

法提繳所有相關稅款、彌補虧損（包括先前年度之虧損及調整未分配盈餘金額，如有）、按照上市（櫃）規範提撥法定盈餘公積（但若法定盈餘公積合計已達本公司實收資本總額者不適用之），次提特別盈餘公積（如有）後，剩餘之金額（包括經迴轉之特別盈餘公積）得由股東常會以普通決議，以不低於該可分配盈餘金額之百分之十，加計經本公司股東常會以普通決議所定以前年度累積未分配盈餘之全部或一部（包括調整未分配盈餘金額），依股東持股比例，派付股息/紅利予股東，其中現金股息/紅利之數額，不得低於該次派付股息/紅利總額之百分之十。

- (4) 於掛牌期間，除股東會另有決議外，分派員工及董事酬勞，以及股息、紅利或其他利益予股東，均應以新台幣為計算基準。
- (5) 董事會得自任何股息、紅利或其他與股份有關之應付款中，抵扣股東當時到期應給付予本公司之任何款項（如有）。
- (6) 任何股息、紅利或其他與股份有關之應付款均得以電匯至股東指定之銀行帳戶，或直接將支票或匯票郵寄至股東登記地址，或至持有人以書面指定之人或地址之方式給付之。在共同持股之情形下，任一持有人均得有效收受股息、紅利或其他與股份有關之應付款。
- (7) 除開曼法令、上市（櫃）規範另有規定者外，任何特別盈餘公積得迴轉為本公司之未分配盈餘。

- 101. 於掛牌期間，除開曼法令、上市（櫃）規範或本章程另有規定外，依本章程應分派予股東之股息、紅利，得經股東會特別決議將其全部或一部，以發行新股方式為之。
- 102. 股息、紅利或其他利益分派，僅得自盈餘或其他依開曼法令得用於股息、紅利或其他利益分配之金錢支付之。本公司對於股息、紅利或其他利益分派，或其他與股份有關之應給付款項，均不負擔利息。

公司會計

- 103. 董事應使會計紀錄與帳冊足以適當表達本公司之狀況、足以說明本公司之

交易行為，且符合開曼法令之要求；並依其認為適當之方式，將之備置於本公司之註冊主營業所或其他其認為適當之處所；且應開放供董事隨時查閱。

104. 於掛牌期間，每年會計年度終了時，董事會應造具下列表冊：(a)營業報告書、(b)財務報告及其他依開曼法令及上市（櫃）規範所要求提出之文件及資訊（下稱「**財務報告**」），以及(c)依本章程規定之盈餘分派或虧損撥補議案，提出於股東常會請求承認。其後，董事會應將股東常會承認之財務報告及盈餘分派或虧損撥補之決議，分發給各股東。然於掛牌期間，本公司得以公告方式代之。
105. 於掛牌期間，董事會依前條所造具提出於股東會之各項表冊，應於股東常會開會十日前，備置於中華民國境內之股務代理機構，供股東於正常營業時間內查閱。
106. 除開曼法令或上市（櫃）規範另有規定外，董事會得決定（或撤銷、變更其決定）查核本公司之會計帳目，並委聘會計師。
107. 於掛牌期間，董事會應將組織備忘錄、本章程、歷屆股東會議事錄、財務報告、股東名簿及公司債存根簿備置於中華民國境內之股務代理機構，股東得檢具利害關係證明文件，指定範圍，隨時請求查閱、抄錄或複製；本公司並應令該等股務代理機構提供。
108. 董事會每年應依開曼法令編製年度申報書，並提交英屬開曼群島公司註冊處。

公開收購

109. 除開曼法令或上市（櫃）規範另有規定外，於掛牌期間，本公司接獲依上市（櫃）規範作成之公開收購申報書副本、公開收購說明書及相關書件後十五日內公告下列事項：
 - (a) 董事及持有本公司已發行股份超過百分之十之股東持有之股份種類、數量；

- (b) 董事會應就當次公開收購人身分與財務狀況、收購條件公平性，及收購資金來源合理性之查證情形，對本公司股東提供建議，並應載明董事同意或反對之明確意見及其所持理由；
- (c) 本公司財務狀況於最近期財務報告提出後有無重大變化及其變化內容；
- (d) 現任董事或持股超過百分之十之大股東持有公開收購人或其關係企業之股份種類、數量及其金額；以及
- (e) 其他相關重大訊息。

清算

- 110. 在符合開曼法令之情形下，本公司得依股東會特別決議進行清算程序。本公司進入清算程序，可供分派予股東之剩餘財產不足清償全部股份資本時，該剩餘資產分配後，股東應依其持股比例承擔損失。如在清算過程中，可供分派予股東之剩餘財產足以清償清算開始時之全部股份資本，剩餘財產應按清算開始時股東所持股份之比例，在股東間進行分派。本條規定不影響特別股股東之權利。
- 111. 在符合開曼法令之情形下，本公司清算時，清算人得經本公司股東會特別決議同意並根據開曼法令要求之批准，依股東所持股份比例，將公司全部或部分財產以現金或實物（無論是否為同樣性質之資產）分配予股東。清算人並得決定所分派財產之合理價值，並決定股東間或不同股份類別間之分派方式。清算人認為適當時，得按開曼法令之批准，為股東之利益將此等財產之全部或一部交付信託，惟不應迫使股東接受負有債務之任何財產。
- 112. 本公司所有報表、會計紀錄和文件，應自清算完成之日起保存十年。保管人應由清算人或本公司經普通決議指定之。

通知

113. 除開曼法令或本章程另有規定外，任何通知或文件得由本公司，以當面送交、傳真、預付郵資郵件或預付費用之知名快遞服務等方式，送達至股東於股東名簿所登記之位址，或在開曼法令及上市(櫃)規範允許之範圍內，公告於金管會、櫃買中心或證交所（如適用）指定之網站或本公司網站，或以電子方式傳送至股東曾以書面確認得作為送達之電子郵件帳號或地址。對共同持股股東之送達，應送達於股東名簿所記載該股份之代表股東。
114. 股東已親自或委託他人出席股東會者，應被視為已收到該股東會之召集通知。
115. 通知或文件以下列方式送達時：
- (a) 以郵遞者，應於其付郵或交付運送人之次日，發生送達效力；
 - (b) 以傳真者，應於傳真機報告確認已傳真全部資料至收件人號碼時，發生送達效力；
 - (c) 以快遞服務者，應於交付快遞服務後四十八小時後，發生送達效力；
或
 - (d) 以電子郵件者，除開曼法令另有規定外，於傳送電子郵件時，發生送達效力。
116. 通知或文件已依本章程送達至股東於股東名簿登記之地址者，即使該股東當時已死亡或破產，且無論本公司是否已知悉其死亡或破產，應視為已合法送達於持有該股份之股東。

本公司註冊辦公處

117. 本公司於英屬開曼群島之註冊辦公處應由董事會決定。

會計年度

118. 除董事會另有決議外，本公司會計年度自每年一月一日起至每年十二月三十一日止。

公司印鑑

119. 本公司應依董事會決議使用印鑑，且本公司依據開曼法令亦得有數個相同印鑑，並於開曼群島以外之處所使用之。董事會得隨時按本公司根據上市（櫃）規範制定之印鑑使用管理辦法之規定，決議使用本公司之印鑑（或數相同印鑑）。

中華民國境內之訴訟及非訟代理人

120. (1) 依據上市（櫃）規範，本公司應經董事會決議委任或解任一自然人為其訴訟及非訟代理人，且該代理人應被視為本公司依照上市（櫃）規範在中華民國境內之負責人。
- (2) 前述代理人應於中華民國境內有住所或居所。
- (3) 本公司應將前述代理人之姓名、住所或居所及授權文件向中華民國主管機關申報；變更時，亦同。

組織文件之修訂

121. 在不違反開曼法令與上市（櫃）規範之情況下，本公司得以特別決議修改或增補組織備忘錄或本章程之全部或一部。

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Company Number: 272449

THE CAYMAN ISLANDS
THE COMPANIES LAW (AS REVISED)
FIFTH AMENDED AND RESTATED MEMORANDUM AND
ARTICLES OF ASSOCIATION

OF

Ventec International Group Co., Ltd.

騰輝電子國際集團股份有限公司

Incorporated on the 16th day of October, 2012

(as adopted by a Special Resolution passed on 18th June 2019)

THE CAYMAN ISLANDS
THE COMPANIES LAW (AS REVISED)
COMPANY LIMITED BY SHARES

FIFTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION

OF

VENTEC INTERNATIONAL GROUP CO., LTD.

騰輝電子國際集團股份有限公司

(as adopted by a Special Resolution passed on 18th June 2019)

-
1. The name of the Company is Ventec International Group Co., Ltd. 騰輝電子國際集團股份有限公司.
 2. The Registered Office of the Company shall be situated at the offices of Portcullis (Cayman) Ltd, at the Grand Pavilion Commercial Centre, Oleander Way, 802 West Bay Road, P.O. Box 32052, Grand Cayman Ky1-1208, Cayman Islands or such other place within the Cayman Islands as the Board may from time to time decide, being the registered office of the Company.
 3. Subject to the following provisions of this Memorandum of Association, the objects for which the Company is established are unrestricted, and the Company shall have full power and authority to carry out any object not prohibited by any law as provided by Section 7(4) of the Companies Law (as revised).
 4. Subject to the following provisions of this Memorandum of Association, the Company shall have and be capable of exercising all the functions of a natural person of full capacity irrespective of any question of corporate benefit, as provided by Section 27(2) of the Companies Law (as revised).
 5. Nothing in this Memorandum of Association shall permit the Company to carry on a business of a bank or trust company without being licensed in that behalf under the Banks and Trust Companies Law (as revised) or to carry on insurance business from within the Cayman Islands or the business of an insurance manager, agent, sub-agent or broker without being licensed in that behalf under the Insurance Law (as revised) or to carry on the business of company management without being licensed in that behalf under the Companies Management Law (as revised).
 6. The Company shall not trade in the Cayman Islands with any person, firm or corporation except in furtherance of the business of the Company carried on outside the Cayman Islands; provided that nothing in this clause shall be construed as to prevent the Company effecting and concluding contracts in the Cayman Islands, and exercising in the Cayman Islands all

of its powers necessary for the carrying on of its business outside the Cayman Islands.

7. When conducting business, the Company shall comply with the laws and regulations as well as business ethics, and may take actions that will promote public interests in order to fulfil its social responsibilities.
8. The liability of each member is limited to the amount from time to time unpaid on such member's shares.
9. The share capital of the Company is NT\$900,000,000 divided into 90,000,000 ordinary shares of a nominal or par value of NT\$10 each with power for the Company, subject to the provisions of the Companies Law (as revised) and the Articles of Association, to redeem or purchase any of its shares and to sub-divide, increase or reduce the said capital and to issue any part of its capital, original, redeemed, increased or reduced, with or without any preference, priority or special privilege or subject to any postponement of rights or to any conditions or restrictions and so that, unless the condition of issue shall otherwise expressly declare, every issue of shares, whether declared to be ordinary, preference or otherwise, shall be subject to the power hereinbefore contained.
10. Capitalised terms that are not defined in this Memorandum of Association bear the same meaning as those given in the Articles of Association of the Company and the interpretations section of the Articles of Association of the Company shall apply to this Memorandum of Association.

THE CAYMAN ISLANDS
THE COMPANIES LAW (AS REVISED)
COMPANY LIMITED BY SHARES

FIFTH AMENDED AND RESTATED ARTICLES OF ASSOCIATION

OF

VENTEC INTERNATIONAL GROUP CO., LTD.

騰輝電子國際集團股份有限公司

(as adopted by a Special Resolution passed on 18th June 2019)

INTERPRETATION

1. The Regulations contained or incorporated in Table A of the First Schedule of the Companies Law of the Cayman Islands (as amended, supplemented or otherwise modified from time to time) shall not apply to this Company.
2. (1) In these Articles the following terms shall have the meanings set opposite unless the context otherwise requires:

Applicable Listing Rules the relevant laws, regulations, rules and codes as amended, from time to time, applicable as a result of the original and continued trading or listing of any shares on any Taiwan stock exchange or securities market, including, without limitation the relevant provisions of the Securities and Exchange Act of the R.O.C., the Company Act of the R.O.C., the Act Governing Relations Between Peoples of the Taiwan Area and the Mainland Area, and any similar laws, statutes and the rules and regulations of the R.O.C. authorities thereunder, and the rules and regulations promulgated by the Financial Supervisory Commission, the TPEX and the TWSE (where applicable);

Articles these Articles of Association of the Company in their present form, as amended, substituted or supplemented from time to time by a Special Resolution;

Auditors the certified public accountant(if any) retained by the Company to audit the accounts of the Company, to audit and/or certify the financial statements of the

	Company or to perform other similar duties as assigned or requested by the Company for the time being;
Board	the board of Directors of the Company comprising all the Directors;
Capital Reserve	means (1) the Share Premium Account, (2) income from endowments received by the Company and (3) other items generated and treated as capital reserve pursuant to the Applicable Listing Rules or generally accepted accounting principles;
Chairman	has the meaning given thereto in Article 69;
Class or Classes	any class or classes of Shares as may from time to time be issued by the Company in accordance with these Articles;
Commission	the Financial Supervisory Commission of the R.O.C. or any other authority for the time being administering the Securities and Exchange Act of the R.O.C.;
Company	Ventec International Group Co., Ltd. 騰輝電子國際集團股份有限公司;
Consolidation	the combination of two or more constituent companies into a consolidated company which is the new company that results from the consolidation of the constituent companies and the vesting of the undertaking, property and liabilities of such companies in the consolidated company within the meaning of the Law and the Applicable Listing Rules;
Director	a director of the Company or an Independent Director (if any) for the time being who collectively form the Board, and “Directors” means 2 or more of them (including any and all Independent Director(s));
Discount Transfer	has the meaning set out in Article 23(4);
Electronic	shall have the meaning given to it in the Electronic Transactions Law (as revised) of the Cayman Islands and any amendment thereto or re-enactments thereof for the time being in force including every other law incorporated therewith or substituted therefore;

Emerging Market	the emerging market board of the TPEx in Taiwan;
Employees	employees of the Company and/or any of the Subordinate Companies of the Company, as determined by the Board from time to time in its sole discretion, and “Employee” shall mean any one of them;
Financial Statements	has the meaning set out in Article 104;
Independent Directors	those Directors designated as "Independent Directors" who are elected by the Members at a general meeting and appointed as "Independent Directors" for the purpose of these Articles and the requirements of the Applicable Listing Rules, and “Independent Director” means any one of them;
Juristic Person	a firm, corporation or other organization which is recognised by the Law and the Applicable Listing Rules as a legal entity;
Law	the Companies Law of the Cayman Islands and any amendment or other statutory modification thereof and every other act, order, regulation or other instrument having statutory effect (as amended from time to time) for the time being in force in the Cayman Islands applying to or affecting the Company, the Memorandum and/or these Articles, and where in these Articles any provision of the Law is referred to, the reference is to that provision as modified by any law for the time being in force;
Member or Shareholder	a Person who is duly registered as the holder of any Share or Shares in the Register for the time being, including persons who are jointly so registered and “Members” or “Shareholders” means 2 or more of them;
Memorandum	the memorandum of association of the Company, as amended or substituted from time to time;
Merger	the merging of two or more constituent companies and the vesting of their undertaking, property and liabilities in one of such companies as the surviving company within the meaning of the Law and the Applicable Listing Rules;

Month	a calendar month;
NTD	New Taiwan Dollars;
Ordinary Resolution	a resolution:- (a) passed by a simple majority of votes cast by such Members as, being entitled to do so, vote in person or, in the case of any Members being Juristic Persons, by their respective duly authorised representatives or, where proxies are allowed, by proxy, present at a general meeting of the Company held in accordance with these Articles; and (b) at any time other than during the Relevant Period, approved in writing (in one or more counterparts) signed by all Members for the time being entitled to receive notice of and to attend and vote at general meetings (or being Juristic Persons by their duly authorized representatives); and (c) where the Company has only one Member, approved in writing by such Member signed by such Member and the effective date of the resolution so adopted shall be the date on which the instrument is executed;
Person	any natural person, firm, company, joint venture, partnership, corporation, association or other entity (whether or not having a separate legal personality) or any of them as the context so requires;
Preferred Shares	has the meaning given thereto in Article 4;
Private Placement	an offer by the Company of its Shares, bonds and other securities approved by the Commission to specific persons pursuant to the Applicable Listing Rules;
Register	the register of Members of the Company maintained in accordance with the Law at such place within or outside the Cayman Islands;
Registered Office	the registered office of the Company for the time being as required under the Law;

Relevant Period	the period commencing from the date on which any of the securities of the Company first become public offering or registered or listed on the Emerging Market, the TPEx, the TWSE or any Taiwan stock exchange or securities market to and including the date immediately before the day on which none of such securities are so registered or listed (and so that if at any time registration or listing of any such securities is suspended for any reason whatsoever and for any length of time, they shall nevertheless be treated, for the purpose of this definition, as registered or listed);
R.O.C. or Taiwan	the Republic of China, its territories, its possessions and all areas subject to its jurisdiction;
R.O.C. Courts	the Taiwan Taipei District Court or any other competent courts in the R.O.C.;
Seal	the common seal of the Company;
Secretary	any Person for the time being appointed by the Directors to perform any of the duties of the secretary of the Company and including any assistant, deputy, acting or temporary secretary;
Share	any share in the capital of the Company. All references to "Shares" herein shall be deemed to be Shares of any or all Classes as the context may require. For the avoidance of doubt in these Articles the expression "Share" shall include a fraction of a Share;
Share Premium Account	the share premium account of the Company established in accordance with these Articles and the Law;
Shareholder Service Agent	the agent licensed by the R.O.C. authorities and having its offices in the R.O.C. to provide shareholder services, in accordance with the Applicable Listing Rules and the Regulations Governing the Administration of Shareholder Services of Public Companies of the R.O.C. (as revised), to the Company;
signed	bearing a signature or representation of a signature affixed by mechanical means or an electronic symbol

or process attached to or logically associated with an electronic communication and executed or adopted by a Person with the intent to sign the electronic communication;

Special Reserve

has the meaning set out in Article 95;

Special Resolution

a special resolution of the Company passed in accordance with the Law, being a resolution:

- (a) passed by a majority of at least two-thirds of votes cast by such Members as, being entitled to do so, vote in person or, in the case of any Members being Juristic Persons, by their respective duly authorised representatives or, where proxies are allowed, by proxy, present at a general meeting of the Company held in accordance with these Articles, of which notice, specifying (without prejudice to the power contained in these Articles to amend the same) the intention to propose the resolution as a Special Resolution, has been duly given; and
- (b) at any time other than during the Relevant Period, approved in writing (in one or more counterparts) signed by all Members for the time being entitled to receive notice of and to attend and vote at general meetings (or being Juristic Persons by their duly authorized representatives); and
- (c) where the Company has only one Member, approved in writing by such Member signed by such Member and the effective date of the special resolution so adopted shall be the date on which the instrument is executed.

A Special Resolution shall be effective for any purpose for which an Ordinary Resolution is expressed to be required under any provision of these Articles;

Spin-off

an act wherein a transferor company transfers all of its independently operated business or any part of it to an existing or a newly incorporated company as consideration for that existing transferee company or newly incorporated transferee company to give shares,

	cash or other assets to the transferor company or to shareholders of the transferor company;
Statutory Reserve	a reserve set aside in an amount equal to ten percent (10%) of the annual profits of the Company under the Applicable Listing Rules;
Subordinate Company	any company (a) of which a majority of the total outstanding voting shares or the total amount of the capital stock is held by the Company; (b) in which the Company has a direct or indirect control over the management of the personnel, financial or business operation of that company; (c) of which a majority of directors in such company are contemporarily acting as directors in the Company; or (d) of which a majority of the total outstanding voting shares or the total amount of the capital stock of such companies and that of the Company are held by the same Members;
TDCC	the Taiwan Depository & Clearing Corporation;
TPEX	the Taipei Exchange in Taiwan;
Treasury Shares	Shares that have been purchased by the Company and have not been cancelled but have been held continuously by the Company since they were purchased in accordance with the Law; and
TWSE	the Taiwan Stock Exchange Corporation.

- (2) Unless the context otherwise requires, expressions defined in the Law and used herein shall have the meanings so defined.
- (3) In these Articles unless the context otherwise requires:
- (a) words importing the singular number shall include the plural number and vice-versa;
 - (b) words importing the masculine gender shall include the feminine gender and neuter genders;
 - (c) a notice provided for herein shall be in writing unless otherwise specified and all reference herein to "in writing" and "written" shall include printing, lithography, photography and other modes of representing or reproducing words in permanent visible form; and
 - (d) "may" shall be construed as permissive and "shall" shall be construed as imperative.

- (4) Headings used herein are intended for convenience only and shall not affect the construction of these Articles.

SHARES

3. Subject to these Articles and any resolution of the Members to the contrary, the Board may, in respect of all Shares for the time being unissued:
- (a) offer, issue and allot of such Shares to such Persons, in such manner, on such terms and having such rights and being subject to such restrictions as they may from time to time determine, but so that no Share shall be issued at a discount, except in accordance with the provisions of the Law and, if during the Relevant Period, the Applicable Listing Rules; and
 - (b) grant options with respect to such Shares and issue warrants or similar instruments with respect thereto, in accordance with the provisions of the Law and, if during the Relevant Period, the Applicable Listing Rules; and, for such purposes, the Board may reserve an appropriate number of Shares for the time being unissued.
4. Subject to Article 5 and the sufficiency of the authorised share capital of the Company, the Company may issue Shares of different Classes with rights which are preferential or inferior to those of ordinary Shares issued by the Company (“**Preferred Shares**”) with the approval of a majority of the Directors present at a meeting attended by two-thirds or more of the total number of the Directors.
5. (1) Where the Company is to issue Preferred Shares, the following shall be expressly set out in these Articles:
- (a) the total number of Preferred Shares that have been authorised to be issued and the numbers of the Preferred Shares already issued;
 - (b) the order, fixed amount or fixed ratio of allocation of dividends, bonuses and other distributions on such Preferred Shares;
 - (c) the order, fixed amount or fixed ratio of allocation of surplus assets of the Company, upon its liquidation, to the holders of the Preferred Shares;
 - (d) the order of or restrictions on the voting right(s) (including, where applicable, a statement that such Preferred Shares have no voting rights whatsoever) of the holders of such Preferred Shares;
 - (e) other matters concerning rights and obligations incidental to the Preferred Shares; and
 - (f) the method by which the Company is authorised or compelled to redeem the Preferred Shares, or a statement that redemption rights shall not apply.

- (2) Subject to the Law, the Memorandum and these Articles shall be amended with the sanction of a Special Resolution to stipulate the rights, benefits and restrictions of such Preferred Shares and the number of the Preferred Shares the Company is authorised to issue.
6. During the Relevant Period, subject to the sufficiency of the authorised share capital of the Company and these Articles, the issue of new ordinary Shares in the Company shall be approved by a majority of the Directors present at a meeting attended by two-thirds or more of the total number of the Directors.
7. (1) The Company shall issue Shares without printing share certificates, provided that the Register shall be conclusive evidence of the entitlement of a Person to Shares recorded against his/her/its name. During the Relevant Period, whenever the Company issues Shares, the Company shall deliver or cause the Shareholder Service Agent to deliver Shares by advising TDCC to record the number of Shares against the name of each subscriber within thirty (30) days from the date such Shares may be delivered, pursuant to the Law and the Applicable Listing Rules. The Company shall make a public announcement in accordance with the Applicable Listing Rules prior to the delivery of such Shares.
- (2) The Company shall not issue bearer Shares.
- (3) The Company shall not issue any unpaid Shares or partial paid-up Shares to any Person.
- (4) The Company shall neither issue Shares without par value nor convert its Shares from Shares with par value to Shares without par value.
8. During the Relevant Period:
- (a) upon each issuance of new Shares (other than resulting from or in connection with any Merger or Consolidation of the Company, Spin-off of the Company's business, any reorganisation of the Company, asset acquisition, share swap, exercise of share options or warrants granted to the Employees, conversion of convertible securities or debt instruments, exercise of subscription warrants or rights to acquire Shares vested with preferential or special rights, where the Company issues new Shares to the existing Members by capitalisation of its reserves in accordance with these Articles, Private Placement or other issuance of Shares for consideration other than cash), the Board may reserve not more than fifteen percent (15%) of the new Shares for subscription by the Employees pursuant to the Law and the Applicable Listing Rules; and
- (b) where the Company issues new Shares for cash consideration, after the Board reserving certain percentage of the new Shares for subscription by the Employees pursuant to subsection (a) of this Article, the Company shall allocate ten percent (10%) (or such greater percentage as the Company by an Ordinary Resolution determines)

of the total number of the new Shares to be issued for offering in the R.O.C. to the public unless (i) the Commission, the TPEX and/or the TWSE (where applicable) considers such public offering unnecessary or inappropriate or (ii) the Applicable Listing Rules provide otherwise.

9. During the Relevant Period, subject to an Ordinary Resolution, upon each issuance of new Shares for cash consideration, the Company shall, after reserving the portion of new Shares for subscription by the Employees and public offering in the R.O.C. pursuant to Article 8, first offer such remaining new Shares, by a public announcement and a written notice to each existing Member respectively, stating that in case any such existing Member fails to confirm his/her/its subscription within the prescribed period his/her/its subscription right shall be forfeited, for the subscription of each such existing Member in proportion to the number of Share(s) held by him/her/it, provided that:
 - (a) where any fractional Share held by a Member is insufficient to subscribe for one new Share, the fractional Shares being held by several Members may be combined for joint subscription of one or more integral new Shares or for subscription of new Shares in the name of a single Member;
 - (b) the existing Member(s) may assign and transfer his subscription right to other Persons independently of his original Shares; and
 - (c) new Shares left unsubscribed may be offered to the public or to specific Persons through negotiation.
10. The preceding Article shall not apply whenever the new Shares are issued for the following purpose:
 - (a) in connection with a Merger or a Consolidation of the Company or a Spin-off of the Company's business, or pursuant to any reorganisation of the Company;
 - (b) in connection with meeting the Company's obligation under Share subscription warrants and/or options granted to the Employees;
 - (c) in connection with meeting the Company's obligation under corporate bonds which are convertible bonds or vested with rights to acquire Shares;
 - (d) in connection with meeting the Company's obligation under share subscription warrant or Preferred Shares vested with rights to acquire Shares;
 - (e) in connection with any share swap arrangement entered into by the Company, or
 - (f) in connection with any Private Placement conducted pursuant to Article 13; or
 - (g) in connection with any other event otherwise prohibited, limited, restricted or exempted to so apply pursuant to the Law and/or the Applicable Listing Rules.

11. During the Relevant Period, subject to the Applicable Listing Rules, the Company may, upon adoption of a resolution passed by a majority of the Directors present at a meeting of the Board attended by two-thirds or more of the total number of Directors, enter into a share subscription right agreement with the Employees whereby such Employees may subscribe, within a specific period of time, for a specific number of Shares of the Company at an agreed subscription price. Upon execution of the said agreement, the Company shall issue to each of such Employees a share subscription warrant. Such issued share subscription warrant shall be non-assignable, except for transfer by inheritance or intestacy.
12. During the Relevant Period, the Company may, subject to approval of Shareholders by way of Special Resolution, issue new Shares with restricted rights as approved by such Special Resolution to Employees of the Company and/or its Subordinate Companies, provided that Articles 8 and 9 shall not apply. In respect of the issuance of Shares to Employees in the preceding sentence, the number of Shares to be issued, issue price, issue conditions, restrictions and other matters shall be subject to the Applicable Listing Rules and the Law.
13. (1) During the Relevant Period and subject to the Applicable Listing Rules, the Company may, with the sanction of a Special Resolution, conduct a Private Placement with any of the following Persons in the R.O.C.:
 - (a) banks, bills finance enterprises, trust enterprises, insurance enterprises, securities enterprises, or other Juristic Persons or institutions approved by the Commission;
 - (b) natural persons, Juristic Persons, or funds meeting the conditions prescribed by the Commission; or
 - (c) directors, supervisors, officers and managers of the Company or its affiliated enterprises.
 (2) Subject to the preceding Paragraph, the Board may resolve by a majority of the Directors presents at a meeting attended by two-thirds or more of the total numbers of the Directors that a Private Placement of ordinary corporate bonds be carried out by installments within one year of the date of such resolution.
14. The Company may by a Special Resolution reduce its share capital in the manner authorised, and subject to any conditions prescribed, by the Law and the Applicable Listing Rules.
15. During the Relevant Period, any issuance, conversion or cancellation of the Shares or any other equity securities (including but not limited to warrants, options or bonds), capitalisation and shareholder services, shall comply with the Law, the Applicable Listing Rules and the Regulations Governing the Administration of Shareholder Services of Public Companies of the R.O.C.(as revised).

MODIFICATION OF RIGHTS

16. Whenever the share capital of the Company is divided into different Classes of Shares, including where Preferred Shares are issued, subject to Article 46 and in addition to a Special Resolution, the special rights attached to any Class shall be varied or abrogated with the sanction of a Special Resolution passed at a separate general meeting of the holders of the Shares of such Class. To every such separate general meeting and all adjournments thereof, all the provisions of these Articles relating to general meetings of the Company and to the proceedings thereat shall *mutatis mutandis* apply.
17. The rights conferred upon the holders of the Shares of any Class issued with preferred or other rights shall not, unless otherwise expressly provided by the terms of issue of the Shares of that Class, be deemed to be materially adversely varied or abrogated by, *inter alia*, the creation, allotment or issue of further Shares ranking *paripassu* with or subsequent to them or the redemption or purchase of Shares of any Class by the Company.

REGISTER

18. Subject to the Law, the Board shall cause to be kept the Register at such place within or outside the Cayman Islands as it deems fit. During the Relevant Period, the Register shall be entered therein the particulars required under the Law and the Applicable Listing Rules, and shall be made available at its Shareholder Service Agent's office in the R.O.C. The Board or any other authorized conveners of general meetings of the Company may request that the Company or the Company's Shareholder Service Agent provide a copy of the Register for inspection.
19. Notwithstanding anything contained in these Articles and subject to the Law, during the Relevant Period, the relevant information of the Members shall be recorded by TDCC, and the Company shall recognize each person identified in the records provided by TDCC to the Company as a Member and such records shall form part of the Register as at the date of receipt of such records by the Company.

REDEMPTION AND REPURCHASE OF SHARES

20. (1) Subject to the Law and these Articles, Shares may be issued on the terms that they are, or at the option of the Company or the holder are, to be redeemed on such terms and in such manner as the Company, before the issue of the shares, may by Special Resolution determine.

(2) All Preferred Shares may be redeemed in accordance with the provisions of the Law, provided that the privileges accorded to holders of the Preferred Shares by these Articles shall not be impaired under the Law and the Applicable Listing Rules.
21. (1) Subject to the Law, the Applicable Listing Rules and these Articles, upon the approval of a majority of the Directors present at a Board meeting attended by two-thirds or more of Directors, the Company may purchase its own Shares.

(2) During the Relevant Period:

- (a) The number of Shares to be purchased by the Company from time to time shall not exceed ten percent (10%) of the total number of issued and outstanding Shares and the total amount of the Shares to be purchased by the Company shall not exceed the aggregate amount of retained profits, premium on capital stock, and realized Capital Reserve.
 - (b) Such resolutions of the Board approving purchases of Shares and the implementation thereof (including the failure of any purchase of Shares as approved by such resolutions, if any) shall be reported to the Shareholders at the next general meeting of the Company.
- 22. (1) Shares repurchased, redeemed or acquired (by way of surrender or otherwise) by the Company shall be cancelled immediately or held as Treasury Shares, upon such terms and manner and subject to such conditions as the Board thinks fit.
- (2) During the Relevant Period, all matters relating to the Company's redemption and repurchase of Shares shall be subject to the Law and the Applicable Listing Rules.
- 23. (1) Subject to the Law, for so long as the Company holds Treasury Shares, the Company shall be entered in the Register as the holder of the Treasury Shares, provided that:
 - (a) the Company shall not be treated as a Member for any purpose and shall not exercise any right in respect of the Treasury Shares, and any purported exercise of such a right shall be void;
 - (b) the Treasury Shares shall not be pledged or encumbered in any manner whatsoever;
 - (c) a Treasury Share shall not be voted, directly or indirectly, at any meeting of the Company and shall not be counted in determining the total number of issued Shares at any given time, whether for the purposes of these Articles or the Law; and
 - (d) no dividend/bonus may be declared or paid, and no other distribution (whether in cash or otherwise) of the Company's assets (including any distribution of assets to Members on a winding up) may be made to the Company, in respect of a Treasury Share.
- (2) Subject to the Law and these Articles, any or all Treasury Shares may at any time be canceled or transferred to any person (including the Employees; the qualifications of such employees shall be determined by the Board, subject to Paragraph (5) of this Article) upon such terms and manner and subject to such conditions as the Board thinks fit. The Board may determine, at its discretion, the terms and conditions (including a lock-up period restricting the transfer of any Treasury Shares transferred to the Employees pursuant to this Paragraph (2) for a term of up to two (2) years) of such transfer.

- (3) A sum equal to the consideration (if any) received by the Company pursuant to the transfer of Treasury Share(s) shall be credited in accordance with the Law.
 - (4) Subject to Paragraph (5) of this Article and the Law, the Company may, by way of a Special Resolution passed at the next general meeting of the Company, transfer the Treasury Shares to the Employees for a price that is below the average price that the Company has paid to purchase such Treasury Shares (the “**Discount Transfer**”), provided that the following matters shall be specified in the notice of such general meeting with the description of their major contents, and shall not be proposed as ad hoc motions:
 - (a) the transfer price of the Treasury Shares as determined by the Board, the discount rate used for the Discount Transfer, and the calculation basis of the Discount Transfer, and the basis of such determination;
 - (b) the amount of the Treasury Shares to be transferred pursuant to, and the purpose of, the Discount Transfer, and the basis of such determination;
 - (c) the qualification and terms of the Employees to whom the Treasury Shares are transferred and the amount of Treasury Shares for which such Employees may subscribe pursuant to the Discount Transfer;
 - (d) matters that the Board is of the opinion that may affect Shareholders' equity, including:
 - (i) any expenses that may be incurred and dilution of per share profit, if any, due to the Discount Transfer in accordance with the Applicable Listing Rules; and
 - (ii) any burden on the Company caused by the Discount Transfer in accordance with the Applicable Listing Rules.
 - (5) The total aggregate amount of the Treasury Shares to be transferred to the Employees pursuant to the Discount Transfer in accordance with Paragraph (4) of this Article shall not exceed five percent (5%) of the total number of issued and outstanding Shares of the Company, and each Employee shall not subscribe for more than point five percent (0.5%) of the total issued and outstanding Shares of the Company in aggregate.
24. (1) Notwithstanding anything to the contrary contained in these Articles but subject to the Law, the Company may carry out a compulsory purchase and cancellation of its Shares on a pro rata basis (rounded up or down to the nearest whole number) among the Shareholders in proportion to the number of Shares held by each such Shareholder subject to approval by a Special Resolution. The purchase price payable to the Shareholders in connection with a purchase of Shares described in the preceding sentence may be paid in cash or in kind. Where any purchase price is paid in kind, the type of such payment in kind and the corresponding amount of such substitutive

distribution shall be subject to approval by a Special Resolution as well as individual consent by the Shareholder(s) receiving such payment in kind. Prior to convening the general meeting for approving such purchase of Shares, the Board shall determine the monetary equivalent value of any purchase price to be paid in kind and have such value audited and certified by a certified public accountant in the R.O.C.

- (2) For the avoidance of doubt, where the proposed purchase and cancellation of Shares is not on a pro rata basis, subject to the Law and the Applicable Listing Rules, the Board is empowered to authorize and carry out such repurchase without approval by Special Resolution in accordance with the preceding Paragraph.

TRANSFER AND TRANSMISSION OF SHARES

25. Subject to the Law and the Applicable Listing Rules and unless otherwise provided by these Articles, the Shares shall be freely transferable.
26. The Company shall not be obligated to recognize any transfer or assignment of Shares unless the name/title and residence/domicile of the transferor and transferee have been recorded in the Register. The registration of transfers may be suspended when the Register is closed in accordance with Article 28.

NON-RECOGNITION OF TRUSTS

27. Except as required by Law or the Applicable Listing Rules, no person shall be recognised by the Company as holding any Share upon any trust, and the Company shall not, unless required by Law or the Applicable Listing Rule, be bound by or be compelled in any way to recognise (even when having notice thereof) any equitable, contingent, future or actual interest in any Share (except only as otherwise provided by these Articles, the Law or the Applicable Listing Rule otherwise requires or under an order of a court of competent jurisdiction) or any other rights in respect of any Share except an absolute right to the entirety thereof in the registered holder.

CLOSING REGISTER OR FIXING RECORD DATE

28. (1) The Board may fix in advance the record date(s) for (a) determining the Members entitled to receive any dividend/bonus, distribution or issue; (b) determining the Members entitled to receive notices of, attend or vote at any general meeting or any adjournment thereof in person, by proxy, way of a written ballot or by way of electronic transmission; and (c) any other purposes as determined by the Board. In the event the Board designates the record date(s) for (b) in accordance with this Article, such record date(s) shall be date(s) prior to the general meeting.
- (2) During the Relevant Period, subject to the Law, for the purposes of (a) determining the Members entitled to receive any dividend/bonus, distribution or issue; and (b) determining the Members entitled to receive notices of, attend or vote at any general

meeting or any adjournment thereof, the Board shall fix the period that the Register shall be closed for transfers (the “**Book Closure Period**”) at least for a period of sixty (60) days before the date of each annual general meeting, thirty (30) days before the date of each extraordinary general meeting and five (5) days before the target date for a dividend, bonus or other distribution. For the purpose of calculating the Book Closure Period, the respective convening date of the general meeting or the relevant target date shall be included.

GENERAL MEETINGS

29. The Company shall in each year hold a general meeting as its annual general meeting within six months after close of each financial year or such other period as may be permitted by the Commission, the TPEx or the TWSE (where applicable). The annual general meeting shall be convened by the Board.
30. All general meetings other than annual general meetings shall be called extraordinary general meetings. The Board may, whenever they think fit, convene an extraordinary general meeting of the Company.
31. During the Relevant Period, all general meetings shall be held in the R.O.C. At any time other than during the Relevant Period, the Board may convene any general meeting at such place as it deems fit.
32.
 - (1) Any one or more Member(s) may, by depositing the requisition notice specifying the proposals to be resolved and the reasons thereof, request the Board to convene an extraordinary general meeting, provided that such Member or Members continuously holds at least three percent (3%) of the issued and outstanding Shares of the Company as at the date of deposit of the requisition notice for a period of at least one year immediately prior to that date. If the Board does not give notice to Members to convene such meeting within fifteen (15) days after the date of the requisition notice, the proposing Member(s) may convene a general meeting.
 - (2) Any one or more Member(s) continuously holding more than half of the total issued and outstanding Shares of the Company for a period of no less than three months may convene an extraordinary general meeting. The number of Shares held by such Member or Members and the holding period of which such Member or Members hold such Shares shall be calculated and determined based on the Register as of the first day of the Book Closure Period.
 - (3) In addition to the circumstance where the Board should have convened a general meeting but does not or is unable to convene a general meeting pursuant to the Law, the Applicable Listing Rules or these Articles, an Independent Director from the audit committee of the Company may also, for the benefit of the Company, call a general meeting when it is deemed necessary.
33. During the Relevant Period, the Company shall engage a Shareholder Service Agent within the R.O.C. to handle the administration of general meetings, including but not limited to, the

voting matters.

NOTICE OF GENERAL MEETING

34. (1) During the Relevant Period, at least thirty(30) days' notice of an annual general meeting and fifteen(15) days' notice of an extraordinary general meeting shall be given to each Member, and the Company may make a public announcement of a notice of general meeting to Members holding less than 1,000 Shares instead of delivering the same to each Member. The period of notice shall be exclusive of the day on which it is served and of the day on which the general meeting is to be held. Such notice shall be in writing, shall specify the place, the day and the time of meeting and the agenda and the proposals to be resolved at the general meeting and shall be given in the manner hereinafter described or be given via electronic communications if previously consented by the Members and permitted by the Law and the Applicable Listing Rules.
- (2) At any time other than the Relevant Period, at least fifteen (15) days' notice in writing shall be given of an annual general meeting or any other general meeting PROVIDED HOWEVER that notice may be waived by all the Member either at or before the meeting is held PROVIDED FURTHER that notice or waiver thereof may be given by email, telex or telefax. At any time other than the Relevant Period, a general meeting may be convened by such shorter notice with the consent of a majority in number of the Members having the right to attend and vote at the meeting, being a majority together holding not less than ninety-five percent (95%) in nominal value of the Shares giving that right.
35. (1) During the Relevant Period, the Company shall make public announcements with regard to notice of general meeting, proxy form, summary information and details about items to be proposed at the meeting for approval, discussion, election or dismissal of Directors at least thirty (30) days prior to any annual general meeting or at least fifteen (15) days prior to any extraordinary general meeting.
- (2) During the Relevant Period, if the Company allows the Shareholders to exercise the votes and cast the votes in writing or by way of electronic transmission in accordance with Article 57, the Company shall also send to the Shareholders the information and documents as described in the preceding Paragraph, together with the voting right exercise forms.
36. The following matters shall not be considered, discussed or proposed for approval at a general meeting unless they are specified in the notice of general meeting with the description of their major contents; the major contents may be posted on the website designated by the R.O.C. competent authorities or the Company, and such website shall be indicated in the notice:
- (a) any election or removal of Director(s);
 - (b) any alteration of the Memorandum and/or these Articles;

- (c) any capital reduction or compulsory purchase and cancellation of Shares pursuant to Article 24(1);
 - (d) applying for the approval of ceasing the status as a public company;
 - (e) any dissolution, voluntary winding-up, Merger, share swap, Consolidation or Spin-off of the Company;
 - (f) entering into, amending, or terminating any contract for lease, management or regular joint operation of the Company's whole business;
 - (g) the transfer of the whole or any material part of the Company's business or assets;
 - (h) the acquisition of the whole business or assets of a Person, which has a material effect on the operation of the Company;
 - (i) carrying out a Private Placement of any equity-type securities issued by the Company;
 - (j) granting a waiver to a Director's non-competition obligation or approving a Director to engage in activities in competition with the Company;
 - (k) distributing dividends, bonuses or other distributions payable on or in respect of the Share in whole or in part by way of issuance of new Shares; and
 - (l) capitalisation of the Company's Statutory Reserve, the Share Premium Account and/or the income from endowments received by the Company in the Capital Reserve, by issuing new Shares and/or cash to its existing Members.
37. During the Relevant Period, the Company shall prepare a manual for each general meeting, and such manual and relevant materials shall be published on the website designated by the Commission, the TPEX or the TWSE (where applicable) twenty-one(21) days prior to the scheduled date of the relevant annual general meeting and fifteen (15) days prior to the scheduled date of the relevant extraordinary general meeting pursuant to the Applicable Listing Rules.
38. The accidental omission to give notice of a general meeting to, or the non-receipt of a notice of a general meeting by, any Member entitled to receive notice shall not invalidate the proceedings of that general meeting.

PROCEEDINGS AT GENERAL MEETINGS

39. No business, other than the appointment of a chairman of the meeting, shall be transacted at any general meeting unless a quorum of Members is present at the time when the meeting proceeds to business. Save as otherwise provided by these Articles, at least two Members present in person or by proxy or (in the case of a Member being a corporation) by its duly authorised representative representing more than one-half of the total issued and outstanding

Shares with voting rights shall be a quorum of Members for all purposes.

40. (1) During the Relevant Period, one or more Member(s) holding one percent (1%) or more of the total issued and outstanding Shares of the Company may submit to the Company not more than one proposal in writing or by way of electronic transmission for resolution at an annual general meeting.
- (2) During the Relevant Period, prior to the commencement of the period in which the Register is closed for transfers before an annual general meeting, the Company shall make a public announcement of the place and the period for Members to submit proposals; provided that the period for submitting such proposals shall not be less than ten (10) days.
- (3) The Member who has submitted a proposal shall attend, in person or by a proxy, such general meeting whereat his proposal is to be discussed and shall take part in the discussion of such proposal.
- (4) The Board shall include a proposal submitted by Member(s) unless:
- (a) the proposal involves matters which cannot be settled or resolved at a general meeting under the Law, the Applicable Listing Rules and these Articles;
 - (b) the number of Shares held by the proposing Member(s) is less than one percent (1%) of the total issued and outstanding Shares in the Register upon commencement of the period in which the Register is closed for transfers before the relevant annual general meeting of the Company;
 - (c) the proposal contains more than one matter;
 - (d) the proposal contains more than three hundred (300) words; or
 - (e) the proposal is submitted after the expiration of the specified period announced by the Company for submitting proposals.
- (5) If a proposal submitted by Member(s) is intended to urge the Company to promote public interests or fulfil its social responsibilities, the Board may include the proposal notwithstanding that one of the circumstances set forth in the preceding Paragraph (4) of this Article applies.
- (6) The Company shall, prior to the despatch of a notice of the relevant annual general meeting, inform all the proposing Members of whether their proposals are accepted or not, and shall list in the notice of the relevant annual general meeting all the accepted proposals. The Board shall explain at the relevant annual general meeting the reasons for excluding any proposal submitted by Members.
41. The Chairman shall preside as chairman at every general meeting of the Company convened by the Board. For a general meeting convened by any Person other than the Board, such Person shall act as the chairman of that meeting; provided that if there are two or more Persons jointly

convening such meeting, the chairman of the meeting shall be elected from those Persons.

42. If at any general meeting the Chairman is not present or is unwilling to act as chairman, he shall appoint one of the Directors to act on his behalf. In the absence of such appointment, the Directors present may choose one of them to be the chairman of that general meeting.
43. A general meeting may be adjourned by the Company by an Ordinary Resolution from place to place within five (5) days, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a general meeting is adjourned for more than five (5) days, notice of the time and location of the adjourned meeting shall be given as in the case of an original meeting.
44. At any general meeting, a resolution put to the vote of the meeting shall be decided on a poll.
45. Unless otherwise expressly required by the Law, the Applicable Listing Rules or these Articles, any matter proposed for approval by the Members at a general meeting shall be passed by an Ordinary Resolution.
46. (1) Subject to the Law and the Applicable Listing Rules, the Company may by a Special Resolution:
 - (a) enter into, amend, or terminate any contract for lease, management or regular joint operation of its whole business;
 - (b) transfer the whole or any material part of its business or assets;
 - (c) acquire the whole business or assets of a Person, which has a material effect on the operation of the Company;
 - (d) distribute dividends, bonuses or other distributions in whole or in part by way of issuance of new Shares;
 - (e) effect any Spin-off of the Company;
 - (f) authorise a plan of Merger or Consolidation involving the Company;
 - (g) resolve that the Company be wound up voluntarily for reasons other than the reason provided in Article 47;
 - (h) carry out a Private Placement;
 - (i) grant a waiver to a Director's non-competition obligation, or approve a Director to engage in activities in competition with the Company;
 - (j) change its name;
 - (k) change the currency denomination of its share capital;

- (l) increase the share capital by such sum, to be divided into new Shares of such Classes of such par value, as the resolution shall prescribe;
 - (m) consolidate and divide all or any of its share capital into Shares of a larger par value than its existing Shares;
 - (n) subdivide its existing Shares, or any of them, into Shares of a smaller par value than is fixed by the Memorandum;
 - (o) cancel any Shares that, at the date of the resolution, have not been taken or agreed to be taken by any Person and diminish the amount of its share capital by the amount of the Shares so cancelled;
 - (p) subject to these Articles (including without limitation Articles 16 and 17), alter or amend the Memorandum or these Articles, in whole or in part;
 - (q) reduce its share capital and any fund of the capital redemption reserve in any manner authorised by the Law and the Applicable Listing Rules; and
 - (r) appoint an inspector to examine the affairs of the Company under the Law;
 - (s) issue new Shares to Employees of the Company and/or its Subordinate Companies subject to any restrictions and conditions in accordance with Article 12; and
 - (t) apply for the approval of ceasing the status as a public company.
- (2) Notwithstanding anything contained in these Articles, unless otherwise provided by the Law and the Applicable Listing Rules, in case the Company is dissolved after participating in the merger/consolidation or the Company is delisted from the TPEx or TWSE due to the general transfer (or the assignment of all rights and delegation of all duties of the Company), the transfer of business or assets of the Company, any share swap arrangement or any Spin-off entered into or carried out by the Company while the surviving, transferee, existing or newly incorporated company is not a listed company (including TWSE/TPEx listed company), any such action aforementioned shall be approved by the affirmative vote of at least two-thirds (2/3) of the total votes cast by the Members of the Company.
47. Subject to the Law and the Applicable Listing Rules, the Company may by an Ordinary Resolution resolve that the Company be wound up voluntarily if the Company is unable to pay its debts as they fall due.
48. (1) Subject to the compliance with the Law, in the event any of the resolutions with respect to the matter(s) as set out in Paragraphs (a), (b) or (c) of Article 46(1) is adopted at a general meeting, a Member who has notified the Company in writing of his objection to such proposal prior to that meeting and subsequently raised his objection at the meeting may request the Company to purchase all of his Shares at the then prevailing fair price; provided, however, that no Member shall have the abovementioned appraisal right if the resolution

to be adopted is in relation to the matter(s) set out in Paragraph(b) of Article 46(1) and at the same meeting the resolution for the winding up of the Company is also adopted.

- (2) Subject to the compliance with the Law, in the event any part of the Company's business is involved in any Spin-Off, Merger or Consolidation, a Member, who has forfeited his right to vote on such matter and expressed his dissent therefor, in writing or orally with an entry to that effect in the minutes of the meeting before the relevant vote, may request the Company to purchase all of his Shares at the then prevailing fair price.
 - (3) Without prejudice to the Law, in the event the Company and a Member making a request pursuant to Paragraphs (1) or (2) of this Article fail to reach an agreement on the purchase price within sixty (60) days following the date of the resolution, the Member may, within thirty (30) days after such sixty (60) days period, file a petition to the R.O.C. Courts for a ruling on the appraisal price. However, for the purpose of protecting rights of the dissenting Member, the Company may elect to act in accordance with the laws of place where the securities of the Company are registered or listed.
49. In case the procedure for convening a general meeting in which a resolution is adopted or the method of adopting a resolution is in violation of the Law, the Applicable Listing Rules or these Articles, a Member may, if and to the extent permitted under the Law, within thirty (30) days from the date of the resolution, submit a petition to the Taiwan Taipei District Court of the R.O.C., as applicable, for an appropriate remedy, including but not limited to, requesting the court to invalidate and cancel the resolution adopted therein.
50. Notwithstanding anything to the contrary provided for in these Articles, at any time other than during the Relevant Period, a resolution (including a Special Resolution) in writing (in one or more counterparts) signed by all Members for the time being entitled to receive notice of and to attend and vote at general meetings (or being Juristic Persons by their duly authorized representatives) shall be as valid and effective as if the same had been passed at a general meeting of the Company duly convened and held.
51. The proceedings regarding general meetings and the voting in general meetings not provided for in these Articles shall be governed by the internal rules of the Company, as adopted and amended by the Company by an Ordinary Resolution from time to time; during the Relevant Period, such internal rules shall be in compliance with the Law and the Applicable Listing Rules.

VOTES OF MEMBERS

52. Subject to any rights and restrictions as to voting for the time being attached to any Share by or in accordance with these Articles, at any general meeting, every Member present in person (or in the case of a Member being a corporation, by its duly authorised representative) or by proxy shall have one vote for each Share registered in his/her/its name in the Register.
53. In the case of joint Members, the joint Members shall select a representative among them to exercise their voting powers and the vote cast by such representative, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint Members.

54. A Shareholder who holds Shares for the benefit of others need not use all his votes or cast all the votes he holds in the same way as he uses his votes in respect of Share he holds for himself. The qualifications, scope, methods of exercise, operating procedures and other requirements for separate votes shall be in compliance with the Applicable Listing Rules.
55. Any corporation which is a Member of the Company may, by resolution of its board or other governing body, authorise such natural person as it thinks fit to act as its representative at any general meeting or at any meeting of a Class of Members of the Company.
56. (1) Subject to the Law and the Applicable Listing Rules, Shares held by the following persons shall not be counted in the total number of issued Shares of the Company which are entitled to vote for when calculating the quorum at a general meeting and Members belonging to the following persons shall abstain from voting in respect of all Shares held by them:
- (a) the Company itself (if such holding is permitted by the Law);
 - (b) any entity in which the Company is legally or beneficially interested in more than fifty percent (50%) of its issued and voting share capital or equity capital; or
 - (c) any entity in which the Company and (i) its holding company, and (ii) its Subordinate Company are legally or beneficially, directly or indirectly, interested in more than fifty percent (50%) of its issued and voting share capital or equity capital.
- (2) Any Member who bears a personal interest that may conflict with and impair the interest of the Company in respect of any matter proposed for consideration and approval at a general meeting shall abstain from voting in respect of all the Shares that such Member should otherwise be entitled to vote, on his behalf or as a proxy or corporate representative, with respect to the said matter. Any and all votes cast by such Member(s) shall not be counted in determining the number of votes for or against such matter.
- (3) Where any Director, who is also a Shareholder of the Company, creates or has created any charge, mortgage, encumbrance or lien in respect of Shares held by such Director (the "**Charged Shares**") exceeding fifty percent (50%) of total Shares held by such Director at the time of his/her latest appointment as Director, such Director shall refrain from exercising its voting rights on the Shares representing the difference between the Charged Shares and fifty percent (50%) of total Shares held by such Director at the time of his/her latest appointment as Director, and such Shares shall not carry the voting rights and shall not be counted toward the number of votes represented by the Shareholders present at a general meeting but shall be included in the quorum.
57. To the extent permitted by the Law, the Board may resolve that the voting power of a Member at a general meeting may be exercised by way of a written ballot or by way of electronic transmission. The method for exercising such voting power shall be described in the general meeting notice to be given to the Members if the voting power may be exercised by way of a written ballot or electronic transmission. Notwithstanding the foregoing, during the Relevant Period, subject to the Applicable Listing Rules, the Company shall adopt the electronic

transmission as one of the methods for exercising the voting power of a Member. Any Member who intends to exercise his voting power by way of a written ballot or by way of electronic transmission shall serve the Company with his voting decision at least two (2) days prior to the date of such general meeting. Where more than one voting decision are received from the same Member by the Company, the first voting decision shall prevail, unless an explicit written statement is made by the relevant Member to revoke the previous voting decision in the later-received voting decision. A Member who exercises his voting power at a general meeting by way of a written ballot or by electronic transmission shall be deemed to have appointed the chairman of the general meeting as his proxy to vote his Shares at the general meeting only in the manner directed by his written instrument or electronic document. The chairman of the general meeting as proxy shall not have the power to exercise the voting rights of such Members with respect to any matters not referred to or indicated in the written or electronic document, impromptu proposal and/or any amendment to resolution(s) proposed at the said general meeting. For the purpose of clarification, such Members voting in such manner shall be deemed to have waived their voting rights with respect to any extemporary matters or amendment to resolution(s) proposed at the general meeting.

58. In case a Member who has cast his votes by a written instrument or by way of electronic transmission intends to attend the relevant general meeting in person, he shall, at least two (2) day prior to the date of the general meeting, revoke such votes by serving a notice in the same manner as he cast such votes. In the absence of a timely revocation of such votes, such votes shall remain valid.

PROXY

59. (1) A Member may appoint a proxy to attend a general meeting on his behalf by executing a proxy form produced by the Company stating therein the scope of power authorized to the proxy. A proxy need not be a Member.
- (2) During the Relevant Period, subject to the Law and unless otherwise provided in these Articles, forms of instrument of proxy for use at a general meeting shall be produced by the Company specifying therein (a) the instructions for filling out the form, (b) the matters to be entrusted by the Member or to be voted upon pursuant to such proxy, and (c) the basic information of the Member as appointor, the proxy and the proxy solicitor (if any) and shall be sent out together with the notice of general meeting to all Members on the same day.
60. A Member may only appoint one proxy for each general meeting irrespective of how many Shares he holds and shall serve an executed proxy in compliance with the preceding Article to the Company or its Shareholder Service Agent as the case may be no later than five (5) days prior to the date of the general meeting. In case the Company receives two or more proxies from one Member, the one received first by the Company shall prevail unless an explicit statement by the Member to revoke such proxy is made in the subsequent proxy, provided this subsequent proxy is received no later than five (5) days prior to the date of the general meeting.
61. In case a Member who has served a proxy intends to attend the relevant general meeting in person or to exercise his voting power by way of a written ballot or electronic transmission,

he shall, at least two (2) days prior to the date of the general meeting, revoke such proxy by serving a separate written notice to the Company or Shareholder Service Agent. Otherwise, the votes cast by the proxy at the general meeting shall prevail.

62. A Member who has served the Company with his voting decision in accordance with Article 57 for the purpose of exercising his voting power by way of a written ballot or by way of electronic transmission may appoint a person as his proxy to attend the meeting in accordance with these Articles, in which case the vote cast by such proxy shall be deemed to have revoked his previous voting decision served on the Company and the Company shall only count the vote(s) cast by such expressly appointed proxy at the meeting.
63. During the Relevant Period, except for trust enterprises or shareholder service agencies duly licensed under the R.O.C. competent authorities or the chairman of a general meeting who is deemed appointed as proxy pursuant to Article 57, where a Person acts as a proxy for two or more Members, the number of voting Shares that the proxy may vote in respect thereof shall not exceed three percent (3%) of the total number of issued and outstanding voting Shares; otherwise, such number of voting Shares in excess of the aforesaid threshold shall not be counted towards the number of votes cast for or against the relevant resolution or the number of voting Shares present at the relevant general meeting but shall be included in the quorum. Upon such exclusion, the number of voting Shares being excluded and attributed to each Member represented by the same proxy shall be determined on a pro-rata basis based on the total number of voting Shares being excluded and the number of voting Shares that such Members have appointed the proxy to vote for.
64. The use and solicitation of proxies not provided for in these Articles shall be governed by the internal rules of the Company, as adopted and amended by the Board from time to time, which shall be in compliance with the Law and the Applicable Listing Rules (in particular, the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of R.O.C. Public Companies(as amended, supplemented or otherwise modified from time to time)).

DIRECTORS AND THE BOARD

65. (1) The Board shall consist of not less than seven (7) or more than nine (9) Directors (including Independent Directors). Subject to the foregoing, the number of Directors to be elected and hold the office shall be stated in the notice of the general meeting in which an election of Directors will be held.
- (2) A Director can be a natural person or a Juristic Person. Where a Director is a Juristic Person, it shall designate a natural person as its authorized representative to exercise, on its behalf, the powers of a Director and may replace such representative from time to time so as to fulfil its remaining term of the office. A Director shall not be required to hold any Shares in the Company.
- (3) Directors shall be elected by Members at general meetings. Any Juristic Person which is a Member shall be entitled to appoint a natural person or natural persons as its representative(s) to be nominated for election as Director in accordance with these Articles.

- (4) The principle of cumulative voting shall apply in any election of Directors pursuant to this Article. Each Member entitled to vote in such election shall have a number of votes equal to the product of (i) the number of votes conferred by such Member's Shares and (ii) the number of Directors to be elected at the general meeting. Each Member may divide and distribute such Member's votes, as so calculated, among any one or more candidates for the directorships to be filled, or such Member may cast such Member's votes for a single candidate. At such election, the candidates receiving the highest number of votes, up to the number of Directors to be elected, shall be elected. Notwithstanding anything to the contrary in these Articles, at any time other than the Relevant Period, the Company may by Ordinary Resolution appoint any Person to be a Director or remove any Director from office.
- (5) The proceedings and the voting regarding the election of Directors not provided for in these Articles shall be governed by the internal rules of the Company, as adopted and amended by an Ordinary Resolution from time to time, which shall be in compliance with the Law and the Applicable Listing Rules.
66. The Company may, whenever it thinks fit, adopt and apply a candidate nomination mechanism for election of any of the Directors in accordance with the Applicable Listing Rules. Notwithstanding the foregoing, during the Relevant Period, a candidate nomination mechanism shall be adopted for election of all Directors. Upon adoption of candidate nomination mechanism, the Directors and Independent Directors shall be elected by the Members at a general meeting from among the nominees listed in the respective rosters of director candidates and independent director candidates. Subject to the Law and the Applicable Listing Rules, the Board may establish detailed rules and procedures for such candidate nomination.
67. Subject to these Articles, each Director shall be appointed to a term of office of three (3) years and is eligible for re-election. In case no election of new Directors is effected prior to the expiration of the term of office of existing Directors, the term of office of such existing Directors shall be extended until the time such Directors are re-elected or new Directors are duly elected and assume their office subject to these Articles. In the event of any vacancy in the Board, the new Director elected in the general meeting shall fill the vacancy for the residual term of office.
68. (1) Unless otherwise provided by these Articles, a Director may be removed from office at anytime by a Special Resolution adopted at a general meeting.
- (2) Without prejudice to other provisions of these Articles, the Directors may be put up for re-election at any time before the expiration of the term of office of such Directors. In the event where all Directors are subject for re-election at a general meeting before the expiration of the term of office of such Directors, subject to the successful election of the new Directors at the same meeting, the term of office of all current Directors is deemed to have expired on the date of the re-election if the Members do not resolve that all current Directors will only retire at the expiration of their present term of office or any other date as otherwise resolved by the Members at the general meeting.

69. A chairman of the Board (the “**Chairman**”) shall be elected from among the Directors and appointed in term by a majority of the Directors present at a Board meeting attended by at least two-thirds of all of the Directors then in office. The Chairman shall externally represent the Company and internally preside as the chairman at every Board meeting and at every general meeting convened by the Board. In the event the Chairman is not present at a meeting or cannot or will not exercise his power and authority for any cause, he shall designate one of the Directors to act on his behalf. In the absence of such designation, the Directors present at the meeting shall elect from among themselves an acting chairman.
70. The remuneration of a Director may differ from other Directors, and shall be determined by the Board, regardless of the Company profits or losses of respective years, based on (i) the extent of a Director's involvement with the operations of the Company, (ii) the contribution of a Director to the Company, (iii) the prevailing industry standard and (iv) such other relevant factors.
71. When the number of Directors then in office falls below seven (7) due to any Director(s) vacating his office for any reason, the Company shall hold an election for such number of Directors at the next general meeting to fill the vacancy for the remainder of the term of such outgoing Director(s). When the number of Directors then in office falls short by one-third of the total number of Directors initially constituting the existing Board, the Company shall convene an extraordinary general meeting within sixty (60) days of the occurrence of that fact for the purposes of electing such number of Directors to fill the casual vacancy.
72. Subject to these Articles, a Director other than an Independent Director may hold any other office (except that of Auditor) or place of profit under the Company in conjunction with his office of Director for such period and on such terms (as to remuneration and otherwise) as the Board may determine, and no Director or intending Director shall be disqualified by his office from contracting with the Company either with regard to his tenure of any such other office or place of profit nor shall any Director so contracting or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason of such Director holding that office or of the fiduciary relation thereby established.
73. (1) Without prejudice to the duties owed by a Director to the Company under common law of the Cayman Islands and subject to the Law, the Directors shall assume fiduciary duties to the Company and without limitation, the due care of a good administrator, and exercise due care and skill in conducting the business operation of the Company. A Director may be liable to the Company if he acts contrary to his duties. In circumstances where a Director breaches any of such duties and acts for his/her or other Person's interest, the Company may, with the sanction of an Ordinary Resolution, take all such actions and steps as may be appropriate and to the maximum extent legally permissible to seek to recover any and all earnings derived from such act as if such misconduct is done for the benefit of the Company.
- (2) If a Director violates any law in the course of conducting the business of the Company, he shall be jointly and severally liable with the Company for the damages resulting

from such violation.

- (3) The preceding two Paragraphs of this Article shall apply, *mutatis mutandis*, to the officers of the Company who are authorised to act on its behalf in a senior management capacity.

74. Subject to these Articles, a Director other than an Independent Director may act by himself or his firm in a professional capacity for the Company (except that of Auditor), and he or his firm shall be entitled to remuneration for professional services as if he were not a Director.
75. To the extent permitted by the Law, the Company may pay, or agree to pay, a premium in respect of a contract insuring each of the following persons against risks determined by the directors, other than liability arising out of that person's negligence and/or dishonestly: an existing or former director (including alternate director), secretary or officer or Auditor of the Company; a company which is a subsidiary of the Company; and a company in which the Company has or had an interest (whether direct or indirect).
76. During the Relevant Period, the qualifications, election, removal, power, authority and other requirements for Directors (including Independent Directors), which are not covered by these Articles, shall be in compliance with the Applicable Listing Rules.

INDEPENDENT DIRECTORS

77. During the Relevant Period, the number of Independent Directors of the Company shall not be less than three (3) or one-fifth of the total number of Directors at any time, whichever is greater. One (1) of the Independent Directors shall have resident status of the R.O.C. (such resident status being registered with local government authorities). Subject to the foregoing, the number of Independent Directors to be elected and hold the office shall be stated in the notice of the general meeting in which an election of Independent Directors will be held. When an Independent Director ceases to act, resulting in a number of Independent Directors then in office lower than the prescribed minimum number, an election for an Independent Director shall be held at the next general meeting. When all Independent Directors cease to act, the Company shall convene an extraordinary general meeting to hold an election of Independent Directors within sixty (60) days from the date on which the situation arose.
78. Independent Directors shall possess professional knowledge and shall maintain independence within the scope of their directorial duties, and may not have any direct or indirect interest in the Company. The professional qualifications, restrictions on shareholdings and concurrent positions held by the Independent Directors shall be as prescribed by the Applicable Listing Rules, and the assessment of independence of such Independent Directors shall be in compliance with the Applicable Listing Rules. The Board or other Persons calling a general meeting at which an election for Independent Directors is proposed shall ensure that the requirements of this Article have been satisfied and complied with in relation to any candidate for Independent Director.

POWERS AND DUTIES OF THE BOARD

79. Subject to the Law, these Articles, the Applicable Listing Rules and any resolutions passed in a general meeting, the business of the Company shall be managed by the Board in such manner as it shall think fit, which may pay all reasonable expenses in connection with business management, including but not limited to expenses incurred in forming and registering the Company and may exercise all powers of the Company. Except as otherwise provided by these Articles, the compensation to be paid to the Directors shall be determined by the Board in accordance with the standard prevalent in the industry by reference to recommendation made by the remuneration committee (if established). Such compensation shall be deemed to accrue from day to day, and the Directors shall also be entitled to be paid their travelling, hotel and other expenses properly incurred by them in going to, attending and returning from Board meetings of the Directors, or any committee established under Article 82, or general meetings of the Company, or otherwise in connection with the business of the Company, or to receive a fixed allowance in respect thereof as may be determined by the Board from time to time, or a combination partly of one such method and partly the other.
80. The Board may from time to time appoint any Person to hold such office in the Company as the Board may think necessary for the management of the Company, including but not limited to officers and managers, and for such term and at such remuneration as the Board may think fit. Any Person so appointed by the Board may be removed by the Board.
81. The Board may appoint a Secretary (and if need be an assistant Secretary or assistant Secretaries) who shall hold office for such term, at such remuneration and upon such conditions and with such powers as the Board thinks fit. Any Secretary or assistant Secretary so appointed by the Board may be removed by the Board. The Secretary shall attend all general meetings and shall keep correct minutes of such meetings. Subject to the Applicable Listing Rules, the Secretary shall also perform such other duties as are prescribed by the Law or as may be prescribed by the Board.

COMMITTEES

82. Subject to the Law and the Applicable Listing Rules, the Board may, or the Company may by an Ordinary Resolution, establish any committee(s) and delegate any of their powers, authorities and discretions to such committee(s) (including but not limited to an audit committee and a remuneration committee) consisting of such member or members of their body or any other Persons as the Board thinks fit. Any committee(s) so formed shall, in the exercise of the powers, authorities and discretions so delegated, and in conducting its proceedings, conform to any regulations that may be imposed on it by the Board pursuant to the Applicable Listing Rules. If no regulations are imposed by the Board, the proceedings of a committee with two (2) or more members shall be, as far as is practicable, governed by these Articles regulating the proceedings of the Board.
- 82.1(1) During the Relevant Period, unless otherwise provided by the Law and the Applicable Listing Rules, the Company shall establish an audit committee; regulations governing the professional qualifications for its members, the formation of audit committee, the exercise of their powers of office, and related matters shall be prescribed and amended from time to time by the Board in accordance with the Applicable Listing Rules.

- (2) The audit committee of the Company shall be composed of all the Independent Directors. The audit committee shall not be fewer than three Persons in number, one of whom shall be convener, and at least one of whom shall have accounting or financial expertise. A resolution of the audit committee shall have the concurrence of one-half or more of the members of the audit committee.
- (3) The following matters shall be subject to the consent of one-half or more of all members of the audit committee of the Company and shall be thereafter submitted to the Board for a resolution:
 - (a) Adoption or amendment of an internal control system.
 - (b) Assessment of the effectiveness of the internal control system.
 - (c) Adoption or amendment of handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others.
 - (d) A matter bearing on the personal interest of a Director.
 - (e) A material asset or derivatives transaction.
 - (f) A material monetary loan, endorsement, or provision of guarantee.
 - (g) The offering, issuance, or Private Placement of any equity-type securities.
 - (h) The hiring or dismissal of an Auditor, or the compensation given thereto.
 - (i) The appointment or discharge of a financial, accounting, or internal auditing officer.
 - (j) Annual and semi-annual financial reports.
 - (k) Any other material matter so required by the Company or the competent authority.
- (4) With the exception of Subparagraph (j) above, any matter under a subparagraph of the preceding Paragraph that has not been approved with the consent of one-half or more of all members of the audit committee of the Company may be undertaken upon the approval of two-thirds or more of the Directors, without regard to the restrictions of the preceding Paragraph, and such resolution of the audit committee of the Company shall be recorded in the minutes of the Board meeting.

82.2(1) During the Relevant Period, unless otherwise provided by the Law and the Applicable Listing Rules, the Company shall establish a remuneration committee; regulations governing the professional qualifications for its members, the formation of remuneration committee, the exercise of their powers of office, and related matters

shall be prescribed and amended from time to time by the Board in accordance with the Applicable Listing Rules. Remuneration referred to in this Paragraph shall include salary, stock options, and any other substantive incentive measures for Directors and managerial officers under the Law or the Applicable Listing Rules.

- (2) The members of the remuneration committee of the Company shall be appointed by the Board and shall not be fewer than three members, one of whom shall be the convener.
- (3) The remuneration committee of the Company shall exercise the care of a good administrator and in good faith when performing the official powers listed below, and shall submit its recommendations for deliberation by the Board:
 - (a) Prescribe and periodically review the performance review and remuneration policy, system, standards, and structure for Directors and officers.
 - (b) Periodically evaluate and prescribe the remuneration of Directors and officers.
 - (c) Any other material matter so required by the Company or the competent authority.

DISQUALIFICATION AND VACATION OF OFFICE OF DIRECTORS

83. (1) During the Relevant Period, a person who is under any of the following circumstances shall not act as a Director of the Company; if he has already held office of a Director, he shall cease to act as a Director and be removed from the position of Director automatically:
- (a) commits a felony (including but not limiting to an offence under Statute for Prevention of Organizational Crimes of the R.O.C.) and has been convicted thereof, and has not started serving the sentence, has not completed serving the sentence, or the time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than five (5) years;
 - (b) has been imposed a final sentence involving imprisonment for a term of more than one year for commitment of fraud, breach of trust or misappropriation, and has not started serving the sentence, has not completed serving the sentence, or the time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than two (2) years;
 - (c) has been imposed a final sentence due to violation of the Anti-corruption Act, and has not started serving the sentence, has not completed serving the sentence, or the time elapsed after completion of serving the sentence, expiration of the probation, or pardon is less than two (2) years;
 - (d) becomes bankrupt or is adjudicated of commencement of liquidation proceeding by a court under the laws of any jurisdiction, and has not been

reinstated to his rights and privileges;

- (e) has allowed cheques and other negotiable instruments to be dishonoured and the records thereof have not been cancelled or expunged by the relevant regulatory authorities;
 - (f) dies or an order has been made by any competent court or authority on the grounds that he is or may be suffering from mental disorder or is otherwise incapable of managing his affairs and such order has not been revoked, or his legal capacity is restricted according to the applicable laws;
 - (g) ceases to be a Director by virtue of, or becomes prohibited from being a Director by reason of, an order made under any provisions of the Law and/or Applicable Listing Rules;
 - (h) ceases to be a Director by virtue of Article 84;
 - (i) resigns his office by notice in writing to the Company;
 - (j) is removed from office pursuant to these Articles; or
 - (k) has been ordered to be removed from office by the R.O.C. Courts on the grounds that such Director, in the course of performing his duties, committed serious violations of the Law, Applicable Listing Rules or these Articles, or acts resulting in material damage to the Company, upon a petition by the Company or Member(s) to the R.O.C. Courts.
- (2) During the Relevant Period, in case a Director (other than Independent Director) has transferred some or all his Shares during the term of his office as a Director, such that the remaining Shares held by him are less than one half of the Shares being held by him at the time he was elected, he shall, ipso facto, cease to act as a Director and be removed from the position of Director automatically.
- (3) During the Relevant Period, if a Director (other than Independent Director), (a) after having been elected and before his inauguration of the office of a Director, has transferred some or all his Shares held by him such that the remaining Shares are less than one half of the Shares held by such Director at the time of his election or, (b) within the closing period fixed by the Board in accordance with Article 28(2) prior to the general meeting for the election of such Director, has transferred some or all his Shares held by him such that the remaining Shares are less than one half of the Shares held at the commencement of the closing period, his election as a Director shall be deemed invalid and void.

84. Except as approved by the Commission, the TPEX or the TWSE (where applicable), the following relationships shall not exist among half or the majority of the Directors: (a) a spousal relationship; or (b) a familial relationship within the second degree of kinship as defined under the Civil Code of Taiwan. If any of the foregoing relationships exists among half or the

majority of the elected Directors, the election with respect to the one who received the lowest number of votes among those related Directors shall be deemed invalid and void; and if he has already held office of a Director, he shall cease to act as a Director and be removed from the position of Director automatically. For the remaining Directors, if the foregoing requirements are still not satisfied, the same procedure set out above shall be applied again to the remaining related Directors, until such time as the foregoing requirements can be complied with.

85. In case a Director has, in the course of performing his/her/its duties, committed any act resulting in material damage to the Company or in serious violation of the Law, the Applicable Listing Rules or these Articles, but has not been removed from office by a resolution in a general meeting, one or more Members holding three percent (3%) or more of the total number of issued and outstanding Shares of the Company may, within thirty (30) days after that general meeting, submit a petition to a competent court, including the Taiwan Taipei District Court of the R.O.C., but only if and to the extent permitted under the Law and the Applicable Listing Rules, for removing such Director from office.
86. Subject to the Law, one or more Members holding one percent (1%) or more of the total number of the outstanding Shares continuously for a period of six (6) months or more may request in writing any Independent Director of the Audit Committee to file, on behalf of the Company, an action against a Director who has, in the course of performing his/her duties, committed any act resulting in damage to the Company or in violation of the Law, the Applicable Listing Rules or these Articles, with a competent court, including the Taiwan Taipei District Court of the R.O.C. In case the Independent Director fails to file such action within thirty (30) days after receipt of such request, to the extent permitted under the laws of the Cayman Islands, the Members making such request may file the action for the Company.

PROCEEDINGS OF THE BOARD

87. The Board may meet for the despatch of business, adjourn and otherwise regulate its meetings as it considers appropriate and shall from time to time establish internal rules in this regard, which shall be in compliance with the Law and the Applicable Listing Rules. During the Relevant Period, the Board meetings shall be held at least once in each quarter or within such period and frequency as may be prescribed by the Applicable Listing Rules. The quorum necessary for the transaction of the business of the Board shall be a majority of the Directors. Subject to the Law, the Applicable Listing Rules and these Articles, any matter proposed for consideration and approval at a Board meeting shall be decided by a majority of votes entitled so to do.
88. A Director may, and the Secretary on the requisition of a Director shall, summon a Board meeting by, during the Relevant Period, at least seven (7) days' notice in writing, or at any time other than during the Relevant Period, at least forty eight (48) hours' notice in writing, to every Director which notice shall set forth the general nature of the business to be considered PROVIDED HOWEVER, without prejudice to the prescribed notice, in the event of emergency, as determined by the Board in its sole discretion, a Board meeting may be called at any time if this has been agreed to by a majority of the Directors at such meeting. Notwithstanding the foregoing, at any time other than during the Relevant Period, a notice of

Board meeting may be waived by all the Directors at, before or retrospectively after the relevant Board meeting is held. Any notice or waiver thereof may be given by email, telex or telefax.

89. A Director may participate in a meeting of Board, or of any committee appointed by the Board of which such Director is a member, by means of visual communication facilities which permit all Persons participating in the meeting to see and communicate with each other simultaneously and instantaneously, and such participation shall be deemed to constitute presence in person at the meeting.
90. A Director may appoint another Director as his proxy to attend a meeting of the Board in writing with regard to a particular meeting, and state therein the scope of authority with reference to the subjects to be discussed at such meeting, in which event the presence and vote of the proxy shall be deemed to be that of the Director appointer. No Director may act as proxy for two (2) or more other Directors. Subject to these Articles, if a Director attends a Board meeting on his behalf and as the proxy of another Director, he is entitled to vote both as a proxy and for his own.
91. A Director who is in any way, whether directly or indirectly, interested in a matter discussed, considered or proposed in a meeting of the Board shall declare the nature of his interest and its essential contents at such relevant meeting. Where the spouse, a blood relative within the second degree of kinship of a Director as defined under the Civil Code of Taiwan, or any company which has a controlling or subordinate relation with a Director bear any interest in the matter under discussion at a Board meeting, such Director shall be deemed to bear a personal interest in the matter. Any Director who bears a personal interest that may conflict with and impair the interest of the Company in respect of any matter proposed for consideration and approval at a meeting of Board shall abstain from voting, on his own behalf or as a proxy or corporate representative, with respect to the said matter. Any and all votes cast by such Director(s) shall not be counted in determining the number of votes for or against such matter.
92. Subject to these Articles, the continuing Directors may act notwithstanding any vacancy in their body.
93. Notwithstanding anything to the contrary provided for in these Articles, at any time other than during the Relevant Period, a resolution in writing signed by all of the Directors then in office or all of the members of a committee of Directors, including a resolution signed in counterpart or by way of signed email, telex or telefax transmission, shall be as valid and effectual as if it had been passed at a Board meeting or of a committee of Directors duly called and constituted.
94. The proceedings regarding Board meetings not provided for in these Articles shall be governed by the internal rules of the Company, as adopted and amended by the Board and reported to the Members at a general meeting from time to time, which shall be in compliance with the Law and the Applicable Listing Rules (in particular, the Regulations Governing Procedure for Board of Directors Meetings of Public Companies of the R.O.C.).

RESERVES AND CAPITALISATION

95. During the Relevant Period, the Company shall set aside out of the profits of the Company for each financial year: (a) a reserve for payment of tax for the relevant financial year; and (b) an amount to offset losses incurred in previous year(s); and (c) a Statutory Reserve in accordance with the Applicable Listing Rules, and after the aforesaid sums as set aside from the profits for such relevant financial year for any purpose to which the profits of the Company may be properly applied, the Board shall, before recommending any dividend or bonuses, set aside the remaining profits of the Company in whole or in part for the relevant financial year as a special reserve or reserves in accordance with the order from the Commission, and the Company may also, under these Articles or by Special Resolution of the general meeting, set aside another sum as a special reserve or reserves (collectively, the "**Special Reserve**").
96. Unless otherwise provided in the Law, the Applicable Listing Rules and these Articles, neither the Statutory Reserve nor the Capital Reserve shall be used except for offsetting the losses of the Company. The Company shall not use the Capital Reserve to offset its capital losses unless the Statutory Reserve and Special Reserve set aside for purposes of loss offset is insufficient to offset such losses.
97. (1) During the Relevant Period, subject to the Law, where the Company incurs no loss, it may, by a Special Resolution, distribute its Statutory Reserve, the Share Premium Account and/or the income from endowments received by the Company, which are in the Capital Reserve which are available for distribution, in whole or in part, by issuing new, fully paid Shares and/or by cash to its Members.
- (2) At any time other than during the Relevant Period, subject to the Law, the Board may capitalise any sum for the time being standing to the credit of the Share Premium Account or any of the other Company's reserve accounts which are available for distribution or any sum standing to the credit of the profit and loss account or otherwise available for distribution and to appropriate such sums to Members in the proportions in which such sum would have been divisible amongst them had the same been a distribution of profits by way of dividend//bonus and to apply such sum on their behalf in paying up in full unissued Shares for allotment and distribution credited as fully paid-up to and amongst them in the proportion aforesaid.
98. Where any difficulty arises in regard to any declaration of share dividends or share bonuses or other similar distributions under these Articles due to any fraction held by Member(s), the Board may determine that cash payments should be made to any Members in full, or part thereof, as may seem expedient to the Board. Such decision of the Board shall be effective and binding upon the Members.

COMPENSATION, DIVIDENDS AND BONUSES

99. At any time other than during the Relevant Period, subject to the Law and these Articles and except as otherwise provided by the rights attaching to any Shares, the Board may from time

to time declare dividends/bonuses(including interim dividends/bonuses), and other distributions to the Members by issuing new, fully paid Shares and/or by cash in proportion to the number of Shares held by them respectively and authorise payment of the same out of the funds of the Company lawfully available therefore.The Directors may, before declaring any dividends, bonuses or distributions, set aside such sums as they think proper as a reserve or reserves which shall at the discretion of the Directors, be applicable for any purpose of the Company and pending such application may, at the like discretion, be employed in the business or investments of the Company.

- 100.(1) As the Company is in the growing stage, the dividend/bonuses of the Company may be distributed in the form of cash dividends/bonuses and/or stock dividends/bonuses. The Company shall take into consideration the Company's capital expenditures, future expansion plans, and financial structure, funds requirement and other plans for sustainable development needs in assessing the amount of dividends/bonuses the Company wish to distribute.
- (2) During the Relevant Period, subject to the Law, the Applicable Listing Rules and these Articles, where the Company has annual profits at the end of a financial year, upon the approval of a majority of the Directors present at a meeting attended by at least two-thirds or more of the total number of the Directors, the Company may distribute not less than five percent (5%) and not more than ten percent (10%) of the profits for such year to the Employees as the Employees' compensation in the form of shares and/or in cash and may distribute not more than two percent (2%) hereof to the Directors as the Directors' compensations, provided, however, that the total amount of accumulated losses of the Company (including adjusted undistributed profits) shall be reserved from the said profits in advance, and the Company shall distribute the remaining balance thereof to the Employees and Directors in the proportion set out above. A report of such distribution of Employees' and Directors' compensations shall be submitted to the general meeting of the Company.Except otherwise set forth by the Applicable Listing Rules, any Directors' compensations shall not be paid in the form of shares. The term "annual profits" as used herein shall mean the annual profits for such year before tax without deducting the amount of compensation distributed to the Employees and Directors as prescribed in this Paragraph (2) of this Article.
- (3) During the Relevant Period, subject to the Law, the Applicable Listing Rules and these Articles and except as otherwise provided by the rights attaching to any Shares, where the Company still has annual net profit for the year, after paying all relevant taxes, offsetting losses (including losses of previous years and adjusted undistributed profits, if any), setting aside the Statutory Reserve of the remaining profits in accordance with the Applicable Listing Rules (provided that the setting aside of the Statutory Reserve does not apply if the aggregate amount of the Statutory Reserve amounts to the Company's total paid-in capital), and setting aside the Special Reserve (if any), the Company may distribute not less than ten percent (10%) of the remaining balance (including the amounts reversed from the Special Reserve), plus accumulated undistributed profits of previous years(including adjusted undistributed profits)in part or in whole as determined by an Ordinary Resolution passed at an annual general

meeting of the Company duly convened and held in accordance with these Articles to the Members as dividends/bonuses in proportion to the number of Shares held by them respectively pursuant to these Articles, provided that, cash dividends/bonuses shall not be less than ten percent (10%) of the total amount of dividends/bonuses to Members.

- (4) During the Relevant Period, unless otherwise resolved by the general meeting of the Company, the Employees' and Directors' compensations and dividends, bonuses or other forms of distributions payable to the Members shall be declared in NTD.
 - (5) The Board may deduct from the dividends, bonuses or any other amount payable to the Member in respect of the Share any amount (if any) due by such Member to the Company on account of calls or otherwise in relation to the Share.
 - (6) Any dividend, bonus or other monies payable on or in respect of the Share may be paid by wire transfer to the bank account nominated by the Member or by cheque or warrant sent through a post to the registered address of the Member, or to such Person and to such address as the holder may nominate in writing. In the case of joint Members, any of them may give a valid receipt for the dividend, bonus or other monies payable on or in respect of the Share.
 - (7) Subject to the Law and the Applicable Listing Rules, any Special Reserve may be reversed to undistributed profits of the Company.
101. During the Relevant Period, subject to the Law, the Applicable Listing Rules and these Articles, the Company may by a Special Resolution distribute any part or all of the dividends or bonuses to the Members declared in accordance with the preceding Article by way of applying such sum in paying up in full unissued Shares for allocation and distribution to the Members.
102. No dividend, bonus or other distribution shall be paid otherwise than out of profits or out of monies otherwise available for dividend, bonus or other distribution in accordance with the Law. No dividend, bonus or other distribution or other money payable by the Company on or in respect of any Share shall bear interest against the Company.

ACCOUNTS, AUDIT, AND ANNUAL RETURN AND DECLARATION

103. The Directors shall cause to be kept accounting records and books of account sufficient to give a true and fair view of the state of the Company's affairs and to show and explain the transactions of the Company and otherwise in accordance with the Law, at the Registered Office or at such other place(s) in such manner as may be determined from time to time by the Board and shall always be open to the inspection by the Directors.
104. During the Relevant Period, at the end of each financial year, the Board shall prepare: (a) the business report; (b) the financial statements which include all the documents and information as required by the Law and the Applicable Listing Rules (the "**Financial Statements**"); and (c) any proposal relating to the distribution of net profit and/or loss offsetting in accordance with these Articles, for adoption by the annual general meeting of the Company. Upon

adoption at the annual general meeting of the Company, the Board shall distribute to each Member copies of the Financial Statements and the resolutions relating to profit distribution and/or loss offsetting. However, during the Relevant Period, the Company may make a public announcement of the abovementioned statements and resolutions instead of distributing those to each Member.

105. During the Relevant Period, the documents prepared by the Board in accordance with the preceding Article shall be made available at the Shareholder Service Agent's office in the R.O.C. for inspection during normal business hours by the Members, ten (10) days prior to the annual general meeting.
106. Subject to the Law and the Applicable Listing Rules, the Board may determine (or revoke, alter or amend any such determination) that the accounts of the Company be audited and the appointment of the Auditors.
107. During the Relevant Period, the Board shall keep copies of the Memorandum, these Articles, the minutes of every general meeting, the Financial Statements, the Register and the counterfoil of corporate bonds issued by the Company at its Shareholder Service Agent's office in the R.O.C. Any Member may request at any time, by submitting evidentiary document(s) to show his interests involved and indicating the scope of requested matters, access to inspecting, transcribing and making copies of the above documents; the Company shall make Shareholder Service Agent provide the above documents.
108. The Board in each year shall prepare, or cause to be prepared, an annual return and declaration setting forth the particulars required by the Law and deliver a copy thereof to the Registrar of Companies in the Cayman Islands.

TENDER OFFER

109. Subject to the Law and the Applicable Listing Rules, during the Relevant Period, within fifteen(15) days after receipt of the copy of the public tender offer report form, the public tender offer prospectus, and relevant documents, the Company shall make a public announcement of the following:
 - (a) the types, number and amount of shares held by the Directors and any Member holding more than ten percent (10%) of the total issued and outstanding Shares;
 - (b) the recommendations made by the Board to the Members on such tender offer, which shall set forth the identity and financial status of the tender offeror, fairness of the tender offer conditions, verification on rationality of source of fund for tender offer, and the names of the Directors who abstain or object to the tender offer and the reason(s) therefore;
 - (c) whether there is any material change in the financial condition of the Company after the delivery of its most recent financial report and the contents of such change, if any;
 - (d) the types, number and amount of the shares of the tender offeror or its affiliates held

by the Directors and the Members holding more than ten percent (10%) of the total issued and outstanding Shares; and

- (e) other relevant significant information.

WINDING UP

110. Subject to the Law, the Company may be wound up by a Special Resolution passed by the Members. If the assets available for distribution amongst the Members shall be insufficient to repay the whole of the share capital, such assets shall be distributed so that, as nearly as may be, the losses shall be borne by the Members in proportion to the number of the Shares held by them. If in a winding up the assets available for distribution amongst the Members shall be more than sufficient to repay the whole of the share capital at the commencement of the winding up, the surplus shall be distributed amongst the Members in proportion to the number of the Shares held by them at the commencement of the winding up. This Article is without prejudice to the rights of the holders of Shares issued upon special terms and conditions.
111. Subject to the Law, if the Company shall be wound up, the liquidator may, with the sanction of a Special Resolution and any other sanction required by the Law, divide amongst the Members in specie or kind the whole or any part of the assets of the Company (whether they shall consist of property of the same kind or not) and may, for such purpose set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the Members or different Classes. The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the Members as the liquidator shall think fit, but so that no Member shall be compelled to accept any asset whereon there is any liability.
112. The Company shall keep all statements, records of account and documents for a period of ten (10) years from the date of the completion of liquidation, and the custodian thereof shall be appointed by the liquidator or the Company by an Ordinary Resolution.

NOTICES

113. Subject to the Law and except as otherwise provided in these Articles, any notice or document may be served by the Company to any Member either personally, or by facsimile, or by sending it through the post in a prepaid letter or via a recognised courier service, fees prepaid, addressed to such Member at his address as appearing in the Register, or, to the extent permitted by the Law and the Applicable Listing Rules, by posting it on a website designated by the Commission, the TPEX or the TWSE (where applicable) and/or the Company's website, or by electronic means by transmitting it to any electronic mail number or address such Member may have positively confirmed in writing for the purpose of such service of notices. In the case of joint Members, all notices shall be given to that one of the Members whose name stands as their representative in the Register in respect of the joint holding.
114. Any Member present, either personally or by proxy, at any meeting of the Company shall for

all purposes be deemed to have received due notice of such meeting including the purpose for which such meeting was convened.

115. Any notice or other document, if served by:

- (a) post, shall be deemed to have been served on the day following that on which the letter containing the same is posted or delivered to the courier;
- (b) facsimile, shall be deemed to have been served upon production by the transmitting facsimile machine of a report confirming transmission of the facsimile in full to the facsimile number of the recipient;
- (c) courier service, shall be deemed to have been served forty-eight (48) hours after the time when the letter containing the same is delivered to the courier service; or
- (d) electronic mail, shall be deemed to have been served immediately upon the time of the transmission by electronic mail, subject to the Law.

116. Any notice or document served to the registered address of any Member in accordance with these Articles shall notwithstanding that such Member be then dead or bankrupt, and whether or not the Company has notice of his death or bankruptcy, be deemed to have been duly served in respect of any Share registered in the name of such Member as sole or joint Member.

REGISTERED OFFICE OF THE COMPANY

117. The Registered Office of the Company shall be at such address in the Cayman Islands as the Board shall from time to time determine.

FINANCIAL YEAR

118. Unless the Board otherwise prescribes, the financial year of the Company shall end on December 31st in each year and shall begin on January 1st in each year.

SEAL

119. The Company shall adopt a Seal by resolution of the Board and, subject to the Law, the Company may also have a duplicate Seal or Seals for use in any place or places outside of the Cayman Islands. The use and management of the Seal (or duplicate Seals) may be determined by the Board from time to time pursuant to the adoption of any regulation governing the use and management of seals of the Company in accordance with the Applicable Listing Rules.

LITIGATION AND NON-LITIGATION AGENT IN THE R.O.C.

120.(1) Subject to the provisions of the Applicable Listing Rules, the Company shall, by a resolution of the Directors, appoint or remove a person as its litigation and non-litigation agent and such agent will be deemed as the responsible person of the Company in the

R.O.C. under the Applicable Listing Rules.

(2) The preceding agent shall have residence or domicile in the R.O.C.

(3) The Company shall report the name, residence/domicile of the preceding agent and power of attorney to the competent authority in the R.O.C. This reporting requirement shall also apply if there is any change.

CHANGES TO CONSTITUTION

121. Subject to the Law and the Applicable Listing Rules, the Company may, by Special Resolution, alter or amend the Memorandum or these Articles, in whole or in part.

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Ventec International Group Co., Ltd.

騰輝電子國際集團股份有限公司

股東會議事規則

第一條：目的

為建立本公司良好股東會治理制度、健全監督功能及強化管理機能，爰依上市上櫃公司治理實務守則第五條規定訂定本規則，以資遵循。

第二條：本公司股東會之議事規則，除法令或章程另有規定者外，應依本規則之規定。

第三條：（股東會召集及開會通知）

本公司股東會除法令或章程另有規定外，由董事會召集之。董事會或其他召集權人召集股東會者，得請求本公司或本公司之股務代理機構提供股東名簿。

本公司應於股東常會開會三十日前或股東臨時會開會十五日前，將股東會開會通知書、委託書用紙、有關承認案、討論案、選任或解任董事事項等各項議案之案由及說明資料製作成電子檔案傳送至公開資訊觀測站。並於股東常會開會二十一日前或股東臨時會開會十五日前，將股東會議事手冊及會議補充資料，製作電子檔案傳送至公開資訊觀測站。股東會開會十五日前，備妥當次股東會議事手冊及會議補充資料，供股東隨時索閱，並陳列於本公司及本公司所委任之專業股務代理機構，且應於股東會現場發放。

通知及公告應載明召集事由；其通知經相對人同意者，得以電子方式為之。

選任或解任董事、變更章程、減資或依本公司章程第二十四條第一項規定強制買回本公司股份並予銷除、申請停止公開發行、公司解散、合併、分割或中華民國公司法（下稱公司法）第一百八十五條第一項各款、中華民國證券交易法第二十六條之一、第四十三條之六、發行人募集與發行有價證券處理準則第五十六條之一及第六十條之二之事項應在召集事由中列舉，並說明其主要內容，不得以臨時動議提出。其主要內容得置於中華民國證券主管機關或本公司指定之網站，並應將其網址載明於召集通知。

持有已發行股份總數百分之一以上股份之股東，得以書面或電子受

理方式向本公司提出股東常會議案。但以一項為限，提案超過一項者，均不列入議案。另股東所提議案除有公司法第 172 條之 1 第 4 項各款情形之一外，董事會應予列為議案。惟所提議案係為敦促本公司增進公共利益或善盡社會責任之建議，縱有公司法第 172 條之 1 第 4 項各款 所定情形者，董事會仍得列入議案。

本公司應於股東常會召開前之停止股票過戶日前公告受理股東之提案、受理處所及受理期間；其受理期間不得少於十日。

股東所提議案以三百字為限，超過三百字者，不予列入議案；提案股東應親自或委託他人出席股東常會，並參與該項議案討論。

本公司應於股東會召集通知日前，將處理結果通知提案股東，並將合於本條規定之議案列於開會通知。對於未列入議案之股東提案，董事會應於股東會說明未列入之理由。

第四條：股東得於每次股東會，出具本公司印發之委託書，載明授權範圍委託代理人，出席股東會。

一股東以出具一委託書，並以委託一人為限，應於股東會開會五日前送達本公司，委託書有重複時，以最先送達者為準。但聲明撤銷前委託者，不在此限。

委託書送達本公司後，股東欲親自出席股東會或欲以書面或電子方式行使表決權者，應於股東會開會二日前，以書面向本公司為撤銷委託之通知；逾期撤銷者，以委託代理人出席行使之表決權為準。

第五條：（召開股東會地點及時間之原則）

股東會召開之地點，應於本公司所在地或便利股東出席且適合股東會召開之地點為之，會議開始時間不得早於上午九時或晚於下午三時，召開之地點及時間，應充分考量獨立董事之意見。第六條：（簽名簿等文件之備置）

本公司應於開會通知書載明受理股東報到時間、報到處地點，及其他應注意事項。

前項受理股東報到時間至少應於會議開始前三十分鐘辦理之；報到處應有明確標示，並派適足適任人員辦理之。

股東本人或股東所委託之代理人（以下稱股東）應憑出席證、出席簽到卡或其他出席證件出席股東會，本公司對股東出席所憑依之證明文件不得任意增列要求提供其他證明文件；屬徵求委託書之徵求人並應攜帶身分證明文件，以備核對。

本公司應設簽名簿供出席股東簽到，或由出席股東繳交簽到卡以代

簽到。本公司應將議事手冊、年報、出席證、發言條、表決票及其他會議資料，交付予出席股東會之股東；有選舉董事者，應另附選舉票。

政府或法人為股東時，出席股東會之代表人不限於一人。法人受託出席股東會時，僅得指派一人代表出席。

第七條：（股東會主席、列席人員）

股東會如由董事會召集者，其主席由董事長擔任之，董事長請假或因故不能行使職權時，由副董事長代理之，無副董事長或副董事長亦請假或因故不能行使職權時，由董事長指定常務董事一人代理之；其未設常務董事者，指定董事一人代理之，董事長未指定代理人者，由常務董事或董事互推一人代理之。

前項主席係由常務董事或董事代理者，以任職六個月以上，並瞭解公司財務業務狀況之常務董事或董事擔任之。主席如為法人董事之代表人者，亦同。

董事會所召集之股東會，董事長宜親自主持，且宜有董事會過半數之董事及各類功能性委員會成員至少一人代表出席，並將出席情形記載於股東會議事錄。

股東會如由董事會以外之其他召集權人召集者，主席由該召集權人擔任之，召集權人有二人以上時，應互推一人擔任之。

本公司得指派所委任之律師、會計師或相關人員列席股東會。

第八條：（股東會開會過程錄音或錄影之存證）

本公司應於受理股東報到時起將股東報到過程、會議進行過程、投票計票過程全程連續不間斷錄音及錄影。

前項影音資料應至少保存一年。但經股東依公司法第一百八十九條提起訴訟者，應保存至訴訟終結為止。

第九條：股東會之出席，應以股份為計算基準。出席股數依簽名簿或繳交之簽到卡，加計以書面或電子方式行使表決權之股數計算之。

已屆開會時間，主席應即宣布開會，惟未有代表已發行股份總數過半數之股東出席時，主席得宣布延後開會，其延後次數以二次為限，延後時間合計不得超過一小時。延後二次仍不足有代表已發行股份總數二分之一以上股東出席時，由主席宣布流會。

第十條：（議案討論）

股東會如由董事會召集者，其議程由董事會訂定之，會議應依排定之議程進行，非經股東會決議不得變更之。

股東會如由董事會以外之其他有召集權人召集者，準用前項之規定。

前二項排定之議程於議事（含臨時動議）未終結前，非經決議，主席不得逕行宣布散會；主席違反議事規則，宣布散會者，董事會其他成員應迅速協助出席股東依法定程序，以出席股東表決權過半數之同意推選一人擔任主席，繼續開會。

主席對於議案及股東所提之修正案或臨時動議，應給予充分說明及討論之機會，認為已達可付表決之程度時，得宣布停止討論，提付表決。

第十一條：（股東發言）

出席股東發言前，須先填具發言條載明發言要旨、股東戶號（或出席證編號）及戶名，由主席定其發言順序。

出席股東僅提發言條而未發言者，視為未發言。發言內容與發言條記載不符者，以發言內容為準。

同一議案每一股東發言，非經主席之同意不得超過兩次，每次不得超過五分鐘，惟股東發言違反規定或超出議題範圍者，主席得制止其發言。

出席股東發言時，其他股東除經徵得主席及發言股東同意外，不得發言干擾，違反者主席應予制止。

法人股東指派二人以上之代表出席股東會時，同一議案僅得推由一人發言。出席股東發言後，主席得親自或指定相關人員答覆。

第十二條：（表決股數之計算、迴避制度）

股東會之表決，應以股份為計算基準。

股東會之決議，對無表決權股東之股份數，不算入已發行股份之總數。

股東對於會議之事項，有自身利害關係致有害於本公司利益之虞時，不得加入表決，並不得代理他股東行使其表決權。

前項不得行使表決權之股份數，不算入已出席股東之表決權數。

除信託事業或經證券主管機關核准之股務代理機構外，一人同時受二人以上股東委託時，其代理之表決權不得超過已發行股份總數表決權之百分之三，超過時其超過之表決權，不予計算。

第十三條：股東每股有一表決權；但受限制或公司法第一百七十九條第二項所列無表決權者，不在此限。

本公司召開股東會時，應採行以電子方式並得採行以書面方式行使其表決權；其以書面或電子方式行使表決權時，其行使方法應載明於股東會召集通知。以書面或電子方式行使表決權之股東，視為親自出席股東會。但就該次股東會之臨時動議及原議案之修正，視為棄權。故本公司宜避免提出臨時動議及原議案之修正。

前項以書面或電子方式行使表決權者，其意思表示應於股東會開會二日前送達公司，意思表示有重複時，以最先送達者為準。但聲明撤銷前意思表示者，不在此限。

股東以書面或電子方式行使表決權後，如欲親自出席股東會者，應於股東會開會二日前以與行使表決權相同之方式撤銷前項行使表決權之意思表示；逾期撤銷者，以書面或電子方式行使之表決權為準。如以書面或電子方式行使表決權並以委託書委託代理人出席股東會者，以委託代理人出席行使之表決權為準。

議案之表決，除公司法及本公司章程另有規定外，以出席股東表決權過半數之同意通過之。表決時，應逐案由主席或其指定人員宣佈出席股東之表決權總數後。由股東逐案進行投票表決，並於股東會召開後當日，將股東同意、反對及棄權之結果輸入公開資訊觀測站。

議案表決之監票及計票人員，由主席指定之，但監票人員應具有股東身分。

同一議案有修正案或替代案時，由主席併同原案定其表決之順序。如其中一案已獲通過時，其他議案即視為否決，勿庸再行表決。

股東會表決或選舉議案之計票作業應於股東會場內公開處為之，且應於計票完成後，當場宣布表決結果，包含統計之權數，並作成紀錄。

第十四條：（選舉事項）

股東會有選舉董事時，應依本公司所訂相關選任規範辦理，並應當場宣布選舉結果，包含當選董事之名單與其當選權數。

前項選舉事項之選舉票，應由監票員密封簽字後，妥善保管，並至少保存一年。但經股東依公司法第一百八十九條提起訴訟者，應保存至訴訟終結為止。

第十五條：股東會之議決事項，應作成議事錄，由主席簽名或蓋章，並於會後二十日內，將議事錄分發各股東。議事錄之製作及分發，得以電子方式為之。

前項議事錄之分發，本公司得以輸入公開資訊觀測站之公告方式

為之。議事錄應確實依會議之年、月、日、場所、主席姓名、決議方法、議事經過之要領及其結果記載之，在本公司存續期間，應永久保存。

第十六條：（對外公告）

徵求人徵得之股數及受託代理人代理之股數，本公司應於股東會開會當日，依規定格式編造之統計表，於股東會場內為明確之揭示。

股東會決議事項，如有屬法令規定、臺灣證券交易所股份有限公司（財團法人中華民國證券櫃檯買賣中心）規定之重大訊息者，本公司應於規定時間內，將內容傳輸至公開資訊觀測站。

第十七條：（會場秩序之維護）

辦理股東會之會務人員應佩帶識別證或臂章。

主席得指揮糾察員或保全人員協助維持會場秩序。糾察員或保全人員在場協助維持秩序時，應佩戴「糾察員」字樣臂章或識別證。會場備有擴音設備者，股東非以本公司配置之設備發言時，主席得制止之。

股東違反議事規則不服從主席糾正，妨礙會議之進行經制止不從者，得由主席指揮糾察員或保全人員請其離開會場。

第十八條：（休息、續行集會）

會議進行時，主席得酌定時間宣布休息，發生不可抗拒之情事時，主席得裁定暫時停止會議，並視情況宣布續行開會之時間。

股東會排定之議程於議事（含臨時動議）未終結前，開會之場地屆時未能繼續使用，得由股東會決議另覓場地繼續開會。

股東會得依公司法第一百八十二條之規定，決議在五日内延期或續行集會。

第十九條 本規則經股東會通過後施行，修正時亦同。

【附錄三】

Ventec International Group Co., Ltd.
(騰輝電子國際集團股份有限公司)
董事持股情形

基準日：2020 年 4 月 13 日

職稱	姓名	現在持有股數	
		股數	持股比率(%)
董事長	Top Master Limited	4,713,307	6.67
	代表人：勞開陸	—	—
董事	萬洲化學股份有限公司	4,431,971	6.27
	代表人：林建羽	—	—
董事	Alpha Victor Limited	4,090,908	5.79
	代表人：王有慈	—	—
董事	鍾健人	1,359,623	1.92
獨立董事	許淵國	—	—
獨立董事	陳琮義	—	—
獨立董事	侯榆濤	—	—

註：本公司截至2020年4月12日止，已發行股份總數：普通股70,654,345股。